



SUSTAINABILITY BOND FRAMEWORK

CONTENT

| 1. | INTRODUCTION | 3 | | |
|-----|----------------------------------|----|--|--|
| | SUSTAINABILITY BOND FRAMEWORK | | | |
| 3. | USE OF PROCEEDS | 5 | | |
| 4. | PROCESS EVALUATION AND SELECTION | 8 | | |
| 5. | MANAGEMENT OF PROCEEDS | 9 | | |
| 6. | REPORTING | 10 | | |
| 7. | EXTERNAL REVIEW | 11 | | |
| 8. | EXTERNAL AUDIT | 11 | | |
| DI | DISCLAIMER | | | |
| INA | MDDINT 15 | | | |



1. INTRODUCTION

General

VOLKSBANK WIEN AG ("VBW") is the central organization of the Association of Volksbanks ("Association"), an Austrian cooperative banking group. The Association consists of eight regional Volksbanks - one of which is VBW - and one specialized bank (Österreichische Ärzte- und Apothekerbank AG, a bank which concentrates on the specific customer group of doctors and pharmacists). Originally a network of cooperative banks, the Association chose a legal structure with the highest degree of integration possible and mutual obligation to support each member institution in case of need.

As central organization, VBW has ample control rights including the centralized management of capital, funding, liquidity and risk management. It is also responsible for the Association's planning process, for controlling, accounting and reporting, internal audit and compliance as well as for the optimization of the IT and organization business areas.

Apart from fulfilling its central organization function, VBW provides services to ca. 330,000 customers in the retail and SME segments. VBW has ca. 1,300 employees and is active mainly in Vienna, Burgenland, parts of Lower Austria as well as in other Austrian regions under the SPARDA-BANK brand.

Sustainability

Sustainability and regionality have been part of the business model of the Association for 150 years. The cooperative identity and sustainability values are its distinguishing features. The main purpose of the cooperatives is to promote the economic activities of their members and to support and connect the small-scale, diverse regional economies.

The three core values of the Association are:

TRUST, REGIONALITY & CUSTOMER PROXIMITY

As a result, the Association pursues the mission to:

- operate sustainably within the region based on cooperative values,
- take responsibility for the long-term well-being of customers and employees, and
- act in an eco-minded and climate-conscious manner.

These three pillars form the basis of the Association's sustainable actions. Ever since the formation of the Association member banks the topic "regional sustainability" has formed the basis of their successful work with customers.

The members of the Association operate almost exclusively in their catchment areas in Austria. The focus is on being the relationship bank for customers in the region. The Association aims to establish the principles of sustainability in all business areas and to be perceived by all stakeholders as a sustainable financial partner in the region. Like all Association member banks, VBW has a clear focus on domestic business. Austria accounts for 98% of its loans and receivables to customers.

One of the main concerns is the conscientious management of available resources and the protection of the environment. The Association respects human rights and disapproves of any



form of discrimination. The business model of the Association minimizes the risk of negative impact on the environment and human rights, as well as any associated reputational risk for the bank.

Compliance and transparency are two fundamental values of VBW. The Code of Conduct, which summarizes various compliance topics and represents an essential part of VBW's corporate culture, is available at (<u>Link</u>).

VBW is a signatory of the UN Global Compact (UNGC) and shows its commitment to comply consistently with the ten UNGC principles of responsible business. In this context, global responsibility is expected from all employees and managers as well as from partners and suppliers of VBW. Since 2017 VBW has published sustainability reports prepared in accordance with the GRI Standards and has developed key guidelines together with its stakeholders. VBW is committed to contributing to the achievement of the Sustainable Development Goals (SDGs). The most recent sustainability report is available at (Link).

2. SUSTAINABILITY BOND FRAMEWORK

VBW has established this Sustainability Bond Framework ("the Framework") as part of its broader sustainability strategy with the aim of focusing on assets with a positive environmental and social impact in order to support the necessary transition to a sustainable future.

The Framework is aligned with the ICMA Green Bond Principles (GBP)¹, ICMA Social Bond principles (SBP)² and ICMA Sustainability Bond Guidelines (SBG)³. These subsequently are a set of voluntary guidelines that recommend transparency and disclosure and promote integrity in the development of the green, social and sustainable bond markets.

In formulating the Framework care was also taken to reflect both the United Nations Sustainable Development Goals (SDGs)⁴ and, on the best effort basis, the requirements of the EU Taxonomy for sustainable economic activities⁵ presented by the European Commission. Potential changes of the GBP, SBP, SBG, developments with regards to the EU Green Bond Standard (EU GBS)⁶ and EU Taxonomy for sustainable economic activities will be reflected in future versions of the Framework.

VBW's Sustainability Bond Framework is designed as an umbrella framework that will allow VBW to issue Green Bonds, Social Bonds, or Sustainability Bonds, as the case may be. For each Green, Social or Sustainability Bond issued, VBW asserts that it will adhere to (1) Use of Proceeds, (2) Project Evaluation and Selection, (3) Management of Proceeds and (4) Reporting, as set out in this Framework. Furthermore, VBW will either keep or improve the current levels of transparency and reporting and will provide an external review by an entity which is eligible or accredited under any such prevailing principles or standards.

¹ Source, 2021.

² Source, 2021.

³ Source, 2021.

⁴ Please see Annex A

⁵ The eligibility criteria comply with the substantial contribution criteria acc. to the EU classification system for sustainable economic activities (the "EU Taxonomy") for Climate Change Mitigation and Climate Change Adaptation as published in the <u>Final Delegated Act</u>. ⁶ <u>Source</u>, 2021.



3. USE OF PROCEEDS

An amount equivalent to the net proceeds raised by the issuance of Green, Social or Sustainability Bonds shall be used to finance and/ or re-finance, in part or in full, new or existing Eligible Loans providing distinct environmental and/ or social benefits⁷.

Eligible Loans can be loans originated by VBW or members of the Association. Eligible Loans may include loans or leases to private individuals (mortgages), legal entities, municipalities and public sector (project finance or investment finance). VBW will continuously exercise its professional judgement, discretion and sustainability expertise when identifying the Eligible Loans, will strive to replace maturing Eligible Loans with the new ones and will provide transparency on the Eligible Loan origination timeframe in its annual reporting.

Eligible Loans are loans to finance assets dedicated to the Eligible Categories depicted within the tables below. Furthermore, should a loan within the below described eligible categories fulfil substantial contribution criteria of the EU Taxonomy for sustainable economic activities, it may be identified as Eligible Loan.⁸

Eligible Green Categories

| Eligible Category | Eligibility Criteria |
|-------------------|--|
| Green Buildings | Finance or refinance Eligible Green Loans or investments in green assets or projects related to the construction, acquisition and ownership or renovation of buildings in the commercial and retail real estate sector ⁹ , that fulfill the criteria presented below: |
| | Commercial or residential buildings which meet at least one of the following criteria: building has a recognized certification (at least applied or precertified)¹⁰ with a minimum certification level of LEED Gold, BREEAM Excellent, DGNB/ ÖGNI Gold; building belongs to the top 15%¹¹ of low-carbon buildings at national level based on local building codes, building years and EPC certificates; refurbishments leading to the reduction of primary energy demand or carbon emissions of at least 30% in comparison with the performance of the building before the renovation; refurbishments leading to at least two classes of improvement in EPC energy label (primary energy demand). refurbishments which comply with the applicable requirements for major renovations¹² |

⁷ Targeted look-back period: 3 years.

7

⁸ Excluding projects which would lead to fossil fuel production and distribution or projects that provide a fossil fuel lock-in in highly carbon intensive industries (e.g. production of iron, steel and cement).

⁹ Sector may include office, warehousing & logistic, hotels, retail, healthcare, residential.

¹⁰ In case of a denied certification or a not sufficient final certification the loan will be excluded from the Eligible Green Loan Portfolio.

¹¹ In cases where an assessment of the top 15% low-carbon buildings is not possible, VBW will define buildings with the EPC with a min. level A (primary energy demand) as eligible.

¹² As set in the applicable national and regional building regulations for 'major renovation' implementing Directive 2010/31/EU. The energy performance of the building or the renovated part that is upgraded meets cost-optimal minimum energy performance requirements in accordance with the respective directive.



| Eligible Category | Eligibility Criteria |
|-------------------------|---|
| Eligible Category | Eligibility Criteria |
| | Individual renovation measures including installation, maintenance or repair of: Energy efficiency equipment (e.g. LED lighting), Charging stations for electric vehicles in buildings, Instruments and devices for measuring, regulation and controlling energy performance of buildings (e.g. zoned thermostats, building automation and control systems, smart meters), On-site renewable energy technologies (e.g. solar photovoltaic systems). |
| Renewable Energy | Finance or refinance Eligible Green Loans and/ or investments to equipment, development, manufacturing, construction, operation, distribution and maintenance of renewable energy projects such as: |
| | Wind power, |
| | Solar power, |
| | Hydropower: Run-of-river without artificial reservoir or low storage capacity¹³ and For new projects subject to an Environmental Impact Assessment (EIA)¹⁴. EIA by a credible body is to be carried out with no significant risk or expected negative impact identified. |
| Energy Efficiency | Finance or refinance Eligible Green Loans related to the development and implementation of products or technology that reduce energy consumption. Examples include, but are not limited to: |
| | Projects improving the energy efficiency of production process in a factory¹⁵ aiming to achieve at least 30% improvement in energy efficiency. |
| Clean Transportation | Finance or refinance Eligible Green Loans related to purchase, rental, leasing and operation of zero-emission vehicles as well as related infrastructure (e.g. electric charging points). ¹⁶ |

 13 Alternatively, hydropower facilities should either comply with power density above 5 W/m2 or direct GHG emissions below 100gCO2e/kWh. For hydropower facilities in operation after 2020, power density above 10W/m2 or direct emissions below 50 gCO2e/kWh apply.

14 Acc. to Federal Act on Environmental Impact Assessment in Austria.

15 Excluding fossil fuel-powered equipment or improvements within carbon-intensive heavy industries (e.g., steel, cement, refining,

etc.).

16 Excluding vehicles that are used for the purpose of transportation of fossil fuels. Eligible infrastructure does not include parking facilities.



| Eligible Category | Eligibility Criteria | | |
|----------------------------|---|--|--|
| Sustainable Agriculture | Eligible Green Loans to finance or refinance environmentally sustainable management of living natural resources and land use including: | | |
| | Environmentally sustainable agriculture¹⁷: Certified agricultural practices under sustainable certification schemes, such as EU Organic and/ or equivalent national certification schemes ¹⁸, as well as Global G.A.P. (at least applied or pre-certified)¹⁹. | | |

Eligible Social Categories

| Eligible Category | Eligibility Criteria | | | |
|------------------------------|---|--|--|--|
| Access to essential services | Construction, renovation, expansion or maintenance of health care facilities for provision of free or subsidized health care services. For example: hospitals, pharmacies, diagnostic and other laboratory services, rehabilitation centers, assisted living, homes for the elderly; Access to public and publicly subsidized educational services (e.g. for the youth, unemployed and elderly) as well as investments that support childhood development (e.g. Kindergartens) through the provision of loans for construction/ upgrading of facilities and/ or equipment. | | | |
| Affordable Housing | Financing the construction, renovation, or maintenance of social and affordable housing ²⁰ through co-operative housing associations, building societies, non-profit organizations and public utility housing enterprises, with the aim of providing suitable homes for individuals and families. | | | |

Exclusion Criteria

VBW will not allocate proceeds received from the issuance of Green, Social or Sustainability Bonds to loans for companies operating in the following sectors:

- Defence and Weapons
- **Nuclear Energy**
- Fossil Fuel Energy
- Mining
- Alcohol
- Tobacco
- Gambling

7

¹⁷ Excluding non-zero emissions vehicles.

¹⁸ Based on the approval by <u>control bodies and authorities for equivalency for Austria</u> and in compliance with EEC No. 834/2007.

¹⁹ In case of a denied certification or a not sufficient final certification the loan will be excluded from the Eligible Green Loan Portfolio.

²⁰ In compliance with the <u>Federal Act on Charitable Housing.</u>



4. PROCESS EVALUATION AND SELECTION

The evaluation and selection process for Eligible Green and Social Loans is a key process in ensuring that the amount equivalent to the net proceeds from Green, Social or Sustainability Bonds is allocated to eligible loans which meet the criteria in the Framework.

VBW acts in accordance with the highest ethical and professional standards and is committed to conducting lending business in a sustainable and responsible manner and does not enter into business relationships in sensitive areas that conflict with this claim. No business is conducted in environmentally or socially harmful sectors as defined in the Compliance Framework and Code of Conduct of VBW. Financed transactions must comply with environmental regulations as well as the European Convention on Human Rights and the Universal Declaration of Human Rights of the United Nations.

All potential Eligible Loans are granted in accordance to the association's implemented credit processes, ensuring compliance with national rules and regulations as well as internal policies and procedures (taking into consideration i.a. lending guidelines, anti-money laundering or know-your-customer procedures).

According to the risk appetite of the association, environmental, social and governance (ESG) risk factors are embedded in the risk strategy. Based on the risk strategy, the ESG risk factors are also taken into account in the credit processes. The Association is committed to constantly enhancing the internal ESG risk management processes.

Identification of Eligible Sustainable Loans

Eligible Sustainable Loans are sourced from the various eligible sectors and result from the application of the eligibility criteria, under the responsibility of the Sustainability Bond Committee ("SBC"). The SBC is part of the VBW Sustainable Committee which is comprised of an extended management and expert team from multiple divisions within the bank, including Treasury, Communication, Sales Management, Risk Controlling, Credit Risk Management and Compliance.

The SBC is responsible for:

- Ensuring that potential Eligible Loans are aligned with the categories and eligibility criteria
 as specified in the Use of Proceeds section above, and approving any proposed changes
 to the eligible Green, Social Loan Portfolio in case the loans no longer meet the eligibility
 criteria;
- Ensuring that the proposed allocations are aligned with the relevant general company policies and Bank's ESG strategy; and
- Approving the Allocation and Impact Report.

The SBC takes place every two months until full allocation or in case of material changes in the portfolio and reviews the Sustainability Bond Register.

The Sustainable Bond Team is part of VBW's Treasury Division and is responsible for:

- Analysing and monitoring of all data required for the evaluation and selection of Eligible Loans gathered by local business and supporting units, and
- Management of the Green, Social and Sustainability Bonds.



Key steps in the evaluation and selection process of Eligible Loans:

Local business and supporting units gather the relevant information for identifying potentially Eligible Loans.



The Sustainable Bond Team fully evaluates potentially Eligible Loans.



The SBC takes the decisions to include/ exclude Loans in/ from the Eligible Loan Portfolio as proposed by the Sustainable Bond Team.

5. MANAGEMENT OF PROCEEDS

An amount equivalent to the net proceeds of any VBW Green, Social and Sustainability Bonds will be managed by VBW's Sustainable Bond Team on a portfolio basis.

Up until the maturity of the Bonds, but at the latest 36 months after the issue, VBW will strive to maintain a volume of Eligible Loans in the Eligible Green and Social Loan Portfolio that is at least equal to the net proceeds of the Bonds and will continue to finance and promote new Eligible Loans. All Eligible Loans included in the Eligible Green and Social Loan Portfolio will be entered in VBW's Sustainability Bond Register.

On an annual basis, VBW will check the eligibility of the Eligible Loans in the Sustainability Bond Register. VBW will strive to substitute as soon as practicable any redeemed or maturing Eligible Loans with other Eligible Loans and/or if any such loans cease to be eligible replace them as soon as practicable once an appropriate substitution option has been identified.

Pending the allocation or reallocation, as the case might be, of an amount equivalent to the net proceeds of VBW Green, Social or Sustainability Bonds to the Eligible Loans, VBW will hold and/ or invest the balance of the net proceeds within the treasury of the group, in cash and/or cash equivalents.

This framework may evolve from time to time to account for the evolution of market standards and regulation. The eligibility criteria may evolve in particular to include further EU Taxonomy aligned categories. Loans must meet the eligibility criteria at the time they are flagged as Eligible Loans, but subsequent changes to the Framework will not apply to outstanding Green, Social or Sustainability Bonds (grandfathering). Any new Green, Social or Sustainability Bonds shall be aligned with the most recent version of the Framework.



6. REPORTING

VBW has the ambition to publish an Allocation and Impact Report on a portfolio basis that will provide information on the environmental and social impacts of the Eligible Green and Social Loan Portfolio highlighting the progress on allocation of use of proceeds (<u>Link</u>).

Reporting will be provided on an annual basis until full allocation, and thereafter if there are any material changes to the Eligible Green and Social Loan portfolio until the maturity of VBW's Green, Social or Sustainability Bonds.

The Allocation and Impact Report is expected to disclose the amount of the Green, Social or Sustainability Bond proceeds outstanding, the total amount of the proceeds allocated to Eligible Loans and the unallocated amount. It shall also disclose, qualitative and, where possible, quantitative indicators of the Eligible Green and Social Loan Portfolio, such as:

- Total volume of Green, Social and Sustainability bonds issued,
- Total amount and number of Eligible Loans,
- Total amount of proceeds allocated to Eligible Loans,
- Breakdown by Eligible Categories, and
- Balance of unallocated proceeds, if any.

Within its annual Allocation and Impact report, when relevant and feasible, VBW will report on several Key Performance Indicators (KPIs) in aggregate form at the Eligible Category level for VBW's Green, Social, or Sustainability Bonds. A list of potential indicators is presented below.

| Eligible Category | Example of Possible Key Performance Indicators at category level | | | |
|----------------------------|---|--|--|--|
| Green Buildings | Estimated annual energy savings (MWh) Estimated annual reduced and/ or avoided GHG emissions (tCO2e) | | | |
| Renewable Energy | Expected annual renewable energy generation (MWh) Estimated annual GHG emission avoided (tCO2e) | | | |
| Energy Efficiency | Annual energy savings (MWh) Estimated annual GHG emission avoided (tCO2e) | | | |
| Clean Transportation | Estimated annual GHG emission avoided (tCO2e) Number of EV charging station units installed, if applicable | | | |
| Sustainable Agriculture | Type of organic schemeNumber of loans | | | |



| Eligible Category | Example of Possible Key Performance Indicators at category level |
|------------------------------|---|
| Access to essential services | Number of medical or education facilities built or upgraded |
| Affordable Housing | Number of affordable buildings constructed or renovated m2 of affordable living space constructed or renovated |

7. EXTERNAL REVIEW

To confirm the transparency and robustness of VBW's Sustainability Bond Framework, it is verified and approved by the external second opinion provider Sustainalytics GmbH, confirming the alignment with the ICMA GBPs, SBPs and SBGs. The Second Party Opinion is published on VBW's website (Link).

8. EXTERNAL AUDIT

VBW's external auditor will verify on an annual basis until full allocation of any Green, Social or Sustainability Bonds issued under this Framework that VBW duly applied the defined procedures of approval of the Sustainable Bond Committee and that an amount equal to the net proceeds of a Green, Social or Sustainability Bond has been allocated to Eligible Loans as defined in the present Framework.



ANNEX A - SDG ALIGNMENT

| Eligible Category | Contribution to UN SDGs | UN SDGs specific target(-s) ²¹ | |
|----------------------------|--|---|--|
| Category | เบ บท วบบร | | |
| Green Buildings | 11 SUCHAMEN CITES 13 CLIMATE ACTION | 11.3 | Ensure inclusive and sustainable urbanization, planning and management. |
| | | 13.1 | Strengthen resilience and adaptive capacity to climate related hazards and natural disasters in all countries. |
| Renewable Energy | 7 APPROPRIE NO 13 ACTOR | 7.2 | By 2030, increase substantially the share of renewable energy in the global energy mix. |
| | | 13.1 | Strengthen resilience and adaptive capacity to climate related hazards and natural disasters in all countries. |
| Energy Efficiency | 7 AHMSCANIE AND 9 MOUSTIV CARDADON AND HITCHING THE CONTRACTION AND HITCHI | 7.3 | Double the global rate of improvement in energy efficiency by 2030. |
| | | 9.4 | By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities. |
| Clean Transportation | 11 SUCHAMARI CITES AND COMMONITY | 11.2 | By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons. |
| Sustainable Agriculture | 2 70500 ((() | 2.4 | By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality. |

²¹ The mapping is in line with the ICMA document "Green, Social & Sustainability Bonds: A High-Level Mapping to The Sustainable Development Goals". <u>Link</u> to the document.



| Eligible Category | Contribution to UN SDGs | UN SDGs specific target(-s) ²¹ | |
|------------------------------------|--|---|--|
| Access to Essential Services | 3 SOUD MALTIN 4 GENERAL TO SOUTH SECURITION TO | 3.8 | Achieve universal health coverage (UHC), including financial risk protection, access to quality essential health care services, and access to safe, effective, quality, and affordable essential medicines and vaccines for all. |
| | | 4.4 | By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship. |
| | | 4.a | Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all. |
| Affordable Housing | 11 SIGNAMUL CITES INCIGNAMENTS | 11.1 | By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums. |



DISCLAIMER

The present document (the "Document") has been prepared by VBW and was drafted for the sole purpose of presenting VBW's "Sustainability Bond Framework". This Document is being delivered for general information purposes only and no reliance should be placed on the completeness of the information contained herein.

This Document may contain or incorporate by reference public information or information based on sources believed to be reliable not separately reviewed, approved or endorsed by VBW and accordingly, no representation, warranty or undertaking, express or implied, is made and no responsibility or liability is accepted by VBW as to the fairness, accuracy, reasonableness or completeness of such information. The information in this Document has not been independently verified.

This Document may contain looking forward statements based on the currently held beliefs and assumptions of the management of the Company, which are expressed in good faith and, in their opinion, reasonable. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, financial condition, performance, or achievements of the Company, or industry results, to differ materially from those expressed or implied by such looking forward statements. Given these risks, uncertainties and other factors, recipients of this document are cautioned not to place undue reliance on these looking forward statements. None of these looking forward statements in this Document should be taken as promises or commitments nor should they be taken as implying any indication, assurance or guarantee that the assumptions on which such future projections, expectations, estimates or prospects have been prepared are correct or exhaustive or, in the case of the assumptions, fully stated in this Document. In particular, no representation or warranty is given by VBW as to any actual issue of any "Sustainability Bond" by VBW.

Statements contained in this Document regarding past events or performance should not be taken as a guarantee of future events or performance.

All features in this Document are current at the time of publication but may be subject to change in the future. VBW may at any time amend or supplement this Document. However, VBW undertakes no obligation to update, modify or amend this Document, the statements contained herein to reflect actual changes in assumptions or changes in factors affecting these statements or to otherwise notify any recipient if any information, opinion, projection, forecast or estimate set forth herein changes or subsequently becomes inaccurate.

This Document is not intended to be and should not be construed as advice relating to legal, regulatory, taxation, business, financial, accounting or investment matters, and prospective recipients are to make their own assessments and judgement concerning such matters and other consequences of a potential investment in VBW and its securities, including the merits of investing and related risks. It does not constitute an offer or invitation to sell or any solicitation of any offer to subscribe for or purchase or a recommendation regarding any securities, nothing contained herein shall form the basis of any contract or commitment whatsoever and it has not been approved by any security regulatory authority. The information contained herein has no regard to any investment objectives, financial situations or needs of any recipient.

In no event shall VBW or any of its directors, officers or employees have any liability or responsibility to any person or entity for any direct or consequential loss, damage, cost, charge, expense or other liability whatsoever, arising out of or in connection with the use of, or reliance upon, the information contained in this Document.

The publication, distribution or use of this Document and of the information it contains may be subject to legal or regulatory restrictions in some jurisdictions. Entities or persons who might come into possession of it must inquire as to existence of such restrictions and comply with them. VBW does not accept any liability to any person in relation to the distribution or availability and possession of this Document to or in any jurisdiction.

This Document, and the information contained therein, is not directed to, or intended for viewing, release, distribution, publication or use by (directly or indirectly, in whole or in part), any person or entity that is a citizen of, or resident or located in, the United States, Australia, Canada or Japan or any jurisdiction where applicable laws prohibit its viewing, release, distribution, publication or use.



IMPRINT

Media owner and producer:

VOLKSBANK WIEN AG

A-1030 Vienna, Dietrichgasse 25

Telephone: +43 (1) 40137-0

e-Mail: information@volksbankwien.at

Internet: www.volksbankwien.at

Version:

January 2022

Coverphoto:

© Marko Mestrovic