

This document (the "**Document**") does not constitute a prospectus within the meaning of Regulation (EU) No 2017/1129 of the European Parliament and of the Council of 14 June 2017 as amended (the "**Prospectus Regulation**"). Neither the Financial Market Authority, the *Finanzmarktaufsichtsbehörde*, nor any other "competent authority" (as defined in the Prospectus Regulation) has approved this Document or reviewed information contained in this Document.

This Document is a convenience translation of VOLKSBANK WIEN AG's prospectus for its Debt Issuance Programme and solely the approved German version of the VOLKSBANK WIEN AG's prospectus is legally binding and valid. The convenience translation of VOLKSBANK WIEN AG's prospectus may neither be used by any person in relation to an offer of securities to the public within the meaning of Article 2 (d) of the Prospectus Regulation nor in relation to a listing of securities on a regulated market within the meaning of Article 2 (a) and (j) of the Prospectus Regulation.

No securities will be offered, sold or delivered on the basis of this Document.

This Prospectus constitutes a base prospectus of VOLKSBANK WIEN AG within the meaning of Article 8 (6) of Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market, and repealing Directive 2003/71/EC (as amended, the "Prospectus Regulation").

PROSPECTUS DATED 14.07.2021



VOLKSBANK WIEN AG

Debt Issuance Programme

Pursuant to the terms of the programme for the issue of notes (the "**Programme**") set out in this base prospectus (the "**Prospectus**" or the "**Base Prospectus**") and in accordance with applicable law VOLKSBANK WIEN AG (the "**Issuer**" or "**VOLKSBANK WIEN**") may issue senior, subordinated and covered notes in percentage form (the "**Notes**"). The Notes are governed by Austrian law.

Each issue of Notes will be made using one of the form of terms and conditions described in the section entitled "Terms and Conditions" beginning on page 81 of the Prospectus, which are structured in four different options ("**Options**") which may contain further sub-options for Notes issued under this Programme (the "**Form of Terms and Conditions**"). The Form of Terms and Conditions will be supplemented for each Series of Notes by final terms (the "**Final Terms**") (together, the "**Terms and Conditions**"), in that the Final Terms will declare by reference one of the variants of the Form of Terms and Conditions to be applicable to the relevant issue and will select the information items optionally set out in the Form of Terms and Conditions and supplement the information items missing from the Form of Terms and Conditions. A form of the Final Terms can be found on the pages 156 et seq of the Prospectus. The relevant Final Terms, together with the relevant Form of Terms and Conditions, if any, constitute the relevant Terms and Conditions for a particular Series of Notes under which the rights and obligations of the Issuer and the Holders arise.

This Prospectus replaces the Prospectus dated 15 July 2020 (the "**2020 Prospectus**") as of the date of this Prospectus. Notes of the Issuer issued after the date of this Prospectus shall be subject to the provisions of this Prospectus. Issues issued under the Prospectus 2020, i.e. issues of VOLKSBANK WIEN with a commencement date of the offer period from 16 July 2020 up to and including 15 July 2021, whose Final Terms are published on the website of the Issuer (www.volksbankwien.at; currently at <http://kurse.volksbankwien.at/anleihen/volksbank-emissionen>) (the "**Old Issues**"), may be increased under this Prospectus in such a way that they form a uniform series with such Old Issues and are offered to the public under this Prospectus.

Notes of the Issuer issued as of the date of this Prospectus are subject to the provisions of this Prospectus. This Prospectus has been prepared in accordance with Annexes 6, 14, 22, and 28 of Delegated Regulation (EU) 2019/980, as amended, and has been approved by the Austrian Financial Market Authority (the "**FMA**" - *Finanzmarktaufsichtsbehörde*) in its capacity as competent authority pursuant to Article 20 of the Prospectus Regulation in conjunction with the Capital Market Act 2019, as amended.

The correctness of the content of the information provided in this Prospectus is not the subject of the examination of the Prospectus by the FMA within the framework of the legal requirements in this respect. The FMA only approves this Prospectus as meeting the standards of completeness, comprehensibility and consistency imposed by Article 20 of the Prospectus Regulation. Such approval should not be considered as an endorsement of the Issuer and the quality of the Notes that are the subject of this Prospectus and investors should make their own assessment as to the suitability of investing in the Notes. The assessment of the regulatory eligibility of the Notes as own funds under the relevant regulatory provisions is not part of the FMA's approval procedure.

The Issuer has applied for admission of the Programme to trading on the Official Market of the Vienna Stock Exchange. Application may be made for Notes to be admitted to trading on the Official Market of the Vienna Stock Exchange, which is a regulated market within the meaning of Directive 2014/65/EU of the European Parliament and of the Council of 15 May 2014 on markets in financial instruments and amending Directives 2002/92/EC and 2011/61/EU (*Markets in Financial Instruments Directive II* - "**MiFID II**"). Unlisted Notes may also be issued under this Prospectus. The relevant Final Terms applicable to a Series of Notes will specify whether or not such Notes are listed. Each Series of Notes will be represented by a non-digital or digital global note in bearer form (the "**Global Note**") from the issue date. Each Global Note will be held by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means (i) the central securities depository VOLKSBANK WIEN AG - "VOLKSBANK WIEN" with its business address at 1030 Vienna, Dietrichgasse 25, (ii) the central securities depository OeKB CSD GmbH ("**CSD**") with its business address at 1010 Vienna, Strauchgasse 1-3, (iii) Clearstream Banking AG, Germany, (iv) Clearstream Banking S.A., société anonyme, Luxembourg, and (v) Euroclear Bank SA/NV, Belgium, and any successor in function.

Prospective investors should bear in mind that an investment in the Notes involves risks and that the realisation of one or more risks, in particular any of those described in the section entitled "Risk Factors", may result in the loss of all or a substantial portion of the amount invested. A prospective investor should make its investment decision only after making its own thorough investigation (including its own economic, legal and tax analysis), as any assessment of the appropriateness of an investment in the Notes for the relevant investor will depend on the future development of its financial and other circumstances.

Arranger

VOLKSBANK WIEN AG

Dealer

VOLKSBANK WIEN AG

VOLKSBANK VORARLBERG e. Gen.

GENERAL INFORMATION

This Prospectus contains, together with the information incorporated by reference and the Final Terms, all information, which, according to the particular nature of the Issuer and its consolidated subsidiaries (together the "VOLKSBANK WIEN Group") and the Notes, is necessary to enable investors to make an informed assessment of the assets and liabilities, financial position, profits and losses, and prospects of the Issuer and of the rights attached to the Notes.

Purpose of the Prospectus - No Offer of Securities. *This Prospectus has been solely drawn up for the purpose of facilitating a public offering of the Notes in Austria; any other use of this Prospectus is prohibited. This Prospectus solely serves as information for potential investors. Neither this Prospectus nor any other information supplied in connection with the Securities should be considered as a recommendation to purchase or subscribe for Securities or as a solicitation to make an offer for the sale of Securities. If investors have any doubt concerning the content or the meaning of any information contained in this Prospectus, they are required to contact their own advisers.*

Responsibility for this Prospectus. *The Issuer accepts the responsibility for the information contained in this Prospectus and hereby declares that, having taken all reasonable care to ensure that such is the case, the information contained in this Prospectus is, to the best of its knowledge, in accordance with the facts and does not omit anything likely to affect the import of such information. VOLKSBANK VORARLBERG e. Gen. in its capacity as Dealer has not independently verified the information contained in this Prospectus and therefore neither expressly nor implicitly assumes any responsibility for or makes any representation as to the accuracy and/or completeness of the information contained in this Prospectus.*

Exclusive relevance of this Prospectus. *No person has been authorised to give any information or to make any representation other than those contained in this Prospectus (including the relevant Final Terms) in connection with an issue or an offer of Notes. If given or made, such representation must not be relied upon as having been authorised by the Issuer, the Arranger or any Dealer (as each is defined below). Any information or undertakings given or made in connection with the offer, subscription for or sale of the Notes which exceeds the information contained in this Prospectus, are irrelevant.*

Limited Future Reliability and Supplements to the Prospectus. *Neither the delivery of this Prospectus nor any sale made in connection herewith shall, under any circumstances, create any implication that the information contained in this Prospectus in relation to the and/or the VOLKSBANK WIEN Group is accurate at each date after the date of this Prospectus or, where applicable, after the date of the latest supplement thereto. In particular neither the delivery of this Prospectus nor the sale or the delivery of the Notes shall be taken as implication that there have not been any adverse changes or negative events, which lead or could lead to a negative change in the assets, the financial position and/or in the income situation of the Issuer and/or VOLKSBANK WIEN Group since the date of this Prospectus, or, if earlier, since the date referred to in the information contained in this Prospectus. This applies notwithstanding the obligation of the Issuer pursuant to Art 23 Prospectus Regulation to prepare a supplement to this Prospectus and to submit it for approval within a maximum of five working days in the same manner as the Prospectus to the competent authority and to publish it in accordance with the same rules as applied to the publication of the original Prospectus pursuant to Art 21 Prospectus Regulation, if, during the period of validity of the prospectus, any significant new factor, material mistake or inaccuracy relating to the information included in the prospectus which is likely to affect the assessment of the debt securities and which arises or is discovered between the time when the*

prospectus is approved and the final closing of the offer to the public or, if later, the time when trading on a regulated market begins. The Prospectus therefore also includes any supplements.

Restrictions on the Selling and Distribution. The distribution of this Prospectus and the offer and sale of Notes may be subject to legal restrictions (see page 176 of this Prospectus for a description relating to the distribution of this Prospectus and offers and sales of Notes). Persons into whose possession this Prospectus comes have a duty to the Issuer, the Arranger and the Dealers to inform themselves about and to observe any such restrictions.

No Information Obligations of the Arranger and the Dealers. The Arranger and the Dealers are under no obligation to monitor the financial condition, results of operations or other condition of the Issuer for the duration of the Programme, nor are they under any obligation to disclose or otherwise share with investors any information about the Issuer or the Securities that comes to their attention.

Basis for Investors' Decisions. Each decision to invest in the Notes of the Issuer shall solely be based on a due and careful review of this Prospectus (including the documents incorporated by reference and any published supplements) together with the relevant Final Terms considering that each summary or description of the legal provisions, corporate structures or contractual relationships contained in this Prospectus serve for information purposes only and shall not be deemed as a legal or tax advice concerning the interpretation or enforceability of its provisions or relationships.

The Prospectus contains the information necessary for investors to form an informed opinion about the Issuer and the Notes, but is not a substitute for investors' own assessment, which is necessary in each individual case, of the Issuer and the merits and risks involved in investing in Notes of the Issuer and/or, in the event of doubt as to the content or significance of the information contained in this Prospectus, advice from appropriate advisers to investors.

Tax legislation. The attention of potential Holders is drawn to the fact that the tax legislation of the Holders Member State and of the State of incorporation of the Issuer may affect the income from the Notes. Prospective Holders should consult their tax advisers regarding the tax consequences of holding and disposing of the Notes.

INFORMATION INCORPORATED BY REFERENCE

This Prospectus should be read and construed in conjunction with the following parts of the documents referred to below which have already been published or will be published simultaneously with this Prospectus and filed with the FMA and which are incorporated by reference (pursuant to Art 19 Prospectus Regulation) into this Prospectus and form an integral part thereof:

Document / Heading	Page reference
The audited consolidated financial statements of the Issuer for the fiscal year ended 31 December 2020 (the "Consolidated Financial Statements 2020") included in the Issuer's Annual Report 2020	
Key figures of VOLKSBANK WIEN AG	1
Consolidated Statement of Comprehensive Income	28
Consolidated Balance Sheet as at 31 December 2020	29
Consolidated Statement of Changes in Equity	30
Consolidated Cash Flow Statement	31
Notes to the Consolidated Financial Statements	32 - 165
Auditor's Report	166 - 170
The audited consolidated financial statements of the Issuer for the fiscal year ended 31 December 2019 (the "Consolidated Financial Statements 2019") included in the Issuer's Annual Report 2019	
Key figures of VOLKSBANK WIEN AG	1
Consolidated Statement of Comprehensive Income	26
Consolidated Balance Sheet as at 31 December 2019	27
Consolidated Statement of Changes in Equity	28
Consolidated Cash Flow Statement	29
Notes to the Consolidated Financial Statements	30-159
Auditor's Report	160-164
The audited annual report of the Association of Volksbanks for the year ended 31 December 2020 (the "Association Report 2020") included in the Association Report	
Key figures of the Association of Volksbanks	1
Combined Statement of Comprehensive Income	18
Verbund Balance Sheet as at 31 December 2020	19
Development of the Association's Equity and Business Shares	20
Combined Cash Flow Statement	21
Notes to the Financial Statements	22 - 162
Auditors' Report	163 -168

The audited annual report of the Association of Volksbanks for the year ended 31 December 2019 (the "Association Report 2019") included in the Association Report

Key figures of the Association of Volksbanks	1
Combined Statement of Comprehensive Income	16
Verbund Balance Sheet as at 31 December 2019	17
Development of the Association's Equity and Business Shares	18
Combined Cash Flow Statement	19
Notes to the Financial Statements	20-160
Auditors' Report	162-166

Any information not included in the above list is not incorporated by reference into this Prospectus and does not form part of this Prospectus because it is either not relevant to investors or is already included elsewhere in this Prospectus.

The documents listed above, which incorporate by reference information contained in this Prospectus, are currently available on the Issuer's website at the following links:

Consolidated Financial Statements 2020

https://www.volksbankwien.at/m101/volksbank/zib/downloads/geschaeftsberichte/2020/vbw_gb_2020_d_gesperrt.pdf

Consolidated Financial Statements 2019

https://www.volksbankwien.at/m101/volksbank/zib/downloads/geschaeftsberichte/2019/200422/vbw_gb_2019_d_gesperrt.pdf

Association Report 2020

https://www.volksbankwien.at/m101/volksbank/zib/downloads/geschaeftsberichte/2020/verbundbericht_2020_d_gesperrt.pdf

Association Report 2019

https://www.volksbankwien.at/m101/volksbank/zib/downloads/geschaeftsberichte/2019/200422/verbundbericht_2019_d_gesperrt.pdf

SOURCES OF INFORMATION

Unless otherwise stated, statistical and other data provided in this Prospectus has been extracted from the audited consolidated financial statements of the Issuer as at 31 December 2020 and 31 December 2019 and the association reports of the Association of Volksbanks as at 31 December 2020 and 31 December 2019.

Information on the rating of the Issuer and the Association of Volksbanks (as defined below) have been derived from the websites of Moody's Investors Service Ltd. (www.moody.com) and Fitch Ratings Ltd. (www.fitchratings.com). The Prospectus furthermore contains data of the Basel Committee on Banking Supervision (the "**BCBS**") (www.bis.org), data of the European Commission (www.ec.europa.eu) and data of the legal information centre (*Rechtsinformationssystem*) of the Republic of Austria (www.ris.bka.gv.at).

The Issuer confirms that such information has been accurately reproduced and as far as the Issuer is aware and is able to ascertain from information published by the sources of such information, no facts have been omitted which would render the reproduced information inaccurate or misleading.

FORWARD-LOOKING STATEMENTS

This Prospectus contains statements that are, or may be deemed to be, forward-looking statements. Such forward-looking statements (the "**Forward-Looking Statements**") include all statements that are not historical facts and statements about the Issuer's intentions, beliefs or current expectations regarding, among other things, the results of its operations, financial condition, liquidity, outlook, growth, strategies and dividend policy and the industry and markets in which the Issuer operates.

In some cases, Forward-Looking Statements can be identified by the use of forward-looking terminology such as "believe", "estimate", "anticipate", "expect", "intend", "aim", "may", "will", "plan", "continue" or "should" or, in each case, their negative formulations or variations or comparable terminology or by discussion of strategies, plans, objectives, future events or intentions. The Forward-Looking Statements contained in this Prospectus include certain targets. They may also include objectives that the Issuer intends to achieve. Forward-looking Statements are not assurances of future performance or achievement of objectives. Potential investors should therefore not place any reliance on these Forward-Looking Statements.

By their nature, Forward-Looking Statements involve known and unknown risks and uncertainties because they relate to events and circumstances that may or may not occur in the future. Some of these factors, if in the opinion of the Issuer material, are described in more detail in the section entitled "Risk Factors". Should one or more of the risks described in this Prospectus materialise, or should any of the underlying assumptions prove incorrect, actual returns or other developments may differ materially or entirely from those described in this Prospectus as expected, believed or estimated.

The Prospectus has been prepared on the basis of the law and practice in force at the time of approval. These may change at any time, also to the detriment of the investors.

CONSENT TO THE USE OF THE PROSPECTUS

The Issuer grants its express consent to all credit institutions as financial intermediaries which are authorised in an EEA Member State within the meaning of Directive 2013/36/EU, which have their registered office in the relevant Member State and which are authorised to issue or distribute the Notes (the "**Financial Intermediaries**"), to use this Prospectus, including all documents incorporated by reference and any supplements, for the distribution of Notes issued under this Prospectus in Austria. The Issuer declares that it accepts responsibility for the contents of the Prospectus also with regard to any subsequent resale or final placement of the Notes by Financial Intermediaries. The Issuer accepts no responsibility for any acts or omissions of the Financial Intermediaries. Financial Intermediaries may only use the Prospectus in accordance with the following provisions and on condition that they indicate on their website that they are using the Prospectus with the consent of the Issuer. The offer period during which the subsequent resale or final placement of the Notes by Financial Intermediaries may take place will be specified in the Final Terms.

The consent expressly does not release the Financial Intermediary from compliance with the selling restrictions applicable to the respective offer, from compliance with any regulations on the target market and distribution channels set out in the Final Terms under "MiFID II Product Governance" and all applicable regulations. The Financial Intermediary is not thereby released from compliance with the statutory provisions applicable to it.

The Issuer draws attention to the requirement to inform investors of the terms and conditions of any offer of the Notes at the time of the offer and to indicate on the website of the Financial

Intermediary that it is using the Prospectus with the consent of the Issuer and in accordance with the conditions to which such consent is subject.

The consent is given for the duration of the validity of the Prospectus. The Issuer reserves the right to revoke the declaration contained herein at any time and without notice with effect for the future without stating reasons.

TABLE OF CONTENTS

INFORMATION INCORPORATED BY REFERENCE	5
SOURCES OF INFORMATION	6
FORWARD-LOOKING STATEMENTS	7
CONSENT TO THE USE OF THE PROSPECTUS	7
1. RISK FACTORS	12
1.1 RISKS RELATING TO THE ISSUER AND THE ASSOCIATION OF VOLKSBANKS	12
1.1.1 Risk factors relating to the Issuer's business activities	12
1.1.2 Risk factors relating to legal and regulatory risks of the Issuer	17
1.1.3 Risk factors relating to other risks affecting the Issuer	23
1.2 GENERAL RISKS IN CONNECTION WITH THE NOTES	24
1.2.1 Risk factors relating to the interest rate structure of the Notes	24
1.2.2 Risk factors relating to the ranking of the Notes	27
1.2.3 Risk Factors relating to certain provisions in the Terms and Conditions of the Notes	35
1.2.4 Risk factors relating to the pricing of, costs associated with, market of and settlement of the Notes	36
1.2.5 Risk factors relating to the admission of debt securities	38
1.2.6 Risk factor in relation to any ratings of Notes	39
1.2.7 Risk factor relating to a specific use of proceeds	39
1.2.8 Risk factors relating to tax and legal matters	41
1.2.9 Risk factor in relation to currencies	42
2. THE PROGRAMME	43
3. ADDITIONAL INFORMATION ON THE BONDS	47
3.1 RANKING OF THE NOTES	47
3.1.1 Senior Notes	47
3.1.2 "Ordinary senior" eligible Notes	47
3.1.3 Non-Preferred Senior Eligible Notes	47
3.1.4 Subordinated Notes	48
3.1.5 Covered Notes	49
3.2 PAYOUT PROFILES, INTEREST RATES	49
3.2.1 Option 1 - Fixed Interest Rate	49
3.2.2 Option 2 - Zero Coupon Notes	49
3.2.3 Option 3 – Floating Interest Rate	50
3.2.4 Option 4 - Fixed to Floating Interest Rate	51
3.3 METHOD OF DETERMINING THE ISSUE PRICE OF THE NOTES	51
3.4 YIELD OF THE NOTES	51

3.5	REPRESENTATION OF THE HOLDERS	52
3.6	TRANSFERABILITY OF THE NOTES	52
3.7	INVESTOR CATEGORIES AND DEDICATED TRANCHES FOR SPECIFIC MARKETS	52
3.8	SUBSCRIPTION PROCEDURE	52
3.9	ALLOCATIONS, REIMBURSEMENT OF AMOUNTS	53
4.	THE ISSUER	54
4.1	RESPONSIBLE PERSONS	54
4.1.1	All persons responsible for the information given in the Prospectus or for certain sections of the Prospectus, as the case may be	54
4.1.2	A declaration by those responsible for the registration document that to the best of their knowledge, the information contained in the registration document is in accordance with the facts and that the registration document makes no omission likely to affect its import	54
4.1.3	Declaration on experts and information from third parties.....	54
4.1.4	Statement by the Issuer.....	54
4.2	AUDITOR	54
4.2.1	Name and address of the auditor.....	54
4.2.2	Change of auditor	55
4.3	RISK FACTORS.....	55
4.4	INFORMATION ON THE ISSUER.....	55
4.4.1	Business history and business development	55
4.4.2	Legal and Commercial Name of the Issuer.....	56
4.4.3	Recent events particular to the Issuer and which are to a material extent relevant to an evaluation of the issuer's solvency	56
4.4.4	Rating	58
4.4.5	Information on material changes in the Issuer's borrowing and funding structure since the last financial year	59
4.4.6	Description of the expected financing of the Issuer's activities	59
4.5	BUSINESS OVERVIEW	60
4.5.1	Main fields of activity	60
4.5.2	Principal markets	61
4.5.3	Basis for any statements made by the Issuer regarding its competitive position ..	61
4.6	ORGANISATIONAL STRUCTURE.....	62
4.6.1	Association of Volksbanks	62
4.6.2	Contracts regulating the Association of Volksbanks	63
4.6.3	Liquidity Scheme	68
4.6.4	Joint Liability Scheme	68
4.6.5	Participation of the Republic of Austria (Federal Government) in VOLKSBANK WIEN AG	70

4.6.6	Membership of the Issuer in the Austrian Association of Cooperatives	71
4.6.7	Membership of the Issuer in Einlagensicherung AUSTRIA GmbH	71
4.7	TREND INFORMATION	71
4.8	EXPECTED OR ESTIMATED PROFIT	72
4.9	ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY BODIES	72
4.9.1	Members of the administrative, management and supervisory bodies	72
4.9.2	Conflicts of interest	75
4.10	MAJOR SHAREHOLDERS OF THE EMITTEE	76
4.10.1	Major shareholders	76
4.10.2	Agreements regarding changes in control of the Issuer	76
4.11	FINANCIAL INFORMATION ON THE ASSETS, FINANCIAL AND EARNINGS SITUATION OF THE ISSUER	77
4.11.1	Historical financial information	77
4.11.2	Interim and other financial information	78
4.11.3	Audit opinion	78
4.11.4	Legal and arbitration proceedings	78
4.11.5	Material Changes in the Issuer's Financial Position	78
4.12	FURTHER DETAILS	78
4.12.1	Share capital	78
4.12.2	Articles of Association and Bylaws of the Company	79
4.13	MATERIAL CONTRACTS	79
4.14	DOCUMENTS ON DISPLAY	79
5.	Terms and Conditions	81
5.1	TERMS AND CONDITIONS	81
5.1.1	Option 1 – Fixed Interest Rate	82
5.1.2	Option 2 – Zero Coupon Notes	98
5.1.3	Option 3 – Floating Interest Rate	114
5.1.4	Option 4 – Fixed to Floating Interest Rate	134
5.2	FORM OF FINAL TERMS	156
6.	SUBSCRIPTION AND SALE	176
6.1	SUMMARY OF THE PROGRAMME AGREEMENT	176
6.2	SELLING RESTRICTIONS	176
	RESPONSIBILITY STATEMENT	177
	GLOSSARY AND LIST OF ABBREVIATIONS	178

1. RISK FACTORS

1.1 RISKS RELATING TO THE ISSUER AND THE ASSOCIATION OF VOLKSBANKS

Potential holders of Notes (the "**Holders**") should carefully consider the risk factors described below and other information contained in this Prospectus before deciding whether to invest in any Notes. Potential Holders should note that the risks described below do not include all risks affecting the Issuer. The Issuer describes in this section only those risks currently apparent to it in connection with its business, results of operations and financial condition and prospects and which it considers to be specific to the Issuer and/or the Notes and which, in the opinion of the Issuer, are material to an informed investment decision. Additional risks not currently apparent to the Issuer or not considered by it to be material and/or specific may well exist and any such risk may have the effects described below.

Prospective Holders should also read the detailed information elsewhere in this Prospectus and consult their own advisers (including financial, tax and legal advisers) and make up their own minds before making any decision to invest in Notes.

Any of the risk factors discussed in this section 1.1 may have a material adverse effect on the Issuer's business, results of operations and financial condition or prospects, which in turn may have a material adverse effect on payments of principal and interest (if any) to Holders under the Notes. In addition, any of the risk factors described below may adversely affect the market value of the Notes or the rights of investors under the Notes, which may cause investors to suffer a partial or total loss of their investment.

The Issuer believes that the following factors may affect its ability to meet its obligations under the Notes. Most of these factors are uncertainties that may or may not occur. The Issuer sets out below its view of the likelihood of the occurrence of such uncertainties as at the date of this Prospectus.

The Issuer believes that the factors described below represent the principal risks associated with the Notes, however, other causes not apparent to or deemed material by the Issuer based on currently available information may also adversely affect the Issuer's ability to service payment obligations of interest (if any) and principal under or in connection with the Notes.

The COVID 19 pandemic may have further effects on the classification and ranking of the following risk factors according to their materiality and probability of occurrence, which, however, are currently not discernible for the Issuer on the basis of the information currently available and do not allow any precise statements to be made in this regard.

The following risk factors are categorised according to their nature (for each category, the most material risks according to the Issuer's assessment, taking into account the negative impact on the Issuer and the likelihood of their occurrence, are listed first):

1.1.1 Risk factors relating to the Issuer's business activities

The coronavirus ("COVID-19") pandemic may have a significant impact on the Issuer and/or the Association of Volksbanks and their customers.

The Issuer and the Association of Volksbanks, directly and through their customers, are exposed to certain risks related to the COVID-19 pandemic and related to the measures taken by governments, companies and other entities to prevent the spread of the virus. The rapid global spread of the COVID-19 pandemic and the resulting business restrictions and business cuts have led to a deterioration in the financial conditions of customers of the Issuer and other members of the Association of Volksbanks ("**members of the Association of Volksbanks**"). This mainly due to the temporary disruption of supply chains, movement restrictions and other measures taken by health authorities and the decline in demand.

As a result, the quality of the Issuer's and other members of the Association of Volksbanks' loan portfolio could deteriorate. Non-performing loans could increase because the Issuer's customers may not be able to repay their loans as agreed or may not be able to do so in a timely manner and/or collateral may become insufficient due to reduced market values, particularly in industries that have been severely affected as a result of the COVID-19 pandemic and government intervention measures (e.g., tourism, hospitality). This could lead to credit losses for the Issuer and other members of the Association of Volksbanks and result in the recognition of increased specific loan loss provisions, which would have a negative impact on earnings. The assessment and provisioning of possible risks from the lending business due to the COVID-19 pandemic was also the reason why the expenses for risk provisions increased for VOLKSBANK WIEN AG from EUR -7.2 million as at 31 December 2019 to EUR -26.6 million as at 31 December 2020 and for the Association of Volksbanks from EUR -22.1 million as at 31 December 2019 to EUR -126.0 million as at 31 December 2020.

In response to the COVID-19 pandemic and the related global economic crisis, the governments of certain countries, central banks and banking regulators of several countries have already taken unprecedented government intervention measures such as payment moratoria, interest rate caps and other measures interfering with the contractual relationships of the Issuer and other members of the Association of Volksbanks with their customers and suppliers and limiting or reducing the remedies available to collect amounts due, and many other measures, such as border closures and full or partial curfews, etc., have been taken and may continue to be taken in the future to protect their citizens (and their health), economies, currencies or tax revenues, which may result in large budget deficits. Any of these or similar government intervention measures could have a material adverse effect on the earnings of the Issuer and other members of the Association of Volksbanks through a combination of lower interest and fee income, higher risk costs or higher other costs. Government programs or measures may not be sufficient to mitigate the adverse effects of the COVID-19 pandemic on the economy.

The COVID-19 pandemic and governmental measures to contain the COVID-19 pandemic may also have a direct adverse effect on the Issuer's and other members of the Association of Volksbanks' business if employees become ill, are isolated or business premises are closed or locked. Travel restrictions may also adversely affect the Issuer's and other members of the Association of Volksbanks' business, which may also limit the ability of such members of the Association of Volksbanks to maintain existing business by visiting customers in person or to acquire new customers.

On 2 April 2020, the rating agency Fitch Ratings assigned a negative outlook to the credit institutions it rates in Austria, including the Association of Volksbanks. From today's perspective, it cannot be said whether the current developments will also lead to a rating

downgrade in the future (for the effects, see the risk factor "*There is a risk that a rating agency may suspend, downgrade or revoke the rating of the Issuer and/or the Association of Volksbanks, which could lead to a credit and liquidity risk (risk of rating change).*").

The COVID-19 pandemic also caused severe disruptions in the funding and capital markets, which could significantly increase the Issuer's and other members of the Association of Volksbanks' funding costs. In addition, the COVID-19 pandemic could significantly limit access to funding and capital markets or the range of counterparties entering into transactions with the Issuer and other members of the Association of Volksbanks.

The COVID-19 pandemic may also have a material adverse effect on the market value of assets financed by the Issuer and other members of the Association of Volksbanks, serving as collateral for repayment claims and/or included in the Issuer's cover pool. This is due in particular to the risk of high vacancy rates in (or rental defaults in respect of) commercial properties, such as hotels, shopping malls, the cancellation of trade fairs and exhibitions and possible bankruptcies of tenants, guarantors, sureties and other providers of collateral, which may impair the solvency of customers of the Issuer and other members of the Association of Volksbanks and lead to defaults on financing.

Economic and/or political developments and/or an economic downswing in Austria may have materially negative effects on the business activities of the Issuer.

The Issuer's business activities are concentrated in the Republic of Austria and to a very small extent (less than 5% of Risk Weighted Assets) also include business in neighbouring countries (mainly Switzerland, Liechtenstein, Germany). As a result, the Issuer's business activities are highly exposed to economic and other factors that influence the Austrian banking market, the creditworthiness of the Issuer's Austrian customers and other factors that affect the Austrian economy in general and the Association of Volksbanks in particular. The current measures to contain the COVID-19 pandemic will result in a burden on the Austrian economy as well as on the Austrian banking sector and, consequently, on the Issuer, the extent of which is not yet quantifiable as of the date of this Prospectus. A strong economic downturn (recession) in Austria would therefore inevitably have an impact on the earnings and asset situation of the Issuer and other members of the Association of Volksbanks in the form of higher loan defaults and would also reduce the deposit and securities custody business by new or existing customers.

Interest rate volatility may negatively affect the operating result of the Issuer (interest rate risk).

Net interest income represents approximately 40% of the Issuer's operating income (source: own calculations, as per Consolidated Financial Statements 2020). Changes in interest rates may affect the Issuer's interest margin and thus reduce its interest income. Affected by interest rate volatility is the margin between the interest rate that the Issuer must pay on deposits and issues of debt instruments and the interest rate that the Issuer receives on loans granted and other receivables. For example, a decrease in the interest rates that the Issuer charges its customers reduces the interest margin if the interest rates on deposits and other debt cannot be reduced accordingly. An increase in the interest rates charged by the Issuer to its customers may also have a negative impact on its net interest income if fewer funds are borrowed by its customers as a result. For reasons of competition and in order to maintain liquidity, the Issuer

may also decide to increase interest rates on deposits without raising interest rates on loans granted accordingly.

The imminent discontinuation of the EURIBOR and LIBOR interest rates previously used in the customer business as part of the benchmark rate reform may have a negative impact on net interest income. The Issuer is affected in the short term in particular by the discontinuation of CHF Libor at the beginning of 2022 due to the still existing CHF loan portfolio. The successor interest rates for the customer business have not yet been determined in the various currencies. In the derivatives business, the successor interest rates are in the process of being established. The changeover could result in both one-off effects and a reduction in interest income for the Issuer.

Negative interest rates or further interest rate cuts could lead to a significant deterioration in the Issuer's operating result.

Interest on loans granted and other receivables is partly linked to reference (interest) rates (e.g. EURIBOR). If the relevant reference (interest) rate is negative, the Issuer must pass this on to borrowers. On the other hand, a negative interest rate may not be passed on in Austria for a large part of customer deposits. In addition, the minimum interest rates, if any, anchored in the Terms and Conditions of the Notes also prevent a negative interest rate from taking effect. Negative interest rates could therefore negatively affect the interest margins earned by the members of the Association of Volksbanks and lead to a material deterioration of the Issuer's operating results.

There is a risk of impairments of collateral and/or commercial and real estate loans, which could reduce the collateralisation ratio.

Due to changing conditions in the money and capital markets and/or in the yield expectations of investors, changes and material impairments of the collateral and/or the Issuer's loan portfolio may occur. A decline in the market prices of the collateral would lead to a reduction in the collateralisation ratio of the Issuer's existing loan portfolio and to reduced opportunities to realise the collateral in the event of default by the Issuer's borrowers. With total assets of around EUR 29.4 billion, loans and advances to customers for the Association of Volksbanks amounted to around EUR 21.3 billion as at 31 December 2020, compared to collateral values of around EUR 18.7 billion. For VOLKSBANK WIEN AG, loans and advances to customers as at 31 December 2020 amount to approximately EUR 5.4 billion, which are offset by eligible collateral values of approximately EUR 5 billion. The balance sheet total of VOLKSBANK WIEN AG amounts to approximately EUR 14.3 billion.

The Issuer may have insufficient access to liquidity to fulfil its payment obligations or such liquidity may only be obtained by the Issuer under unfavourable conditions (liquidity risk/insolvency risk).

The Issuer is exposed to a liquidity risk, i.e. the risk of not having sufficient liquid funds available to fulfil payment obligations (insolvency risk).

In the case of insolvency risk, the Issuer may not be able to meet its payment obligations in full when they fall due. The Issuer is exposed to insolvency risk if liabilities falling due cannot be refinanced (rollover risk), depositors or investors unexpectedly withdraw their money prematurely (call risk), agreed cash inflows are not received or are received late (forward risk) and any additional liquid assets lose value (market liquidity risk).

The liquidity situation of the Issuer may also be negatively affected by the liquidity situation of other members of the Association of Volksbanks. VOLKSBANK WIEN is responsible for liquidity management throughout the Association and acts as a lender of last resort for the credit institutions assigned to it. The assigned credit institutions cover their refinancing requirements via VOLKSBANK WIEN and invest their surplus liquidity. The liquidity situation of the Issuer is therefore significantly influenced by the liquidity situation of the entire Association of Volksbanks.

Due to its business model as a retail bank, the Issuer's risk of insolvency mainly consists of a bank run (call risk). This occurs when customers withdraw large volumes of deposits within a short period of time due to a loss of confidence and, at the same time, alternative refinancing sources are not (or no longer) available to the Issuer.

There is a risk that the Issuer's refinancing possibilities may deteriorate and only be available at higher costs (refinancing risk/funding cost risk).

Refinancing risk or funding cost risk describes the risk of an unexpected increase in refinancing costs. Refinancing costs may increase, for example, due to a negative change in the Issuer's own credit rating or due to an intensified competitive environment for customer deposits for the Issuer as well as due to external factors (such as the *COVID-19* pandemic; see the risk factor "*The coronavirus ("COVID-19") pandemic may have a significant impact on the Issuer and/or the Association of Volksbanks and their customers.*") increase. In the course of the *COVID-19* pandemic, the rating for the Association of Volksbanks was changed by the rating agency Fitch, with the Long-Term Issuer Default Rating and the Viability Rating of the Association of Volksbanks being set to "Rating Watch Negative", meaning that there is an increased probability of a negative rating change. The ratings of the Moody's agency remained unchanged. There were also distortions on the capital markets and, as a result, an increase in refinancing costs; a long-term increase in refinancing costs cannot be ruled out in the event of further rating downgrades or capital market distortions.

The Issuer's refinancing options depend in part on the national and international capital markets. The Issuer's ability to find refinancing opportunities in the future at reasonable economic conditions depends on the economic development and situation of the Issuer and the Association of Volksbanks and, in addition, on market-related factors, such as the interest rate level, the availability of liquid funds or the situation of other institutions in the financial sector, over which the Issuer has no influence. The Issuer may not be able to obtain refinancing on reasonable terms on the capital market in the future. If the Issuer is unable to find acceptable refinancing opportunities on the capital market, this could reduce the Issuer's ability to obtain liquidity and consequently limit its ability to make payments on the Notes.

The Issuer's hedging strategies may prove to be ineffective.

The Issuer uses a range of instruments and strategies to hedge against risks. Due to unforeseeable market developments, such as the negative economic impact of the *COVID-19* pandemic or the change of reference values (e.g. due to the Benchmark Regulation (EU) No. 596/2014), different reference (interest) rates may be applied in the underlying or customer business on the one hand and the related hedge business on the other hand. The resulting basis risk between the two reference (interest) rates may have a negative impact on the result. Such, or other market developments, may have a material impact on the effectiveness of the

hedging measures (hedge efficiency) and thus increase the volatility of the Issuer's business results.

1.1.2 Risk factors relating to legal and regulatory risks of the Issuer

There is a risk that the Issuer's obligations under the Association of Volksbanks may have an adverse effect on the Issuer's net assets, financial position and results of operations due to the obligation to make financial contributions (association risk).

VOLKSBANK WIEN as the central organisation, the legally independent Volksbanks and a special credit institution form an association of credit institutions based on an association agreement (the "**Association Agreement**") on the basis of the approval granted by the European Central Bank (the "**ECB**") (as the competent authority) pursuant to § 30a BWG. The Association of Volksbanks is based, among other things, on (usually unlimited) mutual assumption of liability (e.g. in liquidity emergencies or in the event of a threatening deterioration in the financial position of a member of the Association of Volksbanks) by the central organisation and the associated credit institutions ("**Liquidity and Joint Liability Scheme**").

The issuer is obliged to make contributions to a trust fund for the Association of Volksbanks so that (e.g. in the event of a liquidity crisis of a member of the Association of Volksbanks) appropriate (intervention) measures can be taken in accordance with the provisions of the Association Agreement.

In this context, economic difficulties of one or more members of the Association of Volksbanks may have a negative impact on the other members - and thus also on the Issuer - due to the financial contribution obligation. This means that the Issuer must support other members with capital and/or liquidity that would no longer be available to it to carry out its own business activities.

Regulatory changes may lead to higher risk weights, especially in the new standardised approach for credit risk, and may thus have an adverse effect on the capital ratios of the Association of Volksbanks.

Expected regulatory changes include the new revision of Regulation (EU) No. 575/2013 as amended (*Capital Requirements Regulation* - "**CRR**"), which is expected to implement a new standardised approach for credit risk. Currently available information on the planned standardised approach for credit risk indicates that the risk weights for certain types of real estate financing will increase. In particular, for those financings of the issuer that are repaid from the cash flows of the financed properties (these represent approximately 7% of all financings at the level of the Association of Volksbanks), this may lead to an increase in the risk weights and subsequently to an adverse effect on the own funds ratios of the Association of Volksbanks.

The Issuer and the Association of Volksbanks are subject to a number of strict and extensive regulatory rules and requirements.

VOLKSBANK WIEN, the legally independent Volksbanks and a special credit institution form the Association of Volksbanks pursuant to § 30a BWG on the basis of the Association Agreement. § 30a BWG refers, *inter alia*, to the criteria in Article 10(1) CRR.

As Austrian credit institution and association of Austrian credit institutions, the Issuer and the Association of Volksbanks must comply with a number of regulatory rules and requirements at all times which continuously change and become more extensive and stricter.

- **EU Banking Package and Reform of the Banking Union**

The Banking Union is a system for the supervision and resolution of credit institutions (including the Issuer) on EU level which is based on EU wide rules and currently consists of the Single Supervisory Mechanism and the Single Resolution Mechanism.

On 7 June 2019, a legislative package for amendments of the following EU legal acts regarding the Banking Union ("**EU Banking Package**") was published:

- (i) Directive 2013/36/EU, as amended (*Capital Requirements Directive*);
- (ii) Regulation (EU) No 575/2013, as amended (*Capital Requirements Regulation*);
- (iii) BRRD; and (iv) SRMR.

The EU Banking Package, *inter alia*, includes the following measures which are a specific and material risk to the Issuer:

- a (binding) leverage ratio requirement for all institutions;
- a (binding) net stable funding ratio;
- revised rules on capital requirements for counterparty credit risk and for exposures to central counterparties;
- a revised Pillar 2 framework; and
- a stricter minimum requirement for own funds and eligible liabilities ("**MREL**").

The EU Banking Package entered into force on 27 June 2019. Certain amendments of the CRR apply already since 27 June 2019, further amendments of the CRR apply since 28 December 2020 and from 28 June 2021 respectively, those to the SRMR since 28 December 2020. The EU Member States would have had to transpose the amendments to the BRRD and CRD IV into national law. In Austria, the relevant provisions entered into force on 29 May 2021.

- **Revised BCBS standards**

On 7 December 2017 and on 14 January 2019, the Basel Committee on Banking Supervision ("**BCBS**") published amended standards for its international regulatory framework for credit institutions developed by the BCBS. Within the EU, the revised standards must be transposed into EU law for being applicable. These Basel III reforms, *inter alia*, include the following key measures which are a specific and material risk to the Issuer if transposed into EU law:

- a revised standardised approach and the internal ratings-based approach for credit risk;
- revisions to the credit valuation adjustment (CVA) framework;
- a revised standardised approach for operational risk;
- revisions to the measurement of the leverage ratio; and
- the finalized revised market risk framework.

The revised BCBS standards will (due to a deferral because of COVID-19) take effect from 1 January 2023 and will be phased in over five years.

On 7 December 2017, the BCBS also published a discussion paper on the regulatory treatment of sovereign exposures which would result in higher risk weights for certain sovereign exposures for the Issuer.

In addition, on 31 March 2021, the BCBC released documents on the principles for operational risk and operational resilience.

Compliance with these regulatory rules and requirements, in particular including the ongoing monitoring and implementation of new or amended rules and regulations cause significant costs and additional effort for the Issuer and any (factual or even only alleged) breach of such rules and requirements, such as the EU Banking Package and the amended BCBS Standards, may cause result in major regulatory measures and bear a main legal and reputational risk. [Furthermore, stricter regulatory rules and requirements result in significant capital demand for the Issuer and/or result in constraints and limitations on risk related business and other business of the Issuer; the latter will negatively affect the income and revenues of the Issuer.

The Issuer must comply with its applicable regulatory capital requirements at any time.

The Issuer and the Association of Volksbanks must comply with certain regulatory capital requirements (on an individual and/or consolidated basis) at any time:

- The Issuer and the Association of Volksbanks is required to satisfy the applicable minimum capital requirements pursuant to Article 92 CRR (so-called "Pillar 1 requirements") at all times. This includes a Common Equity Tier 1 ("**CET 1**") capital ratio of 4.5%, a Tier 1 capital ratio of 6% and a total capital ratio of 8%.
- In addition, the Association of Volksbanks is required to satisfy at all times the capital requirements that are imposed by the ECB following the SREP (so-called "Pillar 2 requirements") ("**SREP add-on**"), which consists of a minimum own funds requirement and an additional own funds requirement. As of the date of this Prospectus, the SREP add-on for the Association of Volksbanks is 2.50%. In addition, the Association of Volksbanks is required to satisfy the so-called "Pillar 2 guidance".
- Furthermore, the Issuer and the Association of Volksbanks must satisfy at all times the combined buffer requirement within the meaning of § 22a BWG in the form of CET 1 capital. For the Association of Volksbanks, the combined buffer requirement consists of the sum of the capital buffer requirement for compliance with (i) the capital conservation buffer of 2.5%, (ii) the countercyclical capital buffer for relevant credit exposures in Austria of 0.0%, (iii) the systemic risk buffer of 0.5%, (iv) the capital buffer requirement for other systemically important institutions (O-SII) of 0.5% based on the total risk exposure calculated pursuant to Article 92(3) CRR. For VOLKSBANK WIEN AG, the capital conservation buffer of 2.5% and the countercyclical capital buffer for relevant credit exposures in Austria of 0% apply.
- In addition, the Issuer shall meet MREL in accordance with the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz* – "**BaSAG**")/the SRMR upon request of the resolution authority. This MREL target shall be determined by the resolution

authority and shall be calculated as the amount of own funds and eligible liabilities expressed as a percentage of the total liabilities and own funds of the institution. Stricter regulatory capital requirements applicable to the Issuer and/or any failure to comply with such requirements may result in (unscheduled) additional (quantitative or qualitative) capital demand for the Issuer and/or result in constraints and limitations on risk related business and other business of the Issuer; the latter will negatively affect the income and revenues of the Issuer.

In addition, there are further statutory and regulatory requirements, in particular regarding capital adequacy and liquidity, with which the Issuer and/or the Association of Volksbanks must comply. Failure by the Issuer and/or the Association of Volksbanks to comply with applicable regulatory requirements (in particular capital adequacy and liquidity requirements) may result in increased regulatory measures (including the dissolution of the Association of Volksbanks) and (unplanned) additional (quantitative or qualitative) capital requirements for the Issuer and the Association of Volksbanks and/or restrictions and limitations on the Issuer's and the Association of Volksbanks' risk-related business and other business; the latter would have a negative impact on the Issuer's and the Association of Volksbanks' earnings and revenues.

There is a risk for the Issuer and/or the Association of Volksbanks that the fulfilment of the minimum amount of eligible liabilities could lead to a significant additional financial burden.

The Association of Volksbanks is currently required to meet the minimum amount of eligible liabilities at the consolidated level under the Single Resolution Mechanism ("SRM"). These minimum requirements are to be set by the resolution authority and are currently calculated from the amount of own funds and eligible liabilities expressed as a percentage of the risk-weighted assets of the Association of Volksbanks. The Single Resolution Board ("SRB") has prescribed a final MREL ratio of 22.67% (plus 3.5% combined buffer requirement, resulting in 26.17%) for the Association of Volksbanks on the basis of risk-weighted assets ("RWA") as at 31 December 2019. The MREL ratio must be met by 31 December 2024. The minimum required eligible liabilities can be met in the future by issuing new capital instruments (CET 1, AT 1, Tier 2) and/or senior non preferred liabilities and/or possible other senior liabilities. VOLKSBANK WIEN AG, as the central organisation of the Association of Volksbanks, may in future be responsible for issuing part or all of the capital instruments required to meet the MREL ratio. There is a risk that MREL instruments to be issued in the future can only be issued at significantly higher costs. This would entail higher costs for the Association of Volksbanks and could have a negative impact on the Issuer's earnings situation.

If dividends under a participation right issued by VB Rückzahlungsgesellschaft mbH in the course of restructuring measures are effected to the Republic of Austria, the Issuer is obliged to make contributions to such dividends.

In the course of measures to restructure the Association of Volksbanks, a participation right was issued by VB Rückzahlungsgesellschaft mbH (a wholly owned subsidiary of the Issuer) to the Federal Government (*Bundesregierung*) of the Republic of Austria (the "**Austrian Government Participation Right**") to fulfil the commitments given vis-à-vis the Republic of Austria to obtain the state aid law approval for the restructuring from the European Commission.

The members of the Association of Volksbanks (including the Issuer) agreed to make contributions to the disbursements under the Austrian Government Participation Right.

In addition, certain shareholders of the Issuer transferred to the Federal Government, on 28 January 2016, certain shares in the Issuer without consideration as ownership transferred by way of security after receipt of a corresponding statement of purchase by the Federal Government, meaning that the Federal Government consequently holds a total of 25% plus one share in the Issuer (also after implementation of the contribution of the banking operations of other members of the Association of Volksbanks into the Issuer in the course of restructuring, as has been planned in the course of restructuring and necessary to restructure members of the Association of Volksbanks). The Federal Government is obliged to transfer said shares back to the shareholders without consideration, as soon as the sum of the dividends, on the participation right held by the Federal Government, received by the Federal Government and other creditable amounts, as defined in the Restructuring Agreement 2015, reaches EUR 300 million. As of the date of this Prospectus, EUR 124,1 million of the Austrian Government Participation Right was still outstanding.

The Federal Government is entitled to dispose of these shares, if certain amounts (dividends on the Austrian Government Participation Right and eligible amounts) do not reach pre-defined minimum amounts on particular dates. In such case, the relevant shareholders of the Issuer have agreed to transfer to the Federal Government further 8% of the ordinary shares of the Issuer without any further consideration and to make these freely available. Overall, accordingly, up to 33% plus one share of the shares in VBW may pass into the ownership of the Federal Government and the Federal Government is entitled to freely dispose of said shares. The Federal Government's authorisation to freely dispose of said shares is subject to a right of first refusal, which comes into effect when a binding purchase offer is made and applies in favour of a purchaser named by the Issuer.

VB Rückzahlungsgesellschaft mbH's ability to redeem the Austrian Government Participation Right materially depends on the economic developments of the Association of Volksbanks. If such developments fell short of the expectations and forecasts, this could have a negative impact on VB Rückzahlungsgesellschaft mbH's ability to redeem the Austrian Government Participation Right which would require certain members of the Association of Volksbanks to transfer further ordinary shares of the Issuer to the Federal Government without any further consideration and at its free disposal.

There is a risk that a credit rating agency suspends, downgrades or withdraws a credit rating of the Issuer and/or the Association of Volksbanks, all of which could lead to a credit and liquidity risk (risk of credit rating changes).

The Issuer has a rating from the credit rating agencies Moody's Investors Service Ltd. and Fitch Ratings, Inc. A credit rating represents an assessment of creditworthiness prepared by a credit rating agency, i.e. a forecast or indicator of the solvency of the Issuer and/or the Association of Volksbanks (in the latter case indirectly also of the Issuer).

A credit rating agency may suspend, downgrade or withdraw a credit rating at any time in justified cases. Any such action may seriously impact the credit rating and liquidity of the Issuer and have an adverse effect on the market price of the Notes. The credit rating of the Association of Volksbanks may also be negatively affected in particular by a

deterioration of the creditworthiness of one or more individual members of the Association of Volksbanks. A downgrading of the credit rating may also lead to a restriction of access to funds and, consequently, to higher refinancing costs for the members of the Association of Volksbanks, including the Issuer. A credit rating may also be suspended or withdrawn if the Association of Volksbanks or the Issuer were to terminate the agreement with the relevant credit rating agency or to determine that it would not be in its interest to continue to supply financial data to a credit rating agency.

A suspension, downgrade or withdrawal of a rating of the Association of Volksbanks may undermine confidence in the Issuer, increase the Issuer's refinancing costs, restrict access to refinancing and capital markets or restrict the range of counterparties to enter into transactions with the Issuer.

If the credit rating of the Issuer's covered bonds (*fundierte Bankschuldverschreibungen*) would no longer be an investment grade ("**Investment Grade**") rating, the Issuer's covered bonds could no longer be deposited at the ECB as collateral, which could lead to a liquidity.

If the relevant conditions are met, the resolution authority shall apply resolution actions in relation to the Issuer.

Directive 2014/59/EU, as amended ("**BRRD**", Bank Recovery and Resolution Directive) and Regulation (EU) No. 806/2014, as amended ("**SRMR**", Single Resolution Mechanism Regulation) form the main legal basis for the recovery and resolution of credit institutions (including the Issuer) in the Banking Union.

If the conditions for resolution are met, the resolution authority shall take resolution actions (i.e. resolution tools and resolution powers) in relation to the Issuer in order to be able to exercise an orderly resolution, if the Issuer is failing (or likely to fail) and to preserve the financial stability.

The conditions for resolution of the Issuer are:

- the determination that the Issuer is failing or likely to fail has been made by the competent authority or the resolution authority; and
- having regard to timing and other relevant circumstances, there is no reasonable prospect that any alternative private sector measures, or supervisory action, including early intervention measures or the write-down or conversion of relevant capital instruments and eligible liabilities taken in respect of the Issuer, would prevent the failure of the Issuer within a reasonable timeframe; and
- a resolution action is necessary in the public interest.

The resolution authority has so-called resolution powers, which it may exercise individually or in any combination in relation to or for the preparation of the application of a resolution tool in relation to the Issuer. The various resolution tools are: (i) the sale of business tool; (ii) the bridge institution tool; (iii) the asset separation tool; and (iv) the bail-in tool.

By applying the bail-in tool the resolution authority may write down eligible liabilities in a cascading contribution to loss absorption of the Issuer or convert them into instruments of ownership. Moreover, the resolution authority can separate the performing assets from the impaired or under-performing assets and transfer the shares in the Issuer or all or part of

the assets of the Issuer to a private purchaser or a bridge institution without the consent of the shareholders.

1.1.3 Risk factors relating to other risks affecting the Issuer

The Issuer and the Association of Volksbanks are exposed to the risk that certain strategic measures cannot be implemented and/or even if they are implemented, that such measures might not achieve the envisaged effects.

The macro-economic environment, and particularly the low interest rate levels, require a tightening of the cost structure as well as an increase of productivity within the Association of Volksbanks. In order to achieve this inter alia further cooperation-models within and outside the Association of Volksbanks are being evaluated. Further strategic measures may be required to be taken in order to tighten the cost structure and increase productivity within the Association of Volksbanks. Due to the governance structure within the Association of Volksbanks, there is risk that these and/or other strategic measures cannot be implemented if one or more members of the Association of Volksbanks do not consent to such measures. If any of these risks occur, this could materially negatively affect the Issuer and the Association of Volksbanks and could thus, limit the Issuer's ability to fulfil its obligations under the Notes.

The Issuer and the Association of Volksbanks are exposed to the risk that certain strategic measures may not be implemented and/or, even if implemented, may not achieve the expected effects.

The macroeconomic environment, and in particular the low interest rate environment, require a streamlining of the cost structure and an increase in productivity of the Association of Volksbanks. To this end, further cooperation models within and outside the Association of Volksbanks are being evaluated, among other things. Further strategic measures to streamline the cost structure and increase the productivity of the Association of Volksbanks may become necessary. Due to the organisational structure of the Association of Volksbanks, there is a risk that these and/or other strategic measures cannot be implemented if one or more members of the Association of Volksbanks do not agree to such measures. The occurrence of any of these risks could have a material adverse effect on the Issuer and the Association of Volksbanks, and therefore on the Issuer's ability to meet its obligations under the Notes.

The occurrence of sustainability risks may have a negative impact on the value of assets or on the net assets, financial position and results of operations as well as the reputation of the Issuer and/or the Association of Volksbanks.

Sustainability risks refer to events or conditions relating to climate, the environment, social issues or corporate governance, the occurrence of which could have a negative impact on the value of assets or on the net assets, financial position and results of operations as well as the reputation of the Issuer and/or the Association of Volksbanks. Sustainability risks arise because climate, environmental, social and corporate governance concerns may affect counterparties, customers and other contractual partners of the Issuer and/or the Association of Volksbanks. For example, physical risks may arise as a result of changes in climatic and/or environmental conditions (e.g. environmental disasters, extreme weather events) or transition risks as a result of the adjustment process towards a lower-carbon and more environmentally sustainable economy (e.g. additional investment needs, depreciation of fixed assets, costs due to political measures to protect the climate and the environment, new technologies).

Unexpected losses may occur due to inadequacies or failures of internal processes, people, systems or external events (operational risk).

Operational risk is understood by the Issuer as the risk of unexpected losses occurring as a result of the inadequacies or failure of the Issuer's internal controls, processes, people, systems or external events, including legal risk. Legal risk is understood by the Issuer to mean, for example, the lack of authority of a counterparty of the Issuer to enter into a transaction, contractual deficiencies or incomplete documentation of transactions, which may result in claims of the Issuer arising from transactions being legally unenforceable. Such operational risks include the risk of unexpected losses for the Issuer as a result of individual events arising, *inter alia*, from defective information systems, inadequate organisational structures or ineffective control mechanisms. Such risks also include the risk of higher costs or losses for the Issuer due to generally unfavourable economic or trading trends. Damage to the Issuer's reputation that it could suffer as a result of one of these events also falls into this risk category.

If operational risk occurs, this may lead to unexpectedly high losses and consequently significantly reduce the Issuer's ability to make payments under the Notes and have a materially negative impact on the market price of the Notes.

1.2 GENERAL RISKS IN CONNECTION WITH THE NOTES

Potential holders of Notes which are the subject of this Prospectus and the relevant Final Terms should consider the risk factors described below which are specific to the Notes and material to making an informed investment decision and should only make such a decision on the basis of this entire Prospectus, including the relevant Final Terms and the Issue Specific Summary.

No person should acquire the Notes without having a thorough understanding of the operation of the relevant Note and being aware of the risk of possible loss. Each potential Holder should carefully consider whether an investment in the Notes is suitable for it in the circumstances and in light of its personal circumstances and financial position.

Prospective investors should also read the detailed information elsewhere in this Prospectus and consult their own advisers (including financial advisers, accountants, tax and legal advisers) and make up their own minds before making any investment decision.

Terms and expressions defined in section "*5 Terms and Conditions*" shall have the same meanings in this section "*1.2 General Risks in connection with the Notes*".

The following risk factors are categorised according to their nature (for each category, the most significant risk factor is listed first):

1.2.1 Risk factors relating to the interest rate structure of the Notes

Holders of fixed rate Notes or Notes with fixed rate periods with respect to such periods bear the risk that the market price of such Notes will decline due to changes in the level of market interest rates.

Holders of fixed rate Notes (or Notes with fixed rate periods in respect of such periods) bear the risk that the market price of such Notes will decline due to changes in the level of market interest rates. While the nominal interest rate on fixed rate Notes is fixed in advance during the term of such Notes (or, in the case of Notes with fixed rate periods, with respect to such

periods), the interest rate in the capital markets for comparable Notes (the "**market interest rate level**") typically changes daily and causes the market price of the Notes to change daily.

As the market interest rate level fluctuates, the market price of fixed rate Notes or fixed period Notes typically changes in the opposite direction from the market interest rate level. If the market interest rate level rises, the market price of fixed rate Notes or Notes with fixed rate periods typically falls until the yield on such Notes is approximately equal to the market interest rate level.

Interest rate risk arises when fixed rate Notes or Notes with fixed interest periods are sold before final maturity. The longer the period to final maturity of fixed rate Notes or fixed period Notes and the lower the interest rate of fixed rate Notes or fixed period Notes, the greater the fluctuations in the market price of fixed rate Notes or fixed period Notes when market interest rates change. The same applies to Notes with an increasing fixed interest rate (step-up Notes) if the market interest rates for comparable Notes are higher than the interest rates applicable to such Notes.

Changes in market interest rates have a greater impact on the market prices of Zero Coupon Notes than on the market prices of other Notes.

Zero Coupon Notes do not have a coupon. A Holder of Zero Coupon Notes bears the risk that the market price of such Notes may decline due to changes in the level of market interest rates. The market price of Zero Coupon Notes behaves more volatile than the market price of interest-bearing Notes and is more sensitive to changes in the level of market interest rates than interest-bearing Notes of similar maturity. Zero Coupon Notes may therefore experience a significantly higher adverse impact on their market price due to changes in market interest rates.

Holders of floating rate Notes or Notes with floating rate periods with respect to such periods bear the risk of fluctuating interest rate levels and uncertain interest income.

Holders of floating rate Notes (or floating rate Notes with respect to such periods) bear the risk of fluctuating market interest rate levels and uncertain interest income. Because of the fluctuating level of market interest rates, it is not possible to determine in advance the yield on floating rate Notes or Notes with floating rate periods with respect to such periods. If floating rate Notes or Notes with floating rate periods are structured with respect to such periods in such a way that they contain multipliers (participation factors), maximum interest rates or minimum interest rates, or a combination of such features, the market price may be more volatile than that of floating rate Notes or Notes with floating rate periods that do not contain such features.

The performance of floating rate Notes or Notes with floating rate periods with respect to such periods depends in particular on the development of the market interest rate level, the supply and demand on the secondary market and the creditworthiness of the Issuer. Changes in one or more of these factors may therefore lead to fluctuations in the market price of these Notes. Changes in the level of market interest rates during an interest period may also adversely affect the level of interest in subsequent interest periods.

In the case of Notes with a fixed interest rate and then a floating interest rate, the interest rate after switching from a fixed interest rate to a floating interest rate may be less advantageous for Holders than the previously fixed interest rate.

The change from a fixed to a floating interest rate affects the market price of the Notes. When switching from a fixed to a floating interest rate, the floating interest rate may be lower than that of the fixed interest period and that of a comparable floating rate Note.

In the case of Notes with a target coupon, the Holder bears the risk of early redemption as soon as a certain interest amount is reached.

If Notes include a target coupon, the Holder bears the risk of early redemption once the aggregate interest paid under such Notes reaches a certain amount. This may adversely affect the Holder's liquidity planning. As a result of the early redemption, the Holder may lose expected income, as the amount it receives upon early redemption may be lower than the market price and/or the redemption amount of the Notes (see also the risk factor *"In the case of Notes with a right to early redemption by the Issuer, the Holder also bears a higher market price risk (risk of early redemption) in addition to the risk of early redemption."*).

Changes in Benchmarks upon which the Notes may be based may have a material adverse effect on the market price of and payments under the Notes.

The Euro Interbank Offered Rate (EURIBOR), ICE Swap Rates and comparable indices may be used as reference (interest) rates, so-called benchmarks, in relation to the Notes. These benchmarks may qualify as a benchmark ("**Benchmark**") within the meaning of the Benchmark Regulation, the provisions of which have largely been applicable since 1 January 2018. Under the Benchmark Regulation, a Benchmark cannot be used as such if its administrator has not applied for approval, is not registered or is not domiciled in any EU Member State, as a result of which (depending on applicable transitional provisions) the conditions for equivalence are not met, it is not recognised pending such decision or it is not approved for such purposes. Consequently, it would not be possible to continue to use a Benchmark as a reference (interest) rate for the Notes. In such a case, the Notes could be adjusted, delisted or otherwise affected, depending on the relevant Benchmark and the relevant Final Terms.

In addition to the aforementioned Benchmark Regulation, there are a variety of other proposals, initiatives and studies that may impact Benchmarks. As a result of the implementation of one or more of these potential reforms, the manner in which the Benchmarks are administered could change, causing them to function differently than in the past, or Benchmarks could be eliminated altogether, or there could be other consequences that are not currently foreseeable.

Any changes to a Benchmark as a result of the Benchmark Regulation or other initiatives could have a material adverse effect on the cost of funding a Benchmark or on the costs and risks of administering or otherwise participating in the establishment of a Benchmark and complying with such rules and requirements. Such factors could have the effect of discouraging market participants from continuing to administer or participate in certain Benchmarks. Further, these factors could change the rules and methodologies used for certain Benchmarks, adversely affect the operation of a Benchmark or result in the elimination of certain Benchmarks. Potential investors should be aware of the risk that any changes in the relevant Benchmarks could have a material adverse effect on the market price and payments under the Notes.

Notes that have certain features that are advantageous to Holders, such as a minimum interest rate, may also have features that are disadvantageous to Holders, such as a maximum interest rate or a higher issue price.

Floating rate Notes and Notes that have floating rate periods may have certain features that are beneficial to Holders, such as a minimum interest rate, but typically also have features that may be more detrimental to Holders (such as a maximum interest rate or a higher issue price) than the features of comparable Notes that do not have a minimum interest rate. If a maximum interest rate has been set, the level of the floating rate will never rise above it and therefore the Holder will not be able to benefit from a favourable movement in the reference (interest) rate above the maximum interest rate. The yield on the Notes could therefore be considerably lower than that of similarly structured Notes without a maximum interest rate.

1.2.2 Risk factors relating to the ranking of the Notes

1.2.2.1 Risks in connection with covered Notes

Claims of Holders of the covered Notes are exposed to the risk of statutory loss absorption, if and to the extent their claims are not covered by the cover pool.

The Single Resolution Mechanism shall provide the relevant resolution authorities with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the resolution authority shall exercise the write-down and conversion powers in accordance with the following sequence (also called "loss absorbing cascade"): (i) Common Equity Tier 1 ("**CET 1**") items; (ii) Additional Tier 1 ("**AT 1**") instruments; (iii) Tier 2 instruments; (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"); and (vi) the rest of bail-inable liabilities, including liabilities pursuant to § 131(4) BaSAG (such as any liabilities under the covered Notes which are not covered by the cover pool) in accordance with the hierarchy of claims in bankruptcy proceedings, including the ranking in § 131 BaSAG, to the extent required.

If the bail-in tool is applied to the Issuer, the principal amount of the covered Notes may be written down or converted into instruments of ownership, if and to the extent claims of Holders resulting from the covered Notes are not covered by the cover pool.

In case of an insolvency of the Issuer, deposits and certain other claims have a higher ranking than claims resulting from the covered Notes, if and to the extent their claims are not covered by the cover pool.

According to § 131 BaSAG, in bankruptcy proceedings opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the covered deposits; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they are not made through branches (located outside the EU) of institutions established within the EU;
- (c) the liquidity reserve within a liquidity association and a credit institution association pursuant to § 30a BWG, in each case, to the extent required by § 27a BWG;

- (d) ordinary unsecured claims (such as any claims resulting from the covered Notes which are not covered by the cover pool); and
- (e) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; and (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking under § 131(3) BaSAG.

Therefore, in case of bankruptcy proceedings and any comparable proceedings (such as resolution proceedings) opened in relation to the Issuer, any claims resulting from the covered Notes which are not covered by the relevant cover pool are junior to the claims listed in points (a) to (c). For this reason, any payments on any claims resulting from the covered Notes which are not covered by the cover pool would only be made, if and to the extent any senior ranking claims have been fully satisfied.

The cover assets for the covered Notes may not at all times be sufficient in order to cover the Issuer's obligations under the covered Notes and/or replacement values might not be added in due time to the cover fund.

The covered Notes are covered (*gedeckt*) by assets (*Vermögenswerte*) which meet the requirements set out in the Austrian Act on Covered Bank Bonds (*Gesetz betreffend fundierte Bankschuldverschreibungen – FBSchVG*). Payment claims of Holders of the covered Notes are collateralized by a cover pool (*Deckungsstock*) with different cover assets (*Vermögenswerte*).

In the event of insolvency or enforcement proceedings regarding the Issuer and/or its assets, the relevant cover assets are separated from the Issuer's other assets and may not be used to satisfy claims of creditors of the Issuer other than the Holders of covered Notes which are covered by these cover assets.

However, the cover assets of the cover pool for the covered Notes might not at all times be sufficient in order to cover the obligations under the covered Notes and/or replacement values may not be added in due time to the cover pool.

The covered Notes may be redeemed after their Maturity Date.

The covered Notes may provide that their term is extended to the Extended Maturity Date, if the Issuer is unable to pay the outstanding aggregate principal amount of the covered Notes on the Maturity Date. In such case, the Issuer will without undue delay, but in any case not later than a defined number of business days prior to the Maturity Date, inform the Holders that an extension of the term of the covered Notes has occurred by publishing a notice which will specify the Extended Maturity Date.

Therefore, Holders must not expect repayment of the outstanding aggregate principal amount on the (original) Maturity Date of the covered Notes and are not entitled to terminate the covered Notes if the term of the covered Notes is extended. Furthermore, Holders may receive lower interest payments during such extended period, as the relevant

applicable rate of interest may be lower than the rate of interest which applied in the preceding interest periods.

1.2.2.2 Risks in connection with the senior Notes

Holders of the senior Notes are exposed to the risk of statutory loss absorption.

The Single Resolution Mechanism shall provide the relevant resolution authorities with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the resolution authority shall exercise the write-down and conversion powers in accordance with the following sequence (also called "loss absorbing cascade"): (i) CET 1; (ii) AT 1; (iii) Tier 2; (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"); and (vi) the rest of bail-inable liabilities, including liabilities pursuant to § 131(4) BaSAG (such as the senior Notes) in accordance with the hierarchy of claims in bankruptcy proceedings, including the ranking in § 131 BaSAG, to the extent required.

If the bail-in tool is applied to the Issuer, the principal amount of the senior Notes may be fully or partially written down or converted into instruments of ownership.

In case of an insolvency of the Issuer, deposits and certain other claims have a higher ranking than claims resulting from the senior Notes.

According to § 131 BaSAG, in bankruptcy proceedings opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the covered deposits; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they are not made through branches (located outside the EU) of institutions established within the EU;
- (c) the liquidity reserve within a liquidity association (*Liquiditätsverbund*) and a credit institution association (*Kreditinstitute-Verbund*) pursuant to § 30a BWG, in each case, to the extent required by § 27a BWG;
- (d) ordinary unsecured claims (such as claims resulting from the senior Notes); and
- (e) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; and (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking under § 131(3) BaSAG.

Therefore, in case of bankruptcy proceedings and any comparable proceedings (such as resolution proceedings) opened in relation to the Issuer, claims resulting from the senior Notes are junior to the claims listed in points (a) to (c). For this reason, any payments on claims resulting from the senior Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

1.2.2.3 Risks in connection with eligible Notes

Holders of the eligible Notes are exposed to the risk of statutory loss absorption.

The Single Resolution Mechanism shall provide the relevant resolution authorities with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the resolution authority shall exercise the write-down and conversion powers in accordance with the following sequence (also called "loss absorbing cascade"): (i) CET 1; (ii) AT 1; (iii) Tier 2; (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments which meet the pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments", such as the non-preferred senior eligible Notes); and (vi) the rest of bail-inable liabilities, including liabilities pursuant to § 131(4) BaSAG (such as the ordinary senior eligible Notes) in accordance with the hierarchy of claims in bankruptcy proceedings, including the ranking in § 131 BaSAG, to the extent required.

Furthermore, where the Issuer meets the conditions for resolution and the resolution authority decides to apply a resolution tool to the Issuer, the resolution authority shall exercise the write down or conversion power in relation to relevant capital instruments (i.e. CET 1, AT 1 and Tier 2 instruments) and certain eligible liabilities (such as non-preferred senior eligible Notes) before applying any resolution tool (other than the bail-in tool).

If the power of write-down or conversion of relevant capital instruments and eligible liabilities or bail-in tool is applied to the Issuer, the principal amount of the eligible Notes may be fully or partially written down or converted into instruments of ownership, although claims of other creditors of the Issuer might not be affected.

In case of an insolvency of the Issuer, deposits and other claims as well as potentially also senior unsecured claims have a higher ranking than claims resulting from the eligible Notes.

According to § 131 BaSAG, in bankruptcy proceedings opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (a) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the covered deposits; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they are not made through branches (located outside the EU) of institutions established within the EU;

- (b) the liquidity reserve within a liquidity association and a credit institution association pursuant to § 30a BWG, in each case, to the extent required by § 27a BWG;
- (c) ordinary unsecured claims (such as claims resulting from the ordinary senior eligible Notes); and
- (d) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments", such as the non-preferred senior eligible Notes), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; and (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking under § 131(3) BaSAG.

Therefore, in case of bankruptcy proceedings and any comparable proceedings (such as resolution proceedings) opened in relation to the Issuer, claims resulting from the ordinary senior eligible Notes are junior to the claims listed in points (a) to (c) and claims resulting from the non-preferred senior eligible Notes are junior to the claims listed in points (a) to (d). For this reason, any payments on claims resulting from the eligible Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

Holders of the eligible Notes are exposed to the risk that the Issuer may issue further debt instruments or incur further liabilities.

There are no restrictions (contractual or otherwise) on the amount of ordinary unsecured or subordinated debt or other liabilities that the Issuer may (or may have to) issue, borrow and/or incur, ranking senior to the eligible Notes.

Any issue of such instruments and/or any incurring such liabilities may reduce the amount recoverable by Holders of the eligible Notes upon the Issuer's insolvency.

The eligible Notes may be redeemed at the option of the Holders (if at all) only subject to the prior permission of the Resolution Authority.

If such right is foreseen in the Final Terms, Holders of the eligible Notes will have the right to call for the early redemption of their eligible Notes, provided however, only subject to certain conditions, in particular essentially the prior permission of the Resolution Authority.

Therefore, Holders of the eligible Notes may be required to bear the financial risks of an investment in the eligible Notes until their final maturity.

The eligible Notes may be redeemed at any time for regulatory reasons.

The Issuer may - subject to the prior permission of the competent authority - at its sole discretion, early redeem the eligible Notes before their stated maturity, at any time regulatory reasons.

Therefore, it may be that the eligible Notes will be early redeemed and thus, investors will not be able to hold the eligible Notes until the stated maturity and accordingly, might not achieve the expected yield.

The Issuer's rights to early redemption or repurchase of the eligible Notes is subject to the prior permission of the Resolution Authority.

The Issuer may - subject to the prior permission of the competent authority - at its sole discretion, early redeem the eligible Notes at any time either for regulatory reasons. In addition, if the Final Terms provide for such right, the Issuer may at its sole discretion redeem the eligible Notes before their stated maturity on a specified call redemption date.

Any early redemption and any repurchase of the eligible Notes are subject to the prior permission of the Resolution Authority. Under the CRR, the Resolution Authority may only permit institutions to early redeem or repurchase eligible liabilities instruments (such as the eligible Notes) if certain conditions are met with. These conditions, as well as a number of technical rules and standards relating to regulatory capital requirements applicable to the Issuer, should be taken into account by the Resolution Authority in its assessment of whether or not to permit any early redemption or repurchase. It is uncertain how the Resolution Authority will apply these criteria in practice and such rules and standards may change during the term of the eligible Notes. It is therefore not possible to assess whether, and if so, on what terms, the Resolution Authority will grant its prior permission for any early redemption or repurchase of the eligible Notes.

Furthermore, even if the Issuer would be granted the prior permission of the Resolution Authority, any decision by the Issuer as to whether it will early redeem the eligible Notes will be made at the sole discretion of the Issuer with regard to external factors (such as the economic and market impact of exercising an early redemption right, regulatory capital requirements and prevailing market conditions). Therefore, there is the risk that the Issuer will not exercise any early redemption right in relation to the eligible Notes and that the Holders will stay invested in the eligible Notes until their maturity date.

The eligible Notes do not give the right to accelerate future payments, and also may not be subject to set-off or any guarantee.

The Terms and Conditions of the eligible Notes do not provide for any events of default and the Holders of the eligible Notes do not have the right to accelerate any future scheduled payment of interest or principal.

Furthermore, the eligible Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution and are neither secured nor subject to a guarantee or any other arrangement that enhances the seniority of the claims under the eligible Notes.

1.2.2.4 Risks in connection with subordinated Notes

Holders of the subordinated Notes are exposed to the risk of statutory loss absorption.

The Single Resolution Mechanism shall provide the relevant resolution authorities with uniform and effective resolution tools and resolution powers in order to achieve the resolution objectives.

The main resolution tool is the bail-in tool. When applying the bail-in tool, the resolution authority will exercise the write-down and conversion powers in accordance with the following sequence (also called "loss absorbing cascade"): (i) CET 1; (ii) AT 1; (iii) Tier 2

(such as the subordinated Notes); (iv) subordinated debt that is not AT 1 or Tier 2 capital; (v) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"); and (vi) the rest of bail-inable liabilities, including liabilities pursuant to § 131(4) BaSAG, in accordance with the hierarchy of claims in bankruptcy proceedings, including the ranking in § 131 BaSAG, to the extent required.

Furthermore, where the Issuer meets the conditions for resolution and the resolution authority decides to apply a resolution tool to the Issuer, the resolution authority shall exercise the write down or conversion power in relation to relevant capital instruments (i.e. CET 1, AT 1 and Tier 2 instruments) and certain eligible liabilities before applying any resolution tool (other than the bail-in tool).

If the power of write-down or conversion of relevant capital instruments or the bail-in tool is applied to the Issuer, the principal amount of the subordinated Notes may be fully or partially written down or converted into instruments of ownership, although claims of other creditors of the Issuer might not be affected.

In case of an insolvency of the Issuer, deposits and certain other claims as well as senior unsecured claims have a higher ranking than claims resulting from the subordinated Notes.

According to § 131 BaSAG, in bankruptcy proceedings opened over the Issuer's assets, the following insolvency hierarchy applies to deposits and senior unsecured claims:

- (a) (i) covered deposits; and (ii) deposit guarantee schemes subrogating to the rights and obligations of covered depositors in insolvency;
- (b) (i) that part of eligible deposits from natural persons and micro, small and medium-sized enterprises which exceeds the covered deposits; and (ii) deposits that would be eligible deposits from natural persons, micro, small and medium-sized enterprises if they are not made through branches (located outside the EU) of institutions established within the EU;
- (c) the liquidity reserve within a liquidity association and a credit institution association pursuant to § 30a BWG, in each case, to the extent required by § 27a BWG;
- (d) ordinary unsecured claims; and
- (e) unsecured claims resulting from debt instruments which meet the conditions pursuant to § 131(3)(1) to (3) BaSAG (so-called "non-preferred senior debt instruments"), i.e. debt instruments that meet the following conditions: (i) the original contractual maturity of the debt instruments is of at least one year; (ii) the debt instruments contain no embedded derivatives and are not derivatives themselves; and (iii) the relevant contractual documentation and, where applicable, the prospectus related to the issuance explicitly refer to the lower ranking under § 131(3) BaSAG.

Further, according to Article 48(7) BRRD which has been newly introduced by the EU Banking Package, EU Member States shall ensure that all claims resulting from own funds items (such as the subordinated Notes and to the extent the subordinated Notes

qualify as own funds items) have, in bankruptcy proceedings, a lower priority ranking than any claim that does not result from an own funds item. If an instrument is only partly recognised as an own funds item, the whole instrument shall be treated as a claim resulting from an own funds item and shall rank lower than any claim that does not result from an own funds item. The EU Member States should have adopted the relevant national provisions by 28 December 2020 and applied them no later than 28 December 2020. In Austria however, the relevant provisions entered into force on 29 May 2021.

Consequently, the claims resulting from the subordinated Notes will have a lower priority ranking not only than any claim that does not result from an own funds item, but also than any claim resulting from an item which at the time of issuing the obligations under the subordinated Notes is (fully or partly) recognised as an own funds item, but which at the time of opening bankruptcy proceedings against the Issuer is no longer recognised as an own funds item.

Therefore, in case of bankruptcy proceedings and any comparable proceedings (such as resolution proceedings) opened in relation to the Issuer, claims resulting from the subordinated Notes are junior to the claims listed in points (a) to (e). For this reason, any payments on claims resulting from the subordinated Notes would only be made, if and to the extent any senior ranking claims have been fully satisfied.

The rights of the Issuer to early redeem or repurchase the subordinated Notes are subject to the prior permission of the Competent Authority.

The Issuer may, at its sole discretion, early redeem the subordinated Notes at any time either for reasons of taxation or regulatory reasons. In addition, if the relevant Final Terms provide for such right, the Issuer may at its sole discretion redeem the subordinated Notes before their stated maturity, but not before five years after the date of their issuance, on a specified call redemption date.

Any early redemption and any repurchase of the subordinated Notes are subject to the prior permission of the Competent Authority. Under the CRR, the Competent Authority and the Resolution Authority may only permit institutions to early redeem or repurchase Tier 2 instruments (such as the subordinated Notes) if certain conditions are met. These conditions, as well as a number of other technical rules and standards relating to regulatory capital requirements applicable to the Issuer, should be taken into account by the Competent Authority in its assessment of whether or not to permit any early redemption or repurchase. It is uncertain how the Competent Authority will apply these criteria in practice and such rules and standards may change during the term of the subordinated Notes. It is therefore not possible to assess whether, and if so, on what terms, the Competent Authority will grant its prior permission for any early redemption or repurchase of the subordinated Notes.

Furthermore, even if the Issuer would be granted the prior permission of the Competent Authority, any decision by the Issuer as to whether it will early redeem the subordinated Notes will be made at the sole discretion of the Issuer with regard to external factors (such as the economic and market impact of exercising an early redemption right, regulatory capital requirements and prevailing market conditions). Therefore, there is the risk that the Issuer will not exercise any early redemption right in relation to the subordinated Notes and that the Holders will stay invested in the Subordinated Notes until their maturity date.

Holders of the subordinated Notes are exposed to the risk that the Issuer may issue further debt instruments or incur further liabilities.

There are no restrictions (contractual or otherwise) on the amount of (ordinary unsecured or subordinated) debt that the Issuer may (or may have to) issue and/or borrow, ranking *pari passu* with or senior to the subordinated Notes.

Any issue of such instruments and/or any incurring such liabilities may reduce the amount recoverable by Holders of the subordinated Notes upon the Issuer's insolvency.

The subordinated Notes do not give the right to accelerate future payments, and also may not be subject to set-off or any guarantee.

The Terms and Conditions of the subordinated Notes do not provide for any events of default and Holders of the subordinated Notes do not have the right to accelerate any future scheduled payment of interest (if applicable) or principal.

Furthermore, the subordinated Notes are not subject to any set off or netting arrangements that would undermine their capacity to absorb losses in resolution and are neither secured nor subject to a guarantee or any other arrangement that enhances the seniority of the claims under the subordinated Notes.

The subordinated Notes may not be redeemed at the option of the Holders.

Holders of the subordinated Notes will have no rights to call for the early redemption of their subordinated Notes.

Therefore, Holders of the subordinated Notes may be required to bear the financial risks of an investment in the subordinated Notes until their final maturity.

The subordinated Notes may be redeemed at any time for reasons of taxation or regulatory reasons.

The Issuer may - subject to the prior permission of the Competent Authority - at its sole discretion, early redeem the subordinated Notes before their stated maturity (also before five years after the date of their issuance), at any time for reasons of taxation.

Similarly, the Issuer may at its sole discretion, early redeem the subordinated Notes before their stated maturity (also before five years after the date of their issuance), at any time for regulatory reasons.

Therefore, it may be that subordinated Notes will be early redeemed and thus, investors will not be able to hold the subordinated Notes until the stated maturity and accordingly, might not achieve the expected yield.

1.2.3 Risk Factors relating to certain provisions in the Terms and Conditions of the Notes

In the case of Note that do not provide for a right of Holders to early redemption, Holders may not have the option to terminate their investment early.

The Notes may provide that the Holders have no right of early redemption. If this is the case, a Holder therefore generally bears the risk of having to remain invested in the Notes until the end of their term and not being able to demand early redemption. Furthermore, investors should bear in mind that the Issuer may terminate Notes that do not bear fixed interest and for which the Issuer is granted a right of early redemption even in the event of a development of

the relevant reference (interest) rate that is disadvantageous for the Issuer, which may deprive the Holders of the opportunity to obtain a higher yield. Conversely, in the event of a development of the reference (interest) rate that is disadvantageous to the Holders, the Holders will not be entitled to early redemption of the Notes and the Issuer could benefit from the development of the reference (interest) rate that is advantageous to it until the end of the term of the Notes.

Notes containing options are subject to risks associated with a possible change in the value of the options.

Certain Notes may contain or be combined with an option (such as a right of termination and early redemption by the Issuer). Such options themselves have a market price (i.e. it represents a value in itself to be able to exercise such an option, the "**Option Price**"). The Option Price may change and such change may also affect the market price of the Notes. The Option Price typically decreases towards the Expiration Date, after which the Option is completely worthless. Holders of such Notes bear the risk of an unfavourable development of the Option Price of any options attached to the Notes.

In the case of Notes with a right to early redemption by the Issuer, the Holder also bears a higher market price risk (risk of early redemption) in addition to the risk of early redemption.

If the Terms and Conditions of the Notes provide for a right of early redemption by the Issuer, the Issuer may redeem the Notes early at a specified amount (Optional Redemption Amount, Amortisation Amount or Early Redemption Amount) to the Holders either on specified dates (Optional Redemption Dates) or upon the occurrence of specified events (e.g. change of law, hedging disruption, increased hedging costs or for regulatory or tax reasons). In this context, the Holder bears the risk that the amount received upon early redemption is lower than the market price and/or the redemption amount and/or the amortisation amount of the Notes.

As all Holders are subject to the risk of early redemption by the Issuer (which constitutes an option), this exercise risk is also reflected in the market price of such Notes. This may lead to fluctuations in the price of the Notes if there are changes in interest rates or volatility.

1.2.4 Risk factors relating to the pricing of, costs associated with, market of and settlement of the Notes

The Issuer may be wholly or partially prevented or prohibited from making interest and/or principal repayments on the Notes.

Holders are exposed to the risk that the Issuer may be wholly or partially unable or prohibited from making the interest payments and/or principal repayments to which it is obligated under the relevant Terms and Conditions of the Notes. The lower the Issuer's credit rating, the higher this risk (credit risk). If this risk materialises, the Issuer may fail to make interest payments and/or repay the principal in whole or in part (total default).

Holders are exposed to the risk of adverse developments in the market prices of their Notes (market price risk).

The development of the market prices of the Notes depends on various factors, such as the creditworthiness of the Issuer, fluctuations in the level of market interest rates, the policies of central banks, macroeconomic developments, inflation rates or a lack of or excess demand

for the relevant type of Notes. The significance of the individual factors is not directly quantifiable and fluctuates over time.

Holders are therefore exposed to the risk of negative market price developments of the Notes, which may materialise if Holders sell the Notes prior to their final maturity. If the net proceeds received by a Holder on a sale of Notes (including any distributions made on the Notes in the meantime) are less than the price (including any expenses and fees) at which the Holder acquired the Notes, the Holder will suffer a net loss.

Changes in the credit spread, i.e. the spread that the Issuer must pay to a Holder as a premium for the credit risk assumed by the Holder or the premium on the risk-free interest rate, also affect the market price of the Notes. If the Issuer's credit spread widens, the market price of the Notes will decline.

Furthermore, the market price of Notes issued at a significant discount or premium is generally more volatile in response to general changes in interest rates than market prices for conventional interest-bearing Notes.

Holders bear the risk that they may not be able to invest income from the Notes on the same or more favourable terms than those securitised in the Notes (reinvestment risk).

Reinvestment risk describes the risk associated with reinvesting the funds released from the Note.

For Holders of Notes, the yield of a Note depends not only on its price and nominal interest rate but also on whether interest income earned during the term of the Note can be reinvested at an interest rate equal to or better than the interest rate applicable to the Note. The risk that the general market interest rate will fall below the interest rate on the Notes during the term of the Notes is referred to as reinvestment risk. The amount of the reinvestment risk also depends on the structure of the respective Notes.

Incidental costs associated with the purchase and sale of Notes may materially affect the potential return on the Notes.

When buying or selling Notes, various types of incidental costs (including transaction fees and commissions) are usually incurred in addition to the purchase or sale price. Financial sector institutions usually charge commissions and expenses either as fixed minimum commissions and/or as percentage commissions depending on the order value. To the extent that additional parties - domestic or foreign - are involved in the execution of an order, such as domestic dealers or brokers in foreign markets, investors may also be charged brokerage fees, commissions and other fees and expenses of such parties (third-party costs). In addition to the costs directly associated with the purchase of the Notes (direct costs), investors must also take into account follow-on costs (such as custody fees).

Investors are subject to the risk that these incidental expenses may substantially reduce or even eliminate the return on the Notes, particularly if small amounts are invested in the Notes.

Holders must rely on the functionality of the relevant Clearing System.

The settlement of purchases and sales and the crediting of payments in connection with Notes will be effected through a Clearing System. The Issuer assumes no responsibility that the Notes are actually transferred by the Clearing System to the securities account of the relevant Holder. Holders must rely on the functioning of the Clearing System. There is a risk that, due

to the use of the Clearing System, credits to the investor's account may not be made, may not be made within the period expected by the investor or may be made late.

The Notes are not covered by any statutory or voluntary protection scheme.

Holders' claims under the Notes are not covered by either statutory or voluntary protection scheme. In the event of liquidation or insolvency of the Issuer, Holders are therefore exposed to the risk of losing the entire capital invested in the Notes.

1.2.5 Risk factors relating to the admission of debt securities

A liquid secondary market may not develop for the Notes or, if it does develop, it may not continue to exist. In an illiquid market, therefore, Holders may not be able to sell their Notes at a fair market price or at all.

Notes issued under this Prospectus are in part new issues. In any event, there will be no liquid market for these Notes at the time of issue.

Regardless of any trading of the Notes on an exchange in the regulated market, a liquid secondary market for the Notes may not develop or, if it develops, may not remain in existence. If the Notes are not listed on an exchange, information about the market price of such Notes may be more difficult to obtain, which may adversely affect the liquidity of such Notes. In an illiquid market, a Holder may not be able to sell its Notes at all at any time or at reasonable prices or prices that provide a yield comparable to similar investments for which a developed secondary market exists. Notes of this type typically have a limited secondary market and their market price has a higher volatility than the market price of Notes for which a liquid market exists. Illiquidity can have a serious negative impact on the market price of Notes. The ability of Holders to sell Notes may be further restricted by country-specific circumstances (e.g. due to security-specific or regulatory requirements).

Holders of listed Notes are subject to the risk that trading in the Notes may be suspended, interrupted or terminated.

If Notes are listed on a regulated market, the listing of such Notes may - depending on the regulations applicable on such market - be suspended or interrupted by the relevant market itself or by a competent regulatory authority for various reasons, in particular the violation of price limits, breaches of statutory provisions, the occurrence of operational problems on the markets or, more generally, if this is deemed necessary to maintain a functioning market or to safeguard investor interests. Furthermore, trading in Notes may be terminated as a result of a decision by the stock exchange, a regulatory authority or at the request of the Issuer. In particular, it may be the case that Holders are unable to sell their Notes in the event of a suspension, interruption or termination of trading. Even in the event of a suspension, interruption or termination of trading in Notes, such measures may not be sufficient, adequate or timely to prevent price disruption or to protect the interests of investors. If trading in Notes is suspended, for example, after the publication of price-sensitive information relating to such Notes, the market price of the Notes may already have been adversely affected. Any of these risks, if they materialise, would have a material adverse effect on the Holders and could result in a loss to the Holders.

1.2.6 Risk factor in relation to any ratings of Notes

Any ratings of Notes do not adequately reflect all risks of an investment in such Notes and may be suspended, downgraded and withdrawn (rating risk).

A rating of Notes may not adequately reflect all of the risks of an investment in such Notes. In addition, ratings may be suspended, downgraded or withdrawn. Any suspension, downgrade or withdrawal may adversely affect the market price of the Notes. A rating does not constitute a recommendation to buy, sell or hold any Notes and may be reviewed or withdrawn by the rating agency at any time.

1.2.7 Risk factor relating to a specific use of proceeds

In respect of any Notes issued with a specific use of proceeds, such as a green bond, sustainability bond or social bond, such use of proceeds might not be suitable for the investment criteria of an investor.

The Issuer may provide that the proceeds from an offer of certain Notes are to be used specifically for projects and activities promoting climate-friendly purposes and other environmental, sustainable or social purposes ("ESG") ("ESG Projects"). In particular the use of such proceeds for any ESG Projects might not satisfy, whether in whole or in part, any present or future investor expectations or requirements as regards any investment criteria or guidelines with which such investor or its investments are required to comply, whether by any present or future applicable law or regulations or by its own by-laws or other governing rules or investment portfolio mandates, in particular with regard to any direct or indirect environmental, sustainability or social impact of any projects or uses, the subject of or related to, any ESG Projects.

Furthermore, there is currently no clear definition (legal, regulatory or otherwise) of, nor market consensus as to what constitutes, a "green" or "sustainable" or "social" or an equivalently-labelled project or as to what precise attributes are required for a particular project to be defined as "green" or "sustainable" or "social" or such other equivalent label nor such a clear definition or consensus might develop over time. Accordingly, any projects or uses the subject of, or related to, any ESG Projects might not meet any or all investor expectations regarding such "green", "sustainable" or "social" or other equivalently-labelled performance objectives or that any adverse environmental, social and/or other impacts will not occur during the implementation of any projects or uses the subject of, or related to, any ESG Projects.

It is an area which has been, and continues to be, the subject of many and wide-ranging voluntary and regulatory initiatives to develop rules, guidelines, standards, taxonomies and objectives. Even if such voluntary or regulatory initiatives should arrive at a definition of "green" or "social" (or any equivalent label) they are not necessarily meant to apply to the Notes nor will the Issuer necessarily seek compliance of the Notes with all or some of such rules, guidelines, standards, taxonomies, principles or objectives (including, *inter alia*, Regulation (EU) 2020/852 ("**Taxonomy Regulation**"), proposal for a Corporate Sustainability Reporting Directive, the EU Taxonomy Climate Delegated Act, the EU Green Bond Standard, the Green Bond Principles, the Social Bond Principles, the Sustainability Bond Guidelines). Also the criteria for what constitutes an ESG Project may be changed from time to time.

The envisaged use of proceeds for the Notes by the Issuer for any ESG Projects in accordance with any framework might not satisfy, either in whole or in part, (i) any existing or future legislative or regulatory requirements, or (ii) any present or future investor expectations or requirements with respect to investment criteria or guidelines with which any investor or its investments are required to comply under its own by-laws or other governing rules or investment portfolio mandates. Further, the reporting under any framework might not meet investor needs or expectations.

The suitability or reliability for any purpose whatsoever of any opinion or certification of any third party (whether or not solicited by the Issuer) which may be made available in connection with the issue of any Notes and in particular with any ESG Projects to fulfil any environmental, sustainability, social and/or other criteria remains uncertain. Any such opinion may not address risks that may affect the market price of Notes or any ESG Projects to which the Issuer may assign the proceeds of the Notes.

The Issuer's exposure to ESG risks and the related management arrangements established to mitigate those risks may be assessed by ESG rating agencies. ESG ratings may vary amongst ESG rating agencies as the methodologies used to determine ESG ratings may differ. ESG ratings are not necessarily indicative of the Issuer's current or future operating or financial performance, or any future ability to service the Notes and are only current as of the dates on which they were initially issued.

In the event that any Notes are listed or admitted to trading on any dedicated "green", "environmental", "sustainable" or "social" or other equivalently-labelled segment of any stock exchange or securities market (whether or not regulated), such listing or admission might not satisfy, whether in whole or in part, any present or future investor expectations or requirements as regards any investment criteria or guidelines with which such investor or its investments are required to comply. This may arise as a result of current or future laws or regulations or a memorandum of association or other investment portfolio regulations or mandates, in particular relating to direct or indirect environmental, sustainability or social impacts of projects or uses that are the subject of or related to ESG Projects. Furthermore, the criteria for any such listings or admission to trading may vary from one stock exchange or securities market to another. Any such listing or admission to trading might not be obtained in respect of any such Notes or, if obtained, that any such listing or admission to trading might not be maintained during the life of the Notes.

The relevant project(s) or use(s) the subject of, or related to, any ESG Projects might not be capable of being implemented in or substantially in such manner and/or accordance with any timing schedule and that accordingly such proceeds might not be totally or partially disbursed for such ESG Projects. Any such event or failure by the Issuer will not constitute an event of default under the Notes or give the Holders the right to otherwise early terminate the Notes.

Payment of principal and interest (if applicable) of the Notes will be made from the general funds of the Issuer and will not be directly linked to the performance of any ESG Projects.

Notes issued as a green bond, a sustainability bond or a social bond will be subject to the resolution tools (such as the bail-in tool) and the resolution powers provided by the BRRD in the same manner as any other Notes issued under this Prospectus. In this regard, see, with respect to (i) covered Notes, the risk factor "*Claims of Holders of the covered Notes are*

exposed to the risk of statutory loss absorption, if and to the extent their claims are not covered by the cover pool."; (ii) senior Notes the risk factor "Holders of the senior Notes are exposed to the risk of statutory loss absorption."; (iii) eligible Notes the risk factor "Holders of the eligible Notes are exposed to the risk of statutory loss absorption."; and (iv) subordinated Notes the risk factor "Holders of the subordinated Notes are exposed to the risk of statutory loss absorption".

Any event or failure to apply the proceeds of any issue of Notes to ESG Projects and/or the withdrawal of any opinion or certification (which may indicate that the Issuer is not in compliance, in whole or in part, with matters for which such opinion or certification is expressed or confirmed) and/or the fact that Notes are no longer listed or admitted to trading on any stock exchange or securities market may have a material adverse effect on the market price of such Notes and also potentially on the market price of any other Notes intended to finance ESG projects and/or result in adverse consequences for certain investors with portfolio mandates who invest in Notes used for a particular purpose.

1.2.8 Risk factors relating to tax and legal matters

Careful consideration should be given to the tax implications of investing in Notes.

Any interest payments on Notes or gains realised by a Holder on the sale or redemption of Notes may be taxable in the Holder's home country or in other countries. Holders are exposed to the risk that the real return on the Notes may be substantially lower than expected due to the impact of applicable tax laws. In addition, applicable tax regulations may change in the future to the disadvantage of the bondholders, which could lead to higher tax burdens and thus to a lower return on the bonds.

The Notes are governed by Austrian law, and changes in applicable laws, regulations or regulatory requirements may have adverse effects on the Issuer, the Notes and the Holders.

The Terms and Conditions of the Notes are governed by Austrian law. Investors should note that the law applicable to the Notes may not be the law of their own country and that the law applicable to the Notes may not afford them similar or adequate protection. The effect of any judicial decision or change in Austrian law (or in the law applicable in Austria) or in administrative practice after the date of this Prospectus is not currently foreseeable. Holders are therefore subject to the risk that the law applicable to the Notes may be unfavourable to Holders and may change.

An Austrian court could appoint a trustee for the Notes to exercise the rights and represent the interests of Holders on their behalf in which case the ability of Holders to pursue their rights under the Notes individually may be limited.

Pursuant to the Austrian Trustee Act and the Austrian Trustee Supplemental Act, a trustee (*Kurator*) may be appointed by an Austrian court at the request of a party (e.g. a Holder) or upon the initiative of the competent court, for the purposes of representing the common interests of the Holders in matters concerning their collective rights. In particular, this may occur if insolvency proceedings are initiated against the Issuer, in connection with any amendments to the Terms and Conditions of the Notes or changes relating to the Issuer, or under other similar circumstances. If a trustee is appointed, then it shall exercise the common rights of all Holders and represent the interests of all Holders and may make declarations on

their behalf which are binding on all Holders. In cases where a trustee represents the interests of the Holders and exercises the rights of the Holders, this may result in a disadvantage or a collision with the interests of individual or all Holders.

1.2.9 Risk factor in relation to currencies

Holders may be exposed to the risk of unfavourable exchange rate developments or the risk of authorities imposing or modifying exchange controls (currency risk - foreign exchange risk).

Redemption and payment of interest (if applicable) on the Notes will be made in the currency specified in the Terms and Conditions (the "**Specified Currency**"). This involves certain risks relating to currency conversions in the event that Holder's financial transactions are primarily denominated in a currency other than the Specified Currency. These risks include the risk of a significant change in the exchange rate (including changes due to a devaluation of the Specified Currency or a revaluation of the other currency) and the risk that the authorities responsible for the other currency introduce or change exchange controls. An appreciation of the other currency against the Specified Currency would result in (i) a reduction in the equivalent value in the other currency of the proceeds of the Notes, (ii) a reduction in the equivalent value in the other currency of the principal amount payable on the Notes and (iii) a reduction in the equivalent value in the other currency of the market value of the Notes.

Governmental and monetary authorities may (as has happened in the past in some cases) impose or remove exchange controls and currency pegs that could adversely affect a prevailing exchange rate. As a result, Holders may receive lower than expected interest or redemption amounts or none at all.

2. THE PROGRAMME

Note: The following is certain general information relating to the Programme and the Notes. Investors should note that this information does not contain a complete description of the Notes. A complete description of the Notes and the rights attaching thereto is set out only in the Form of the Terms and Conditions (see pages 81 of the Prospectus) as supplemented by the Final Terms published for each Series of Notes, which are included as a form in this Prospectus (see pages 156 of the Prospectus).

Description: Programme for the issue of Notes (the "**Programme**") as (i) senior, (ii) "ordinary senior" eligible, (iii) "senior non-preferred" eligible (the Notes referred to in (ii) and (iii) above constitute Eligible Notes), (iv) subordinated and (v) covered notes in percentage quotation (the "**Notes**").

Issuer: VOLKSBANK WIEN AG

Arranger: VOLKSBANK WIEN AG

Dealer: VOLKSBANK WIEN AG

VOLKSBANK VORARLBERG e. Gen.

The Issuer may at any time terminate the appointment of a Dealer and/or appoint other or additional Dealers. Such appointment may relate to one or more Series of Notes or to the entire Programme.

References in this Prospectus to "Dealers" include all such persons.

Principal Paying Agent: VOLKSBANK WIEN AG

The Issuer reserves the right to vary or terminate the appointment of the Principal Paying Agent, any additional Paying Agents and the Calculation Agent at any time and to appoint a different Principal Paying Agent or additional or different Paying Agents or Calculation Agents. The Issuer will ensure that at all times: (i) a Principal Paying Agent and a Calculation Agent; (ii) a Paying Agent in a Member State of the European Union; and (iii) for so long as the Notes are listed on a Regulated Market, a Paying Agent with a designated office at such place as may be prescribed by the relevant stock exchange, is appointed. The Paying Agents and the Calculation Agent reserve the right at any time to designate another office in the same city or country in place of their respective designated office, notices in respect of any changes in the Principal Paying Agent, the Paying Agents or the Calculation Agent shall be given promptly by the Issuer in accordance with the Terms and Conditions.

Issue method: The Notes will be issued in series (each a "**Series**"). The Terms and Conditions of each Series of Notes are set out in the applicable Final Terms (which are included as a form in this Prospectus on the pages 156 et seqq, the "**Final Terms**"), which are based on the applicable

(parts of these) Form of the Terms and Conditions (which are included in this Prospectus on the pages 81 et seqq, the "**Form of the Terms and Conditions**") (together, the "**Terms and Conditions**").

Notes may be issued as one-off or tap issues. One-off issues represent Notes which may be subscribed for and issued during a specified offering period. In the case of tap issues, it is at the Issuer's discretion when the Notes will be available for subscription and issue during the whole (or part of the) term. In the case of tap issues, the Issuer is entitled to increase or decrease the aggregate principal amount at any time.

Consolidation of debt securities:

Notes of one Series may be consolidated with Notes of another Series such that together they form a single Series.

Issue price:

The Notes may be issued at their nominal amount or at a premium or discount from the nominal amount.

The Initial Issue Price of Notes issued as a tap issue will be specified in the relevant Final Terms for the commencement of their offer period and will be adjusted thereafter by the Issuer on an ongoing basis in accordance with prevailing market conditions at the relevant Issue Date.

Distribution method:

The Notes may be issued on a syndicated or non-syndicated basis and by way of public offering or private placement.

Stock Exchange:

The Issuer has applied for admission of the Programme to trading on the Official Market (*Amtlicher Handel*) of the Vienna Stock Exchange. Notes may also be issued under this Prospectus which are not listed. The Final Terms applicable to any Series of Notes will specify whether or not such Notes are listed.

Categories of investors to whom the Notes are offered:

The Notes may be offered to both institutional and retail clients.

Reasons for the offer and use of the issue proceeds:

Unless otherwise specified in the Final Terms, the net proceeds from the issue of the Notes will be used by the Issuer to generate profits and for its general funding needs and issues of Notes evidencing subordinated capital will be used to strengthen the Issuer's capital resources.

Market Making:

One or more Dealers may act as market makers in respect of any Series of Notes, i.e. provide bid and offer prices for such Notes on an ongoing basis as intermediaries in secondary trading for the purpose of increasing the liquidity of the Notes (each a "**Market Maker**"). If one or more Market Makers are appointed in respect of a Series of Notes, the identity of such Market Makers will be disclosed in the Final Terms. The Dealer or Dealers appointed as Market Makers in respect of a particular Series of Notes (or their agents) may effect over-allotments of Notes and/or other transactions to support the market price of the

**Green Bonds,
Sustainable Bonds,
Social Bonds:**

Notes at a higher level. However, there is no guarantee that the Market Maker(s) (or their agents) will undertake any such stabilisation. Any stabilisation action may commence on or after the date on which the Final Terms of the relevant Series of Notes are duly published and may be completed at any time thereafter, but must be completed no later than the earlier of thirty days after the date of issue of the relevant Series of Notes or sixty days after the date of allotment of the relevant Series of Notes. Any over-allotment and stabilisation action shall be carried out by the Market Maker(s) (or their agents) in accordance with applicable law.

Details of any issues of Notes of the Issuer with an environmental focus ("**Green Bonds**"), sustainability focus ("**Sustainability Bonds**") or social focus ("**Social Bonds**") will be published by the Issuer in a framework for Green Bonds, Sustainability Bonds and Social Bonds on its website at www.volksbankwien.at. Furthermore, details may be provided in the relevant Final Terms under "Use of Proceeds". Such Green Bond Framework, Sustainability Bond Framework or Social Bond Framework may be updated from time to time.

Prior to the issuance of Green Bonds, Sustainability Bonds or Social Bonds, the Issuer intends to mandate a so-called Second Party Opinion ("**SPO**") from a recognised provider, such as ISS-oekom. This recognised provider will assess the robustness and credibility of the Issuer's Green Bond Framework, Sustainability Bond Framework or Social Bond Framework and the intended use of the proceeds in terms of its compliance with the relevant industry standards. On such basis, the recognised provider will typically review the Issuer's Green Bond Framework, Sustainability Bond Framework or Social Bond Framework and issue its SPO in relation thereto. Such SPO is not intended to address any credit, market or other aspects of an investment in any Notes, including without limitation market price, marketability, investor preference or suitability of any security. Such SPO is a statement of opinion, not a statement of fact. The SPO will not form part of this Prospectus and shall not be deemed to form part of this Prospectus in the future. Any such SPO is not, nor should be deemed to be, a recommendation by the Issuer or any other person to buy, sell or hold any such Notes. Any such SPO is only current as of the date that SPO was initially issued and may be updated, suspended or withdrawn by the relevant provider(s) at any time. Prospective investors must determine for themselves the relevance of any such SPO and/or the information contained therein and/or the provider of such SPO for the purpose of any investment in such Notes. Currently, recognised providers are not subject to any specific regulatory or other regime or oversight. Holders might not have any recourse against such recognised providers.

Currently, Green Bonds, Sustainability Bonds or Social Bonds are subject of many and wide-ranging voluntary and regulatory initiatives to develop rules, guidelines, standards, taxonomies and objectives. For example, at EU level, the Taxonomy Regulation was published in the Official Journal of the European Union on 22 June 2020 and entered into force on 12 July 2020. It will apply in part as of 1 January 2022 and will apply in whole as of 1 January 2023. The Taxonomy Regulation tasks the European Commission with establishing the actual list of environmentally sustainability activities by defining technical screening criteria for each environmental objective through delegated acts. A first delegated act on sustainability activities for climate change adaptation and mitigation objectives (EU Taxonomy Climate Delegated Act) was published on 21 April 2021 which was part of a package of measures to help channel private money towards more sustainability investments. A second delegated act for the remaining objectives under the Taxonomy Regulation will be published in 2022.

On 12 June 2020, the European Commission launched a public consultation on the creation of an EU Green Bond Standard. Based on the outcome of this consultation, as well as ongoing bilateral stakeholder dialogues, the European Commission is likely to establish the EU Green Bond Standard in the second quarter of 2021 according to annex 1 of the European Commission Work Programme 2021.

**Provision of the
reference (interest) rates
underlying the Notes**

The reference (interest) rates on which the Notes may be based are provided by several administrators. As at the date of this Prospectus, the European Money Markets Institute (EMMI), which provides the Euro Interbank Offered Rate (EURIBOR), is registered with ESMA pursuant to Article 36 of the Benchmark Regulation. The register is published on ESMA's website at "www.esma.europa.eu". Details of any other swap rates or reference (interest) rates underlying the Notes and further details, in particular of the administrators and reference (interest) rates referred to above, may be given in the relevant Final Terms of the Notes.

3. ADDITIONAL INFORMATION ON THE NOTES

This chapter contains certain information, other than the Terms and Conditions, relating to the Notes which may be issued under the Programme. It contains (i) information which is required to be included in the Prospectus pursuant to the Prospectus Regulation but which is not contained in the Terms and Conditions (e.g. because some of the information does not relate to legal circumstances) and (ii) certain further details and explanations of information about the Notes contained in the Terms and Conditions which the Issuer considers useful for a better understanding of the Notes.

Warning: The rights and obligations arising under a Series of Notes of the Issuer and the holders of the Notes (the "**Holders**"), and thus the operation of such Notes, arise exclusively from the Terms and Conditions applicable to the relevant issue, i.e. the Final Terms (which are published for each Series of Notes on the Issuer's website at www.volksbankwien.at under the path: "Börsen&Märkte/Anleihen/Volksbank Emissionen" and are included as a sample in this document from page 159), and the set of terms and conditions of the Notes (see from page 82 the prospectus). The Terms and Conditions are legally binding and the following information is provided for the information of investors only. Investors should not base their decision to purchase Notes on this chapter alone, but are urged to study the entire Prospectus, any supplements thereto, including the relevant Final Terms (in particular, with respect to the Notes, the chapters "2. Risk Factors" and "6. Terms and Conditions").

3.1 RANKING OF THE NOTES

The Notes issued under the Programme have one of the following characteristics with regard to their ranking, i.e. with regard to the order to be observed by the Issuer in servicing its obligations, which are made optional in § 2 of the Form Terms and Conditions and consequently result from the Final Terms: (i) senior, (ii) "ordinary senior" eligible, (iii) "non-preferred senior" eligible, (iv) subordinated or (v) covered Notes.

3.1.1 Senior Notes

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.

3.1.2 "Ordinary senior" eligible Notes.

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.

3.1.3 Non-preferred senior eligible Notes.

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer, provided that in the event of normal insolvency proceedings (bankruptcy proceeding) of the Issuer, claims on the principal amount of the Notes rank:

- (a) junior to all other present or future unsecured and unsubordinated instruments or obligations of the Issuer which do not meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future non-preferred senior instruments or obligations of the Issuer which meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG (other than senior instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; (iii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iv) Tier 2 instruments pursuant to Article 63 CRR of the Issuer; and (v) all other subordinated instruments or obligations of the Issuer;

all in accordance with and making explicit reference to the lower ranking of the Notes pursuant to § 131(3) BaSAG.

3.1.4 Subordinated Notes

The Subordinated Notes issued under the Programme shall constitute *Tier 2* instruments under Article 63 CRR, are subject to each of the provisions and restrictions therein and have a minimum maturity of five years.

The Notes constitute direct, unsecured and subordinated obligations of the Issuer, provided that claims on the principal amount under the Notes in the event of the insolvency or liquidation of the Issuer and to the extent that the Notes are (at least partly) recognized as own funds items, will rank:

- (a) junior to all present or future claims from: (i) unsecured and unsubordinated instruments or obligations of the Issuer; (ii) eligible liabilities instruments pursuant to Article 72b CRR of the Issuer; (iii) instruments or obligations of the Issuer that do not result from own funds items of the Issuer; and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future Tier 2 Instruments and other subordinated instruments or obligations of the Issuer (other than subordinated instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (ii) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (iii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

3.1.5 Covered Notes

The Notes shall constitute covered bank bonds in accordance with the Austrian Act relating to Covered Bank Bonds, as amended (Gesetz betreffend fundierte Bankschuldverschreibungen - "**FBSchVG**") and constitute direct, unconditional and unsubordinated obligations of the Issuer ranking *pari passu* among themselves and *pari passu* with all other senior covered notes of the same Cover Pool (as defined below) of the Issuer.

The Notes are secured by separate cover assets designated to provide preferential cover for the claims under the Notes pursuant to the FBSchVG.

Pursuant to the FBSchVG, the cover assets must at all times at least cover the redemption amount and the interest of the issued Covered Notes as well as the anticipated administrative costs in the event of an insolvency of the Issuer.

If insolvency proceedings are commenced by a competent Austrian court in respect of the assets of the Issuer, Covered Notes (but not other Notes) will not become due and payable if the cover pool has been transferred to an eligible credit institution and Holders may assert their claims under the Covered Notes to the extent of the default (or deemed default, as the case may be) to the extent such claims are not covered by the liquidation proceeds of the cover pool. In cases where the cover pool is not transferred to another credit institution in accordance with Austrian law and provided that the assets listed in the cover pool register are insufficient to satisfy the claims of all Holders of the Notes, the cover pool for the Notes will be liquidated at the request of the administrator of the cover pool and upon approval by the competent bankruptcy court, and the Notes will be deemed to be due and payable in accordance with applicable law.

3.2 PAYOUT PROFILES, INTEREST RATES

The Notes issued under the Programme fall into one of the following four Options (each an "**Option**") with respect to their interest rates, which are structured as different optional set of Terms and Conditions; the Final Terms will specify which Option of the set of Terms and Conditions is applicable: (i) Option 1 – Fixed Interest Rate, (ii) Option 2 - Zero Coupon Notes, (iii) Option 3 - Floating Interest Rate or (iv) Option 4 - Fixed to Floating Interest Rate. Each of the set of Terms and Conditions for an Option has, *inter alia*, with respect to interest, further options (each a "**Variant**") which are selected in the Final Terms. With regard to the interest rate, the variants and options result in the following structuring options for the Notes.

3.2.1 Option 1 - Fixed Interest Rate

Notes with a fixed interest rate bear interest at a percentage rate fixed in advance (e.g. 2.5% of the nominal amount per annum) over their entire term. This fixed interest rate can either be the same for the entire term of the Notes (option 1) or increase (option 2) (e.g. 2.0% of the nominal amount per annum in the first four years of the term and 2.8% of the nominal amount per annum thereafter).

3.2.2 Option 2 - Zero Coupon Notes

Notes representing zero coupon Notes do not accrue interest but typically have a redemption amount equal to or greater than their principal amount and/or are issued at an issue price

equal to or less than their principal amount. Any return to the Holder will be the difference between the redemption amount or price received by a Holder on a sale of the Notes and the issue price of the Notes or the price paid by the investor on acquisition of the Notes, excluding any inflation, duties, charges and fees in connection with the acquisition, holding or sale of the Notes.

3.2.3 Option 3 – Floating Interest Rate

In the case of floating rate Notes, the interest rate is not fixed over the term but is firmly linked to a Reference (Interest) Rate. The floating interest rate corresponds to the reference (interest) rate or a part or multiple of the reference (interest) rate plus or minus a margin, e.g. $0.8 \times 3\text{M-Euribor} + 20$ basis points per annum. On certain days (so-called Interest Determination Days) during the term of the Notes, the Calculation Agent will determine the amount of the Reference (Interest) Rate and, on the basis of the determined value of the Reference (Interest) Rate, fix the Floating Interest Rate for a certain period (so-called Interest Period) during the term of the Notes, i.e. the interest rate specified on such Interest Determination Day in accordance with the provisions of the Terms and Conditions will then apply for one Interest Period. On the next Interest Determination Date, the Floating Interest Rate will be recalculated and fixed for one Interest Period (if one follows). Floating Rate Notes may also have a Minimum Interest Rate and/or a Maximum Interest Rate, in which case, if the above calculation would result in an interest rate that is less than the Minimum Interest Rate, the Minimum Interest Rate will apply for the relevant Interest Period and, if the above calculation would result in an interest rate that is greater than the Maximum Interest Rate, the Maximum Interest Rate will apply. The floating interest rate of the Notes will be capped at the Maximum Interest Rate and/or capped at the Minimum Interest Rate, as applicable, and may never be less than the Minimum Interest Rate or greater than the Maximum Interest Rate, as applicable.

The reference rates for the floating rate notes are EURIBOR and a CMS (constant maturity swap) rate.

EURIBOR. EURIBOR is the abbreviation for "Euro Interbank Offered Rate", a system of reference interest rates in the Euromarket which came into force within the framework of the European Economic and Monetary Union. EURIBOR is the reference rate for one-week deposits, one to three-month deposits, six-month deposits and twelve-month deposits. For this purpose, EURIBOR is determined on target days. For this purpose, the EURIBOR panel banks transmit their interest rates (determined via a waterfall principle on the basis of strict specifications) in interbank trading in the euro area to a screen service, which publishes the EURIBOR at 11.00 a.m. CET.

CMS. CMS stands for constant maturity swap. As with all other forms of interest rate swaps, two different interest rates are exchanged. In contrast to a standard swap, in which an agreed fixed interest rate is exchanged for a floating interest rate, a constant maturity swap involves the exchange of two floating interest rates. In a CMS, a short-term money market interest rate is swapped for a long-term capital market interest rate, but with the difference that the capital market interest rate to be paid is also reset regularly and periodically and is therefore also floating. The amount of these payments depends on an interest rate for swaps that always have the same term. For example, if the swap is based on the 10-year CMS rate, the payment amount of the swap is adjusted once a year on a predefined date to the interest rate for 10-year maturities. If this interest rate rises over the course of the swap term, then the swap

partner that has to pay the CMS rate must also make higher payments to the other swap partner. The reverse is true if interest rates fall, in which case the amounts to be paid decrease analogously. The reference for the CMS rate is the respective ICE swap rate.

3.2.4 Option 4 - Fixed to Floating Interest Rate

Notes may also be structured initially with a fixed interest rate and subsequently with a floating interest rate. This means that the fixed interest rate (as described in item 3.2.1) is changed to a floating interest rate (as described in item 3.2.3) after a time specified in the Final Terms.

3.3 METHOD OF DETERMINING THE ISSUE PRICE OF THE NOTES

The issue price of the Notes will be determined by the Issuer taking into account various price-relevant factors such as the current level of interest rates and other product-specific criteria. In addition, the issue price may also include an issue premium, which is intended to cover commissions for the Issuer or other ancillary costs incurred in connection with the issue and hedging of the Notes. Furthermore, the method of determining the issue price of a series of Notes depends on the distribution method.

In the case of a non-syndicated distribution, the Issuer will set the issue price at its own discretion prior to the issue date on the basis of generally prevailing market conditions and thereafter adjust it on an ongoing basis to prevailing market conditions in the case of continuous issues.

In the case of the syndicated distribution of Notes, a bookbuilding process is conducted with institutional investors prior to the commencement of the public offering of the Notes, in the course of which the demand of institutional investors is measured in relation to the issue price. The result of the bookbuilding process is included in the issue price of the Notes, which the Issuer is free to set.

Investors can obtain information on the current issue price from their respective custodian bank.

3.4 YIELD OF THE NOTES

The yield of the Notes depends, *inter alia*, on their interest rate and can therefore only be stated in advance for those Notes for which the applicable interest rates are fixed in advance for the entire term. This applies to Option 1 - Fixed Interest Rate Notes and Option 2 - Zero Coupon Notes, for which the Yield will be specified in the relevant Final Terms. The stated yield will only apply if the Notes are not sold or terminated with ordinary or extraordinary notice prior to the Final Maturity Date. In the case of Notes under Option 3 - Floating Interest Rate and Option 4 - Fixed to Floating Interest Rate, no Yield can be calculated due to the indeterminate yield of the Notes. Please refer to chapter 6.1 Terms and Conditions of the Notes from page 82 onwards for more information on the individual variants of the Prospectus.

Any yield stated in the Final Terms is calculated on the (initial) issue date on the basis of the initial issue price and is not an indication of a yield in the future. The yield is calculated using the internal rate of return (IRR) method.

3.5 REPRESENTATION OF THE HOLDERS

In principle, all rights arising from issues must be asserted by the individual Holders themselves or by the legal representative appointed by them against the Issuer directly, at the Issuer's registered office during normal business hours, as well as in writing or by ordinary legal proceedings.

No organised representation of the Holders is envisaged on the part of the Issuer.

The Holders may, however, be represented in any court proceedings or insolvency proceedings which may be instituted in Austria against the Issuer by a trustee (*Kurator*) appointed by and responsible to the Commercial Court of Vienna pursuant to the Act of 24 April 1874, Imperial Law Gazette No 49 as amended (the "**Kuratorengesetz**") and the Act of 5.12.1877, Reichsgesetzblatt Nr 111 idgF (the "**Kuratorenergänzungsgesetz**"), if the rights of the creditors of the Notes are endangered due to the lack of a joint representation or if the rights of another person would be delayed thereby and a curator is appointed by the competent court. The Curator Act and the Supplementary Curator Act can be accessed on the internet at www.ris.bka.gv.at.

There is no publication of contracts governing such representations of interest on the Issuer's website.

3.6 TRANSFERABILITY OF THE NOTES

If the Terms and Conditions of the Notes provide for the Notes to be held in safe custody with the Issuer, the Holder shall, upon acquisition of the Notes, be obliged to open a securities account with the Issuer or another credit institution within the Association of Volksbank. In this case, the Notes may therefore not be transferred to a securities account at another credit institution outside the association of Volksbank. This restricts the transferability of the Notes.

If the Terms and Conditions of the Notes provide for the Notes to be held in custody at OeKB CSD GmbH, Clearstream Banking AG, Clearstream Banking S.A. or Euroclear Bank SA/NV, the Notes may be freely transferred in accordance with the applicable provisions.

3.7 INVESTOR CATEGORIES AND DEDICATED TRANCHES FOR SPECIFIC MARKETS

The invitation to the offering is generally not made to any specific or limited target group. The Issuer does not intend to issue its own tranches for specific markets, as there are no plans to issue tranches.

3.8 SUBSCRIPTION PROCEDURE

The invitation to make an offer to initial purchasers will be made by the Issuer and any distribution partners. The offer to subscribe for the Notes must be made by the investors through their custodian credit institution. The Issuer reserves the right to accept the subscription offers (in whole or in part).

3.9 ALLOCATIONS, REIMBURSEMENT OF AMOUNTS

A reduction of the subscriptions is basically not provided. However, the Issuer has the right to reduce the subscriptions at its discretion; if the Issuer exercises this right, the amounts overpaid by the Holders will be refunded by the Issuer through their custodian credit institution.

Holders will be notified of the Notes allotted to them either via their custodian credit institution or in accordance with another procedure specified in the relevant Final Terms. Accordingly, no indication is given as to whether trading may commence prior to the notification procedure.

4. THE ISSUER

4.1 RESPONSIBLE PERSONS

4.1.1 All persons responsible for the information given in the Prospectus or for certain sections of the Prospectus, as the case may be

VOLKSBANK WIEN AG (the "**Issuer**"), having its registered office in Vienna and its business address at Dietrichgasse 25, 1030 Vienna, registered with the Austrian companies register under registration number FN 211524s, assumes responsibility for the accuracy and completeness of the information contained in this Prospectus.

4.1.2 A declaration by those responsible for the registration document that to the best of their knowledge, the information contained in the registration document is in accordance with the facts and that the registration document makes no omission likely to affect its import

The Issuer declares that it has taken all reasonable care to ensure that such information contained in this Prospectus is, to the best of its knowledge, in accordance with the facts and contains no omission likely to affect its import.

4.1.3 Declaration on experts and information from third parties

No expert reports or information from third parties have been included in the Prospectus.

4.1.4 Statement by the Issuer

The issuer declares that

- a) the Prospectus has been approved by the FMA as competent authority pursuant to § 13 KMG 2019 in conjunction with Article 20 Regulation (EU) 2017/1129,
- b) the FMA only approves this Prospectus as meeting the standards of completeness, comprehensibility and consistency imposed by Article 20 of Regulation (EU) 2017/1129 in conjunction with Chapter V of Delegated Regulation (EU) 2019/980,
- c) such approval should not be considered as an endorsement of the issuer that is the subject of this Prospectus.

4.2 AUDITOR

4.2.1 Name and address of the auditor

The consolidated Financial Statements 2020 and 2019, prepared in accordance with the provisions of IFRS, taking into account the provisions of the BWG, are incorporated by reference and were audited by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Porzellangasse 51, 1090 Vienna, and received unqualified audit opinions. KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft is a member of the Chamber of Tax Consultants and Auditors.

4.2.2 Change of auditor

There was no change of auditor during the period covered by the historical financial information.

4.3 RISK FACTORS

See section "1. Risk Factors".

4.4 INFORMATION ON THE ISSUER

4.4.1 Business history and business development

The Issuer was newly established in 2001 by means of a spin-off from Österreichische Volksbanken-Aktiengesellschaft ("**ÖVAG**") in the course of transferring the "branch business" division. The company was first entered into the Austrian companies register under the legal name "VOLKSBANK WIEN AG" on 27 July 2001. In the same year, the banking business of "Volksbank in Wien und Klosterneuburg registrierte Genossenschaft mit beschränkter Haftung" was integrated into the VOLKSBANK WIEN AG. In 2010, ÖVAG, as the main shareholder up to that point, sold its shares in VOLKSBANK WIEN AG to the associated credit institutions of the Association of Volksbanks.

In 2013 and 2014, the banking companies of VOLKSBANK BADEN e.Gen. and Gärtnerbank were integrated into the Issuer as part of a contribution in kind pursuant to § 92 BWG by universal succession. With the entry in the Austrian companies register on 15 October 2013, the legal name of the Issuer was also changed to "Volksbank Wien-Baden AG".

In the course of restructuring the Association of Volksbanks (*Volksbanken-Verbund*) and the conversion of ÖVAG into a wind-down company (*immigon portfolioabbau ag*), the branch of activity of ÖVAG enabling the Issuer to acquire and fulfil the function as central organisation (*Zentralorganisation*) and central institution (*Zentralinstitut*) in the new credit institution Association of Volksbanks formed by the association agreement (*Verbundvertrag*) were transferred to the Issuer by a spin-off for acquisition (*Abspaltung zur Aufnahme*) by way of universal legal succession (*Gesamtrechtsnachfolge*) pursuant to the Austrian De-Merger Act (*Spaltungsgesetz – "SpaltG"*), carried out in accordance with a spin-off agreement dated 1 June 2015 and registered with the Austrian companies register on 4 July 2015.

In the years 2015 to 2018, the banking companies of Volksbank Ost registrierte Genossenschaft mit beschränkter Haftung, der Volksbank Obersdorf Wolkersdorf – Deutsch-Wagram (with simultaneous renaming of Volksbank Wien-Baden AG to VOLKSBANK WIEN AG), Volksbank Weinviertel e. Gen., Volksbank Niederösterreich Süd eG, Volksbank Südburgenland eG der e.Gen., SPARDA-BANK AUSTRIA eGen and, most recently, Waldviertler Volksbank Horn registrierte Genossenschaft mit beschränkter Haftung were transferred to the Issuer by way of universal legal succession pursuant to § 92 BWG.

Since 4 July 2015, the Issuer has the function as central organisation of the Association of Volksbanks formed on the basis of the Association Agreement and as central institution of the historic banking sector of Volksbanks. As of 31 December 2020, the Issuer has 358,000 customers throughout Austria.

4.4.2 Legal and Commercial Name of the Issuer

The Issuer is a stock corporation incorporated for an indefinite period of time and registered with the Austrian companies register (*Firmenbuch*) of the commercial court (*Handelsgericht*) of Vienna under registration number FN 211524s under the name "VOLKSBANK WIEN AG". It operates under the commercial name "VOLKSBANK WIEN". The LEI number (legal entity identifier) of the Issuer is 529900D4CD6DIB3C1904. The Issuer is incorporated in Austria and operates under the laws of the Republic of Austria.

The registered office and business address of the Issuer is 1030 Vienna, Dietrichgasse 25. The central telephone number is +43 (0)1 401 37 0. Its website is www.volksbankwien.at. The information on the Issuer's website is not part of this Prospectus unless incorporated by reference in this Prospectus (see "INFORMATION INCORPORATED BY REFERENCE").

4.4.3 Recent events particular to the Issuer and which are to a material extent relevant to an evaluation of the issuer's solvency

Impact of the COVID-19 pandemic

The measures taken by countries, companies and others to prevent the spread of the virus due to the COVID-19 pandemic have an impact on the global economy and may also have a material impact on the business activities of the Issuer and the Association of Volksbanks. The possibly resulting business restrictions and business cuts have led to a deterioration of the financial situation of the Issuer's customers and other members of the Association of Volksbanks in general and of certain companies in particular. In this context, it cannot be excluded, *inter alia*, that the quality of the loan portfolio of the Issuer and other members of the Association of Volksbanks will deteriorate, as it is to be expected that some customers will not be economically viable after the end of the government assistance programmes. The number of non-performing loans could also increase because repayment by customers of the Issuer and other members of the Association of Volksbanks is not possible as agreed. The assessment and provisioning of any risks from the lending business due to the COVID-19 pandemic also led to an increase in risk provisioning expenses for the Issuer from EUR -7.2 million as at 31 December 2019 to EUR -26.6 million as at 31 December 2020 and for the Association of Volksbanks from EUR -22.1 million as at 31 December 2019 to EUR -126.0 million as at 31 December 2020.

In addition, the COVID-19 pandemic could also increase the refinancing costs of the Issuer and other members of the Association of Volksbanks and restrict access to refinancing and capital markets. Due to the current situation, on 2 April 2020 the rating agency Fitch Ratings assigned a negative outlook to the banking institutions it rates in Austria, including the Association of Volksbanks.

Insolvency of Commerzialbank Mattersburg

Additional burdens have also resulted from the insolvencies of Austrian credit institutions, in particular Commerzialbank Mattersburg im Burgenland AG. The payment of the protected customers' deposits is the responsibility of the Deposit Guarantee and Investor Compensation Fund when a protection event occurs. As a member institution, the Issuer will incur an additional burden of approximately EUR 11 million in 2020 and the next four years as a result of the increased contributions for the purpose of replenishing the deposit protection scheme.

In the financial year 2020, this resulted in an additional expense of around EUR 2,9 million. Any returns from the liquidation of Commerzialbank Mattersburg are not taken into account here, as at the time of the approval of the Prospectus there was still no clarity about the amount and timing of these returns.

Project "Adler"

Within the frame of Project "Adler", VOLKSBANK WIEN and the associated banks have agreed in the course of an action plan on how an increase in efficiency within the Association of Volksbanks can be safeguarded by six partial projects. Said action plan has been transposed in a business and capital plan, which has been resolved by the management and supervisory boards of each of the Volksbanks and has been submitted to the ECB.

The individual partial projects deal with the evaluation of a cooperation with possible cooperation partners, the optimisation of the central organisation function by reviewing processes, the bundling of processes in the back office area, sales optimisation as well as measures to improve the quality of capital instruments and the clear regional market positioning of the Association of Volksbanks. These extensive measures have been implemented, reported and controlled in the Association of Volksbanks according to plan since 2019. The Issuer plans to complete the project "Adler" by the end of 2022.

Supervisory Review and Evaluation Process

Depending on the business model, governance and risk management, capital adequacy and the liquidity situation of the credit institution, the ECB as competent authority shall set each year individual additional own funds requirements for each credit institution. This requirement also takes into account results from the latest stress tests and needs to be met by additional capital requirements set by the ECB. Depending on the financial situation of the Association of Volksbanks (incl. the issuer), the requirements of the Supervisory Review and Evaluation Process ("**SREP**") may vary annually.

In 2020, the Association of Volksbanks again underwent the annual Supervisory Review and Evaluation Process (SREP) under the ECB's Single Supervisory Mechanism. However, due to the coronavirus pandemic (COVID-19), the ECB took a pragmatic SREP approach and did not issue a new SREP decision and cancelled the ECB stress test planned for 2020 and postponed it to 2021. As a result, the capital requirements and capital recommendation from the last valid SREP decision from 2019 are still valid for 2021.

By decision of 8 April 2020, the composition of the Pillar 2 capital requirement was amended by the ECB in response to the outbreak of the corona pandemic with retroactive effect from 12 March 2020, thus bringing forward a relief from the CRDV. Due to the spread of the coronavirus and its impact on the operational activity and capital and liquidity situation, the ECB allows significant supervised entities to use capital instruments that do not qualify as Common Equity Tier 1 capital to meet part of their additional own funds requirements (Pillar 2). However, the SREP total capital requirement and the additional own funds requirement specified in the original decision remain unchanged in terms of amount.

The capital requirement of 10.50% set for the Association of Volksbanks is composed as follows: Pillar 1 CET1 requirement of 4.5%, Pillar 2 requirement of 2.5% (of which at least

1.41% must be held in CET1), capital conservation buffer of 2.5%, systemic risk buffer of 0.5%, capital buffer for systemically important institutions of 0.5%.

Taking into account the Pillar 2 capital recommendation of 1.0%, the CET1 demand is 10.41%. The Tier 1 capital requirement is 11.38%, the total capital requirement is 14.00%. Any AT1/Tier2 shortfall increases the CET1 requirement accordingly.

As the central organisation of the Association of Volksbanks, VOLKSBANK WIEN has to fulfil the SREP requirements on a consolidated basis for all members of the Association of Volksbanks pursuant to § 30a BWG.

Within the framework of the pragmatic SREP, VOLKSBANK WIEN as the central organisation of the Association of Volksbanks was provided with information on the 2020 supervisory review and assessment process via an operational letter. The qualitative topics mainly concern recommendations to consider future Covid-19 impacts in the context of planning and to establish comprehensive monitoring for the timely identification of negative developments in affected risk positions and industries.

MREL ratio for the Association of Volksbanks

In order to ensure the effectiveness of bail-in and other resolution tools introduced by the BRRD, the BRRD requires that all institutions must meet an individual MREL requirement to be calculated as a percentage of risk-weighted assets and set by the relevant resolution authorities. The SRB has prescribed a final MREL ratio of 22.67% (plus 3.5% combined buffer requirement, resulting in 26.17%) for the Association of Volksbanks based on the RWAs as at 31 December 2019, as implemented by the FMA decision of 22 April 2021. The MREL ratio must be met by 31 December 2024. This ratio applies to the Association of Volksbanks. Individual members of the Association of Volksbanks have been prescribed individual quotas.

On 15 March 2021, the placement of a senior non-preferred bond with an issue volume of EUR 500 million and a value date of 23 March 2021 was completed. The notes serve to comply with the statutory MREL provisions and fulfil the requirements of § 131 (3)(1) to (3) BaSAG. The term of the bond is five years.

Capital buffer requirements for the Association of Volksbanks

The Issuer and the Association of Volksbanks must at all times comply with the combined capital buffer requirement within the meaning of § 22a BWG in the form of CET 1 capital. For the Association of Volksbanks, this represents the sum of the capital buffer requirement for compliance with (i) the capital conservation buffer of 2.5%, (ii) the countercyclical capital buffer for material credit risk positions located in Austria of 0%, (iii) the capital buffer for systemic vulnerability of 0.5%, the capital buffer for systemically important institutions (O-SII) of 0.5%, calculated in accordance with Article 92(3) CRR. For VOLKSBANK WIEN AG, the capital conservation buffer of 2.5% and the countercyclical capital buffer for material credit risk positions located in Austria of 0% apply.

4.4.4 Rating

Moody's Deutschland GmbH ("**Moody's**") confirmed the following rating for the Issuer on

29 September 2020: "Baa1" (for Moody's see below). Fitch Ratings - a branch of Fitch Ratings Ireland Limited ("**Fitch**") confirmed the following rating for the Association of Volksbanks on 25 September 2020: "BBB" (for Fitch see below).

The Issuer's covered bonds have received the following rating from Moody's: "Aaa".

Detailed information on the ratings can be found on the Issuer's website www.volksbankwien.at under the path: "Investors/Investor Relations/Ratings".

General information about the meanings of ratings and limitations that must be considered in this connection may be found on the websites of Moody's www.moody.com and of Fitch www.fitchratings.com.

Fitch's business address is Neue Mainzer Straße 46-50, 60311 Frankfurt am Main (Frankfurt Local Court - HRB 117946). Moody's has its business address at An der Welle 5, 60322 Frankfurt am Main (Local Court: Frankfurt - HRB 33863).

Moody's and Fitch are legally registered under Regulation (EC) No 1060/2009 of the European Parliament and of the Council of 16 September 2009 on credit rating agencies.

A rating does not constitute a recommendation to buy, sell or hold Notes, and may be suspended, changed or withdrawn by the rating agency at any time.

No rating is intended for the Notes at the date of approval of the Prospectus. However, a rating for the Notes may be applied for in the future. Any rating of the Notes will be specified in the Final Terms.

4.4.5 Information on material changes in the Issuer's borrowing and funding structure since the last financial year

In order to strengthen its liquidity position, the Issuer has participated in the ECB's Targeted Longer-Term Refinancing Operations ("**TLTRO**") III Programme. The use of the TLTRO III programme serves, in addition to reasons of cost efficiency, primarily to secure the increasing liquidity needs of the Issuer's customers due to support measures (deferrals or bridge financing resulting from the COVID-19 pandemic) of the real economy. With this set of instruments, the ECB provides banks with refinancing with the provision of eligible collateral with a 3-year term, which can be repaid early if required, starting in September 2021. Furthermore, there have been no significant changes in the Issuer's borrowing and funding structure since the last financial year.

4.4.6 Description of the expected financing of the Issuer's activities

The Issuer's funding and liquidity profile is and will be consistent with its business model, which is and will be predominantly focused on retail and corporate banking in Austria. Accordingly, the main sources of funding are and will be, in order of importance, customer and savings deposits, deposits of associated banks held by the Issuer in its role as the central organisation for the Association of Volksbanks, and debt securities, in particular covered bonds (*fundierte Bankschuldverschreibungen*).

4.5 BUSINESS OVERVIEW

4.5.1 Main fields of activity

The Issuer is primarily active in the following business areas:

- Credit business;
- Deposit business;
- Securities account business;
- Function as the central organisation of the Association of Volksbanks
- Private customer business.

Through the brand "LiveBANK", the Issuer offers services in respect of online banking. Furthermore, through the brand "SPARDA BANK" services to retail customers are offered by the Issuer throughout Austria.

The Issuer is a regional bank and runs its operations pursuant to § 3 of its Articles of Association (*Satzung*) with the aim of supporting the interests of its members. It performs this in the Association of Volksbanks as the central organisation. The individual and consolidated financial statements of the Issuer are audited by KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft.

The purpose of the Issuer is to perform banking activities pursuant to § 1 BWG, excluding banking activities pursuant to § 1(1)(12), (13), (13a) and (21) BWG.

This also includes the issuing of covered bonds (*fundierte Bankschuldverschreibungen*) as well as the investment of proceeds from such instruments in accordance with the applicable legal provisions (securities underwriting business) (§ (1)(1)(9) BWG) as well as the business of financing through the acquisition and resale of equity shares (capital financing business) (§ (1)(1)(15) BWG).

Within the framework of the corresponding legal regulations, the Issuer also deals in the provision of payment services, trading with coins, medals and ingots made from precious metals, the letting of safes under joint control with the lessor, exchange office business, building society advisory services and the arrangement of building society savings contracts, the arrangement of insurance, leasing, services for automated data processing, the distribution of credit cards, investment consulting and asset management and all other activities permitted pursuant to § 1(1)(2) and (3) BWG.

As a central money and credit institution, and as the central organisation of the Association of Volksbanks, the Issuer also has the following responsibilities in particular:

- a) To perform the functions of the central organisation of the association of credit institutions pursuant to § 30a BWG, including giving instructions to the member credit institutions to ensure compliance with banking supervisory requirements;
- b) to manage and invest the liquid funds made available to it by the member credit institutions, notably their liquidity reserves;
- c) to grant loans, loan support and temporary liquidity support to the member credit institutions, to ensure corresponding liquidity such as by way of securities issues, to facilitate their money and business dealings with each other and with third parties;

- d) to perform, maintain, technically develop and promote its cashless payment transactions and other banking services;
- e) to issue covered bonds;
- f) to support the member credit institutions with their marketing activities;
- g) to represent the interests of the member credit institutions; and
- h) to handle the syndicated loan business together with the member credit institutions.

The Issuer is entitled to undertake any transactions and measures that are necessary and expedient to achieve the purpose of the Issuer's company or that directly or indirectly serve the purpose of the company, in particular to establish branches in Austria as well as to acquire stakes in other companies of the same or a similar nature.

The Issuer must perform and fulfil all its legal, statutory and contractual rights and obligations as the central organisation of the association of credit institutions (§ 30a BWG), in particular to participate in the liquidity and liability scheme, as well as to observe the conditions of the Association Agreement.

The Issuer's business is to be performed in consideration of its position as the central organisation, central institution and liquidity clearing house of the member credit institutions in accordance with general economic aspects and commercial principles, with particular consideration being given to the purpose of the company (§ 3 of the articles of association) and cost efficiency. When issuing, changing and supplementing instructions (§ 30a BWG), the Issuer must always preserve the aim of promoting the member credit institution, as well as the principle of objective equal treatment of the member credit institutions.

4.5.2 Principal markets

The Issuer's most important geographical markets are the Austrian federal provinces of Vienna, Burgenland and the eastern half of Lower Austria. In addition, it is also active throughout Austria with partial operations.

4.5.3 Basis for any statements made by the Issuer regarding its competitive position

Does not apply.

4.6 ORGANISATIONAL STRUCTURE

4.6.1 Association of Volksbanks



- 1) Die VOLKSBANK WIEN AG ist regionale Volksbank, aber kein zugeordnetes Kreditinstitut. Die Anzahl der zugeordneten Kreditinstitute inkludiert daher die VOLKSBANK WIEN AG nicht.
- 2) Die Volksbank Vertriebs- und Marketing eG gilt als Mitglieder des Volksbanken-Verbandes, verfügt jedoch über keine Konzession als Kreditinstitut gemäß BWG und ist somit kein Teil des Kreditinstitute-Verbandes gemäß § 30a BWG.
- 3) Die ESA nimmt die gesetzliche Einlagensicherung & Anlegerentschädigung für alle in Österreich domizilierten CRR-Kreditinstitute wahr (ausgenommen ERSTE Bank u. Sparkassen)
- 4) VOLKSBANK WIEN AG und VOLKSBANK VORARLBERG e. Gen.: Prüfung durch KPMG / Der ÖGV hat gem. § 61 BWG gemeinsam mit der Einlagensicherung Austria „Aufgaben im Rahmen eines Früherkennungssystems bei den ihm angeschlossenen Kreditinstituten wahrzunehmen“

In 2014, the primary institutions of the Austrian Volksbank sector ("**Volksbank sector**"), which at that time meant the regional Volksbanks belonging to the Association of Volksbanks with ÖVAG as the central organisation, the special credit institutions, the credit cooperative bank and and a building society (start:bausparkasse), decided on the fundamental restructuring and reorganisation of this Association of Volksbanks.

Following the withdrawal of ÖVAG (now "immigon portfolioabbau ag") from the Association of Volksbanks and its continuation as a wind-down company, VOLKSBANK WIEN has been the central organisation of the Association of Volksbanks since 4 July 2015. The strategic restructuring of the Association of Volksbanks includes the creation of a target structure consisting of up to eight regional Volksbanks (including VOLKSBANK WIEN) and up to three special credit institutions. This planning objective has been realised at the end of June 2018 through mergers and the sale of the start:gruppe (start:bausparkasse AG and IMMO-BANK Aktiengesellschaft).

In 2016, the ECB approved the association formed between VOLKSBANK WIEN as the central organisation and the member credit institutions affiliated to the central institution as an association of credit institutions pursuant § 30a BWG effective from 1 July 2016.

For implementation, the Volksbanks chose a legal structure with the greatest possible integration within the framework of Art. 10 CRR. Consequently, the Association of Volksbanks is characterised by a very high degree of interconnectedness. A number of regulatory requirements (such as capital and liquidity requirements) only have to be met at the level of

the Association of Volksbanks and by VOLKSBANK WIEN AG ("**VOLKSBANK WIEN**") as the central organisation, but not by the other members of the Association of Volksbanks.

VOLKSBANK WIEN as the central organisation and the legally independent regional Volksbanks (Volksbank Niederösterreich AG, Volksbank Oberösterreich AG, Volksbank Steiermark AG, Volksbank Tirol AG, Volksbank Kärnten eG, Volksbank Salzburg eG, VOLKSBANK VORARLBERG e. Gen.) as well as the special credit institution (Österreichische Ärzte- und Apothekerbank AG) as member credit institutions form an association of credit institutions pursuant to § 30a BWG on the basis of the Association Agreement, which represents a Joint Liquidity and Liability Association.

The central objective of the Joint Liability Association is to safeguard the continued existence of the members of the Association of Volksbanks, which results in a mutual obligation on the part of the member institutions. In its function as the central organisation, VOLKSBANK WIEN is also dependent on the economic situation of the other members of the Association of Volksbanks due to the strong mutual interdependencies (see also item 4.6.3 Agreements regulating the Association of Volksbanks).

The members of the Association of Volksbanks are a) VOLKSBANK WIEN (as the central organisation and regional Volksbank) and b) the member credit institutions.

VOLKSBANK WIEN is also one of (in total) eight regional Volksbanks and part of the Association of Volksbanks, but in its role as a central organisation and not as member credit institution. As a result, eight regional Volksbanks and one special credit institution are members of the Association of Volksbanks.

Volksbank Vertriebs- und Marketing eG is considered a member of the Association of Volksbanks, but does not have a licence as a credit institution pursuant to BWG and is therefore not part of the association of credit institutions pursuant to § 30a BWG.

The members of the Association of Volksbanks are also members of the "Volksbank" group at the Österreichischer Genossenschaftsverband (Schulze-Delitzsch) (the "**ÖGV**"), a federation of cooperatives, and of the professional Association of Volksbanks (*Fachverband der Volksbanken*) at the Austrian Economic Chamber (*Wirtschaftskammer Österreich – WKÖ*).

The Association of Volksbanks and the individual members of the Association of Volksbanks are subject to direct supervision of the ECB. The Association of Volksbanks is a vertically organised system in which the members of the Association of Volksbanks work together. Based on joint objectives, said members remove certain individual functions from their autonomous area of responsibility and transfer these to other members of the Association of Volksbanks (principle of subsidiarity). This principle governs the relationship between the decentralised units (the individual members of the Volksbanks sector) and the central units, i.e. the central organisation and ÖGV.

4.6.2 Contracts regulating the Association of Volksbanks

4.6.2.1 Association Agreement (*Verbundvertrag*)

In order to ensure a sustainable Association of Volksbanks retaining the core competency as a regionally based financial services provider that ensures the comprehensive supply of financing to the economy and regional financial support for customers, the primary

institutions of the Austrian Volksbanks sector, which includes the regional Volksbanks belonging to the Association of Volksbanks at that time, the special credit institutions, the credit cooperative banks and a building society (start:bausparkasse), decided, by means of a resolution in principle dated 2 October 2014, on the strategic restructuring of the Association of Volksbanks.

In order to secure and sustainably reinforce the existence and performance of the Austrian Association of Volksbanks, the Issuer (as the central organisation) concluded the Association Agreement with the member credit institutions of the Austrian Volksbanks sector, which came into effect in the current version on 1 July 2016. This Association Agreement forms the foundation of the Association of Volksbanks, serving both to ensure the regulated transfer of liquidity between the members (Liquidity Scheme) and the provision of other services between the members (Liability Scheme), thereby providing an indirect guarantee for the creditors of all members (see also risk factor: "association risk"), but does not establish any third-party rights of claim against the members of the Association of Volksbanks. In doing so, the central organisation is obligated, on the one hand, to manage liquidity in the Association in such a way that ensures compliance at all times with all relevant supervisory regulations and, on the other, is entitled, in the event of a liquidity emergency or violation by a member credit institution of general instructions concerning the transfer of liquidity, to take enforcement action.

On the basis of the Association Agreement as the Trustor, the central organisation provides services to avert a threatening deterioration in the business, financial condition and results of operations, including the liquidity situation, in the regulatory and economic capital, in credit defaults or cluster risks, in one or more members of the Association of Volksbanks. A need to avert a threatening deterioration in the business, financial condition and results of operations is to be assumed in particular if a member of the Association of Volksbanks is no longer able to meet, on an individual basis, the yellow threshold value plus a supplement defined in the most recent group restructuring plan prepared pursuant to BaSAG for the CET 1 ratio of individual members, or there is a risk that this may happen.

The obligation to promptly provide service only exists, however, if this is required to avert the above-mentioned threatening deterioration in the business, financial condition and results of operations and the services are covered by the sum of the resources available in the Trust Fund and/or by the amounts that can be expected to be contributed by members of the Association of Volksbanks according to the binding estimation by the central organisation for all members, and these are enough to prevent the occurrence of these circumstances for a reasonable period of time in the view of the central organisation.

The central organisation may issue general and individual instructions to the member credit institutions to fulfil its management function. The competence to issue general instructions serves to fulfil general requirements (such as in the areas of compliance with supervisory regulations, notably the solvency and liquidity of the Association; administrative, technical and financial supervision or risk assessment) for the entire Association of Volksbanks. Individual instructions serve to substantiate the rights and obligations following from the general instructions, and may be issued by the central organisation in the event of a violation of general instructions to restore the contractual and legal condition in the Association of Volksbanks vis-à-vis the individual credit institutions.

The Association Agreement contains the following points to achieve the target structure in particular:

- comprehensive governance regulations;
- widening of the liability of the members of the Association of Volksbanks to an unlimited liability;
- indefinite duration of the Agreement; the right of members to leave the Association of Volksbanks by terminating the Association Agreement is largely excluded until 2025 (minimum contractual period); any remaining legally required rights of members to terminate the Agreement may only be exercised with a notice period of two years starting at the end of a calendar year and only with effect for the terminating member (not for the other contracting parties); and
- granting of additional rights of the central organisation to issue instructions to members of the Association of Volksbanks.

As the central organisation, VOLKSBANK WIEN has comprehensive, legally defined management and instruction competences to which the member credit institutions are subject in accordance with § 30a BWG.

4.6.2.2 Trust Agreement Trust Fund (*Treuhandvertrag Leistungsfonds*)

In order to cover the measures to be taken by the central organisation, set out in the Association Agreement, to avert a threatening deterioration in the business, financial condition and results of operations, including the liquidity situation, in the regulatory and economic capital, in credit defaults or cluster risks, in one or more members of the Association of Volksbanks, the Issuer, as the central organisation, concluded the Trust Agreement Trust Fund with its member credit institutions for an indefinite period of time and which came into effect on 1 July 2016.

The Trust Fund was set up as earmarked trust assets of the contracting institutions held by the central organisation as the trustor and endowed in accordance with this Agreement. By 31 December 2021, the aim was to have a target endowment amount on the basis of the average risk position of the contracting parties, but no less than EUR 100 million, with initial endowment amounting to a minimum of EUR 50 million. The current endowment of the Trust Fund is EUR 100 million, which was reached in March 2021. The VOLKSBANK WIEN as the central organisation calculates the Trust Fund's target endowment based on the primary banks' average risk position.

If, according to the Association Agreement, it occurs that the central organisation is entitled to call on member contributions, it shall take these first from the Trust Fund. The resources from the Trust Fund are to be used to purchase assets that may be recognised on the balance sheet. In the event that, in isolated cases, there are no longer any resources in the Trust Fund for the central organisation to use, the central organisation shall retrieve the missing amount as ad hoc contributions from the individual contracting institutions in accordance with the proportions arising from the Association Agreement.

4.6.2.3 Cooperation Agreement (*Zusammenarbeitsvertrag*)

In the course of the restructuring of the Association of Volksbanks, Volksbank Vertriebs- und Marketing eG and the members of the association of credit institutions pursuant to § 30a BWG,

including VOLKSBANK WIEN, concluded the cooperation agreement for an indefinite period of time and which came into effect on 1 July 2016. According to the Cooperation Agreement, Volksbank Vertriebs- und Marketing eG is authorised to make binding decisions for the members of the Association of Volksbanks so as to harness synergies in the Association of Volksbanks.

Unless covered by the instruction remit of the central organisation as per the Association Agreement, the Cooperation Agreement regulates the following areas:

- cross-association sales and marketing measures;
- optimisation and standardisation of operating processes;
- services through the association, including setting transfer prices; and
- association benchmarking.

The competence conferred to Volksbank Vertriebs- und Marketing eG includes the power to pass resolutions to limit the interests of individual or several members of the Association of Volksbanks. The resolutions passed by the Managing Board of Volksbank Vertriebs- und Marketing eG are binding for the contracting parties.

4.6.2.4 Agreement on the division of association costs (*Vereinbarung über die Tragung der Verbundkosten*)

In order to form the new Association of Volksbanks, the Issuer (as the central organisation) and the credit institutions member to it concluded an agreement to spread the costs incurred for the Issuer as the central organisation that are to be borne jointly by the members of the Association of Volksbanks. These costs include, among others, personnel service costs and material expenses for Association marketing, Association organisation, Association purchasing and the costs of all supervisory authorities. The costs are allocated using an allocation key defined in the agreement.

4.6.2.5 Restructuring Agreement 2015 / Implementation Agreement (*Restrukturierungsvereinbarung 2015 / Umsetzungsvereinbarung*)

VOLKSBANK WIEN, ÖVAG (now Immigon), Volksbanken Holding eGen, the Federal Government and FIMBAG Finanzmarktbeteiligung Aktiengesellschaft des Bundes ("FIMBAG") concluded a restructuring agreement on 30 June 2015 (the "**Restructuring Agreement 2015**"). Originally, the Restructuring Agreement for the Association of Volksbanks essentially contained the following points:

- The obligations of Volksbanken Holding eGen to transfer 9.3% of the shares of Immigon to GPVAUBEOE Beteiligungen GmbH (the transfer has already happened) and to forward all amounts and assets received on the Immigon shares it holds as dividends or a share of the income from liquidation to the Federal Government for as long as and to the extent that the total amount of compensation going to the Federal Government does not exceed EUR 250 million;
- the obligation of the members of the Association of Volksbanks to only to a limited extent distribute profits from the scope of consolidation of the Association of Volksbanks or any equal measures to shareholders/members or holders of participation notes;

- the agreement of the Issuer via its wholly owned company VB Rückzahlungsgesellschaft mbH to issue the Federal Government's participation right (the issue has already occurred) and the agreement of the Issuer not to take any action or conclude any legal transactions that increase the risk of the Federal Government not being served by the Federal Government's participation right; and
- an acquisition ban (with certain exceptions) for the members of the Association of Volksbanks.

The implementation of these obligations and agreements within the Association of Volksbanks is content of the Implementation Agreement.

To create a transparent governance and capital structure, the cooperative holding companies were deconsolidated from the Association of Volksbanks in 2017 at the initiative of the ECB. The contractual implementation has been made with Addendum to the Restructuring Agreement concluded on 12 December 2017 and the Agreement to the Implementation Agreement concluded in November 2017.

In connection with the formal termination of the restructuring phase of the Association of Volksbanks as of 30 June 2020, some conditions under state aid law, such as the acquisition ban and restrictions regarding LiveBANK (no price leadership for interest rates in the deposit-taking business), ceased to apply.

4.6.2.6 Framework agreement concerning the placement of receivables in the cover pool (*Rahmenvereinbarung betreffend Einstellung von Forderungen in den Deckungsstock*)

The VOLKSBANK WIEN has concluded trust agreements with the members of the Association of Volksbanks regarding the inclusion of mortgages of these credit institutions in the cover pool of the VOLKSBANK WIEN for an indefinite period of time pursuant to § 1(6) sentence 2 of the Austrian Act on Covered Bonds (Gesetz betreffend fundierte Bankschuldverschreibungen – FBSchVG). The trust agreement may be terminated by either contracting party with a notice period of ten days on the last day of the month. However, for the receivables already included in the cover pool on the basis of the trust agreement up to the time of its termination, the provisions of the trust agreement continue to apply until the associated covered bonds of the VOLKSBANK WIEN have been repaid.

If the trust is ended by the respective member credit institution, e.g. by terminating the trust agreement, the permission from the respective member credit institution to include the receivables in the cover pool of the VOLKSBANK WIEN and the provisions of the trust agreement will remain unaffected thereby. The respective member credit institution is therefore not entitled to request the transfer of the receivable in question as long as the receivable is included in the cover pool of the VOLKSBANK WIEN.

In the course of spinning off the central organisation and central institution functions from ÖVAG to the VOLKSBANK WIEN, the cover pool and the legal relationships arising out of this trust agreement are transferred by universal succession to the VOLKSBANK WIEN pursuant to § 17 in conjunction with § 1(2) sentence 2 SpaltG.

4.6.3 Liquidity Scheme

The central organisation is obligated to control liquidity in the Association of Volksbanks in such a way to ensure compliance with all material supervisory regulations at all times. The member credit institutions of the Association of Volksbanks are obligated to invest their liquidity at the Issuer in accordance with the general instructions of the Issuer in its function as central organisation. In the event of a Liquidity Scheme emergency, the assets of all member credit institutions of the Association of Volksbanks may be drawn on to resolve the emergency. Through the participation of the members of the Association of Volksbanks in the Liquidity Scheme, obligations may arise for them that are unable to influence. As a regional Volksbank, the Issuer is also subject to the obligation to balance liquidity and must, in the event of a Liquidity Scheme emergency, make assets available.

4.6.4 Joint Liability Scheme

The key elements of the Joint Liability Scheme are the VOLKSBANK WIEN as the central organisation (decision-making authority of the Managing Board of the VOLKSBANK WIEN, control by means of instructions, exercising of control functions vis-à-vis the member credit institutions) on the one hand, and the trust fund as a trust fund within the scope of consolidation on the other (*Leistungsfonds* – the "**Trust Fund**").

On the basis of the Association Agreement and the Trust Agreement Trust Fund, the central organisation takes measures to avert a threatening deterioration in the business, financial condition and results of operations, including the liquidity situation, in the regulatory and economic capital, in credit defaults or cluster risks, in one or more members. The current endowment of the Trust Fund in the amount of EUR 100 million was reached in March 2021.

A threatening deterioration in the business, financial condition and results of operations is to be assumed in particular if a member of the Association of Volksbanks on an individual basis no longer meets the yellow threshold plus a premium set for the CET 1 ratio of the individual members in the latest valid group recovery plan prepared by the central organisation for the Association of Volksbanks pursuant to the BaSAG or no longer threatens to meet another yellow threshold ("**Threshold**") set in the group recovery plan for the individual members.

The services provided to the members of the Association of Volksbanks may take the form of:

- equity injections;
- purchase of assets;
- short and medium-term liquidity support;
- guarantees and other liabilities;
- subordinated loans;
- payment of third-party claims;
- recovery funding;

- lost grants (services provided by the members of the Joint Liability Scheme with no repayment obligation); and
- management support in particular the directors in operational and organisational matters and by providing specialists for the respective fields.

The choice of one or more of these service forms are at the sole discretion of the central organisation although, in the case of services that boost equity, preference is to be given, where possible, to voting instruments of common equity and, when using resources from the Trust Fund, the stipulations of the Trust Agreement Trust Fund must be adhered to.

The members of the Association of Volksbanks are to provide reinsurance for these obligations. The assets in the Trust Fund endowed pursuant to the Trust Agreement Trust Fund by members of the Association of Volksbanks may be used by the central organisation to provide support. In the event that there are insufficient funds for the central organisation in the Trust Fund in isolated cases, the members of the Association of Volksbanks must make contributions in accordance with a key defined in the Association Agreement, with the obligation to make such payments being unlimited for every member at all times. However, in the case of the central organisation it is limited to the point where the central organisation still has to fulfil regulatory capital requirements and in the case of the other members to the point where any member would come close to a point of non-viability.

Every service to be provided by the central organisation shall be provided on the basis of an agreement to be concluded between the central organisation and the member concerned, which must regulate the form, scope, duration, conditions and any repayment of the service as well as the costs to be borne by the respective member (*Leistungsvertrag* - the "Benefit Agreement"). The central organisation is entitled, within the framework of its due discretion, to unilaterally define the content of the Benefit Agreement in consideration of the restructuring plans with a binding effect for the member concerned. The Benefit Agreement takes effect upon receipt of notification by the member concerned from the central organisation concerning the content thereof, without the need for any further explanation or legal action.

The Benefit Agreement must contain suitable conditions such as:

- (a) The right of the central organisation to require changes to the statutes and, where necessary, the rules of procedure of the bodies of the member concerned;
- (b) the right of the central organisation to dispatch a representative to be determined by the central organisation or a third-party expert with or without voting rights to meetings of the Managing Board and, where necessary, of the supervisory board of the member concerned;
- (c) the replacement of the board of directors of the member concerned and the appointment of the board of directors approved by the central organisation, or the right of the central organisation to effect the replacement of the board of directors of the member concerned;
- (d) information and cooperation duties of the member concerned vis-à-vis the central organisation or one of the representatives sent by the central organisation; and

- (e) conditions and repayment obligations of the member concerned in the event that the member concerned leaves or is excluded from the Association of Volksbanks.

The choice of requirements is, as with the entire content of the Benefit Agreement, at the sole discretion of the central organisation.

If the member concerned violates a condition stipulated in the Benefit Agreement, the member loses any right to further services under the Association Agreement. Furthermore, the central organisation may resolve on sanctions vis-à-vis the relevant member, e.g. the immediate return of received and repayable services, contractual penalties of up to 0.2% of the total assets of the member concerned and – as the *ultima ratio* – the exclusion of the relevant member from the Association of Volksbanks.

4.6.5 Participation of the Republic of Austria (Federal Government) in VOLKSBANK WIEN AG

In order to obtain the state aid law approval for the restructuring from the European Commission, a participation right (Genussrecht) in the aggregate principal amount of EUR 300 million was issued by VB Rückzahlungsgesellschaft mbH (a wholly owned subsidiary of VOLKSBANK WIEN) as of 20 October 2015 to the Federal Government of the Republic of Austria (the "**Austrian Government Participation Right**") to fulfil the commitments given by the Association of Volksbanks vis-à-vis the Republic of Austria in the course of measures to restructure the Association of Volksbanks.

The members of the Association of Volksbanks (including the VOLKSBANK WIEN) agreed to make contributions to the disbursements to the Austrian Government Participation Right.

In addition, as of 28 January 2016, the members of the Association of Volksbanks and other shareholders of VOLKSBANK WIEN transferred shares of VOLKSBANK WIEN without consideration as ownership transferred by way of security (*Sicherungseigentum*) to the Federal Government after receipt of a corresponding statement of purchase by the Federal Government, meaning that the Federal Government consequently holds a total of 25% plus one share in the Issuer (also after implementation of the integration of the banking operations of other members of the Association of Volksbanks into VOLKSBANK WIEN in the course of restructuring, planned in the course of restructuring and necessary to restructure members of the Association of Volksbanks). The Federal Government is obliged to transfer said shares back to the shareholders without consideration, as soon as the sum of the dividends, on the participation right held by the Federal Government, received from the Federal Government and other creditable amounts (in total the "**Eligible Amounts**") reaches EUR 300 million. As of the date of this Prospectus, approximately EUR 124.1 million of the Austrian Government Participation Right is still outstanding.

The Federal Government is not authorised to dispose of these shares, except if the amounts received by the Federal Government on contractually defined dates (dividends on the Austrian Government Participation Right and eligible amounts) do not achieve defined minimum amounts. In this case, the member credit institutions and other shareholders of VOLKSBANK WIEN are each obliged to transfer further ordinary shares of VOLKSBANK WIEN to the Federal Government for free disposal without further consideration. The Federal Government's authorisation to freely dispose of said shares is subject to a right of first refusal, which comes into effect when a binding purchase offer is made and applies in favour of a purchaser named by VOLKSBANK WIEN.

4.6.6 Membership of the Issuer in the Austrian Association of Cooperatives

The ÖGV was founded in 1872 and is the statutory auditing association of the Austrian Volksbanks with the exception of VOLKSBANK WIEN. Every credit institution within the Association of Volksbanks is a member of the ÖGV, with cooperatives outside the finance sector (from industry and trade) also being members thereof.

4.6.7 Membership of the Issuer in Einlagensicherung AUSTRIA GmbH

Every credit institution that accepts deposits or provides services in investment and securities subject to compulsory insurance is, due to EU directives, legally obligated to belong to a deposit guarantee scheme. In Austria the EU Deposit Guarantee Schemes Directive is transposed into the Austrian Deposit Guarantee and Investor Compensation Act (*Einlagensicherungs- und Anlegerentschädigungsgesetz – ESAEG*).

As Austrian credit institutions, all members of the Association of Volksbanks, including VOLKSBANK WIEN, are subject without restriction to the provisions of the ESAEG and are members of the statutory deposit guarantee scheme of the Volksbanks, Einlagensicherung AUSTRIA GmbH, with its registered office at Wipplingerstraße 44, 1010 Vienna, Austria. Einlagensicherung AUSTRIA GmbH is the statutory deposit guarantee scheme of the Volksbank sector, banks and bankers, mortgage banks and Raiffeisen banks.

The Einlagensicherung AUSTRIA GmbH protects credit balances on accounts and savings books of member institutions up to EUR 100,000 per customer and per credit institution. In certain cases (e.g. deposit from the sale of a private residential property), the protected amount is increased to up to EUR 500,000 per customer and per credit institution. The benefits of the Einlagensicherung AUSTRIA GmbH can only be called upon if the Joint Liability Scheme is no longer able to ensure the viability of the Association of Volksbanks.

4.7 TREND INFORMATION

With exception of the events set out in section "4.4.3 Recent events particular to the Issuer and which are to a material extent relevant to an evaluation of the issuer's solvency", there has been no material adverse change in the prospects of the Issuer and no significant change in its financial condition and no significant change in its financial position since the date of the last published audited consolidated Financial Statements as at 31 December 2020.

Known trends affecting the prospects of the Issuer and the industry in which it conducts its business are the challenging macroeconomic environment and the continuing difficult conditions in the financial and capital markets, which have now also been exacerbated by the existing COVID-19 pandemic and which do not currently allow any conclusions to be drawn as to the financial implications for the Issuer. These developments have in the past and may in the future have negative effects on the Issuer's business, financial condition and results of operations, in particular also on its cost of capital.

In addition, changes in the regulatory environment or regulatory enforcement initiatives may have a negative impact on the Issuer. In this regard, new challenges may also arise in the management of sustainability risks related to climate, environment, social or governance, as existing legal requirements oblige companies to consider environmental, social and governance risks in addition to risk management. In particular, new legal or regulatory

requirements and a change in the requirements deemed necessary for own funds, liquidity and leverage ratios may lead to higher requirements and ratios for own funds and liquidity. Likewise, further regulatory measures (such as expanded financial market regulations through MIFID II, MiFIR, BRRD, etc) pose major challenges for the issuer and the financial industry.

4.8 EXPECTED OR ESTIMATED PROFIT

The Issuer has not included any profit forecasts or profit estimates in the Prospectus and the outlook published in the Consolidated Financial Statements 2020 remains valid taking into account the economic situation regarding the COVID-19 pandemic.

4.9 ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY BODIES

4.9.1 Members of the administrative, management and supervisory bodies

NAME	FUNCTIONS outside the Issuer
MANAGING BOARD	
Dir. DI Gerald Fleischmann Chairman of the Board	Managing Board Volksbank Vertriebs- und Marketing eG (Chairman) Managing Director VB Rückzahlungsgesellschaft mbH Supervisory Board ARZ Allgemeines Rechenzentrum GmbH (Chairman) Volksbank Steiermark AG Volksbank Kärnten eG Österreichische Beamtenversicherung, Versicherungsverein auf Gegenseitigkeit Advisory Board Union Asset Management Holding AG TeamBank AG Member Executive Committee Confédération Internationale des Banques Populaires (CIBP) Chairman of the Steering Committee Volksbank Academy Member of the Divisional Conference Bundessparte Bank und Versicherung of the WKÖ
Dir. Mag. Dr. Rainer Borns Member of the Board	Managing Board Volksbank Vertriebs- und Marketing eG Supervisory Board Einlagensicherung AUSTRIA Ges.m.b.H. Volksbank Einlagensicherung eG in liqu.

Dir. Dr. Thomas Uher
Member of the Board

Österreichische Ärzte- und Apothekerbank AG
President)

VB Verbund-Beteiligung eG

Volksbanken-Beteiligungsges.m.b.H.

VB-Beteiligungsgenossenschaft der
Obersteiermark eG

Oesterreichische Kontrollbank
Aktiengesellschaft

Vienna Stock Exchange AG

Managing Director

VB Rückzahlungsgesellschaft mbH

Association Council (Verbandsrat)

Austrian Cooperative Union

Managing Board

Österreichische Nationalbibliothek Society of
Friends

Supervisory Board

Austria Wirtschaftsservice Gesellschaft mit
beschränkter Haftung (Chairman)

PSA Payment Services Austria GmbH

Volksbank Einlagensicherung eG in liquidation
(Chairman)

Advisory Board

VB Services für Banken Ges.m.b.H.
(Chairman)

Management Advisory Board

Caritas

**Co-opted member of the Federal Executive
Committee**

Federation of Austrian Industry

SUPERVISORY BOARD

Mag. Heribert Donnerbauer
Chairman of the Supervisory Board

Franz Gartner
1st Deputy chairman

Managing Director

Donnerbauer & Partner Rechtsanwälts GmbH

Supervisory Board

VB Donau-Weinland Beteiligung e.G.

Volksbank Niederösterreich AG

Shareholder

Alternative Energy Hardegg -Thayatal GmbH

DO & DO Gastronomy and Tourism Ltd.

Donnerbauer & Partner Rechtsanwälts GmbH

Managing Director

VB Baden Beteiligung e.Gen (Chairman)

Supervisory Board

Mag. Robert Oelinger
2nd Deputy chairman

Mag. Susanne Althaler
Member

Mag. Anton Fuchs
Member

Dr. Helmut Hegen, M.B.L.
Member

Mag. Eva Schütz
Member

Dr. Christian Lind
Member

NÖ BAWU – Niederösterreichische
Beteiligungsgesellschaft für Abfallwirtschaft
und Umweltschutz Ges.m.b.H.

Vice Mayor

Traiskirchen

Treasurer

Art & Fun Youth, Integration and Cultural
Promotion, Traiskirchen

Shareholder

Verlagsanstalt Tyrolia Gesellschaft m.b.H.

Supervisory Board

Volksbank Tirol AG (Chairman)
HAGEBANK TIROL Holding, registered
cooperative society

Supervisory Board

paybox Bank AG
Allianz Invest Kapitalanlagegesellschaft mbH

Managing Board

Volksbank Schwaz Holding registered
cooperative society

Personally Liable Partner

HOSP, HEGEN Law Partnership

Managing Board

PALFINGER Private Foundation

Cooperative Council

Volksbank Salzburg eG (Chairman)

Managing Director

Eva Schütz Beteiligungs GmbH
AIO XXV MV GmbH
Kugelkreuz Entwicklung und Projektierung
GmbH
Multiversum Schwechat Eigentums GmbH
TRAS BARRY PROPERTY SI
web eXXpress Medien Holding GmbH

Supervisory Board

Rail Cargo Austria Aktiengesellschaft

Personally Liable Partner

Urbanek Lind Schmied Reisch Attorneys at
Law OG

Shareholder

REALCONSTANT Liegenschaftsverwertungs-
Ges.m.b.H

Supervisory Board

	VB Niederösterreich-Mitte Beteiligung e.G. (Chairman) VB Wien Beteiligung eG
Mag. Harald Nograsek Member	Managing Board Wienerberger Mitarbeiterbeteiligungs- Privatstiftung (Chairman) Supervisory Board Österreichisches Verkehrsbüro Aktiengesellschaft
Dr. Monika Wildner, LL.M (NYU) Member	Supervisory Board CA Immobilien Anlagen Aktiengesellschaft Addiko Bank AG Chairman Kunstverein das weisse haus
Dipl.-BW (FH), Hermann Ehinger Member delegated by the works council	Chairman FCG GPA-djp District Alsergrund Co-opted Regional Executive Committee of the GPA Vienna
Mag. Elisabeth Sölkner, MBA Member delegated by the works council	-
Bettina Wicha Member delegated by the works council	Supervisory Board VB Niederösterreich eG Treasurer Association "Bürgerliste neues Theresienfeld"
Christian Rudorfer Member delegated by the works council	-
Manfred Worschischek Member delegated by the works council Source: Issuer's own records	-

The business address of all members of the Managing Board and Supervisory Board is Dietrichgasse 25, 1030 Vienna, Austria.

4.9.2 Conflicts of interest

The members of the Managing Board, the Supervisory Board and the senior management of the Issuer, from time to time hold other functions in addition to their respective functions at the Issuer. It cannot be ruled out that dual functions of members of the Managing Board, the Supervisory Board and/or the senior management of the Issuer in other organisations and companies result in conflicts of interest that lead to decisions that are not in the interest of the Issuer and/or the Holders of Notes.

In respect of the individuals listed above, the Issuer has no knowledge of conflicts of interest between the formers' obligations towards the Issuer and their private or other interests.

4.10 MAJOR SHAREHOLDERS OF THE EMITTEE

4.10.1 Major shareholders

As a stock corporation, the Issuer is owned by its shareholders. The shareholders may exercise influence over the Issuer through legal regulations both in the annual general meeting and through their representatives on the Supervisory Board and its committees.

Shareholders of the Issuer as at the Record Date 31.03.2021	%
Republic of Austria	25,00
VB Wien Beteiligung eG	10,48
VB Baden Beteiligung e.Gen.	8,37
Volksbank Tirol AG	7,13
VB Ost Verwaltung eG	6,61
VB Niederösterreich Süd eG	5,29
Volksbank Steiermark AG	5,11
Volksbank Salzburg eG	4,48
VB Verbund-Beteiligung eG	3,81
VB Südburgenland Verwaltung eG	3,11
Volksbank Niederösterreich AG	3,08
WV Beteiligung eG	3,00
VB Weinviertel Verwaltung eG	2,81
Volksbank Oberösterreich AG	2,76
VOLKSBANK VORARLBERG e.Gen.	2,35
Volksbank Kärnten eG	2,22
Österreichische Ärzte- und Apothekerbank AG	1,45
VB Beteiligungsgenossenschaft Obersdorf-Wolkersdorf-Deutsch-Wagram eG	1,29
Verwaltungsgenossenschaft Gärtnerbank eGen	0,77
Volksbanken Holding eGen	0,62
SPARDA AUSTRIA Verwaltungsgenossenschaft eGen	0,26

(Source: information provided by the Issuer)

Given its share of 25% + one (1) share, the Republic of Austria is accorded rights of control and influence over the Issuer. Furthermore, with a share exceeding 10%, VB Wien Beteiligung eG has a qualified shareholding in the Issuer. Outside of the shareholder structure presented above, there are no direct or indirect shareholdings or controlling stakes in the Issuer.

4.10.2 Agreements regarding changes in control of the Issuer

From the perspective of the Issuer's Management Board, measures to prevent abuse of control are not necessary, aside from Austrian stock corporation law. Furthermore, the Issuer is not aware of any agreements that, when exercised, may lead to a change in the control of the Issuer at a later point in time.

4.11 FINANCIAL INFORMATION ON THE ASSETS, FINANCIAL AND EARNINGS SITUATION OF THE ISSUER

4.11.1 Historical financial information

The most recently audited financial information derives from the audited consolidated financial statements according to IFRS of the Issuer as of 31 December 2020, which are incorporated by reference into the Prospectus.

The following positions of the balance sheet and the income statement ("P&L") have been taken from the audited consolidated financial statements according to IFRS as of 31 December 2020.

Balance sheet in EUR thousand	31.12.2020	31.12.2019
Loans and receivables to credit institutions (gross)	2,286,014	2,466,415
Loans and receivables to customers (gross)	5,372,333	5,471,336
Amounts owed to credit institutions	4,165,780	2,802,911
Amounts owed to customers	6,636,565	6,438,600
Debts evidenced by certificates	1,463,851	1,452,807
Equity *)	907,990	894,098
Total assets	14,281,075	12,703,850
Income statement in EUR thousand	1-12/2020	1-12/2019
Net interest income	116,210	120,005
Risk provisions	-26,606	-7,178
Net commission income	57,318	55,793
Net trading income	-1,283	-2,287
General administrative expenses	-206,368	-213,460
Other operating result	107,478	97,527
Income from financial instruments and investment properties	3,587	17,885
Result before taxes	50,255	67,784
Result after taxes	30,775	57,033
Result attributable to shareholders of the parent company (consolidated net result)	30,787	57,013

(Source: Audited consolidated financial statements according to IFRS of the Issuer as at 31 December 2020, figures have been rounded to the nearest thousand euro.)

*) Equity is calculated from the sum of subscribed capital, capital reserves, retained earnings, the fair value reserve, the reserve for own credit risk and non-controlling interests.

Own funds of VOLKSBANK WIEN Group

As at the balance sheet date of 31 December 2020, the eligible own funds of VOLKSBANK WIEN Group amounted to EUR 1,277 million, of which EUR 656 million was common equity capital tier 1 (CET 1), EUR 220 million was additional tier 1 capital (AT 1) and EUR 401 million was Tier 2 capital. The CET 1 capital ratio on this date was 16.8% and the equity ratio 32.7% (both relating to overall risk).

Capital increases

The Issuer's share capital as at 31 December 2020 amounts to TEUR 137,547 and is therefore unchanged from 31 December 2019.

4.11.2 Interim and other financial information

The Issuer publishes half-yearly financial reports as of 30 June each year which are neither audited nor reviewed by the auditor.

4.11.3 Audit opinion

The auditor's audit opinions on the audited consolidated financial statements 2020 and the audited consolidated financial statements 2019 are incorporated by reference into the Prospectus.

The auditor, KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, with its address at Porzellangasse 51, 1090 Vienna, has audited the audited consolidated financial statements of the Issuer as of 31 December 2020 and 31 December 2019 and provided an unqualified audit opinion.

KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft is a member of the Chamber of Tax Consultants and Auditors.

4.11.4 Legal and arbitration proceedings

The Issuer is involved in various legal proceedings on both as plaintiff and defendant. These proceedings are due to ongoing banking business. Said proceedings are due to current banking business. The volume of the proceedings is not unusual. The outcome of the proceedings is not expected to have any significant impact on the financial situation and profitability of the credit institution.

In addition, there are no governmental, legal or arbitration proceedings (including any such proceedings which are pending or threatened of which the Issuer is aware) which have arisen or been completed during the period of at least the previous twelve months which may have, or have had in the recent past, a significant effect on the Issuer's financial position or profitability.

4.11.5 Material Changes in the Issuer's Financial Position

There has been no material adverse change in the prospects of the Issuer since the date of the last published audited consolidated financial statements; similarly, the Issuer has not experienced any significant change in its financial position or trading positions since the last financial year.

4.12 FURTHER DETAILS

4.12.1 Share capital

As of the reporting date 31 December 2020, the Issuer's share capital consists of 1,467,163 no-par value shares with a nominal value of total TEUR 137,547.

4.12.2 Articles of Association and Bylaws of the Company

The Issuer is registered in the commercial register under FN 211524s. The Issuer is a regional bank and, pursuant to § 3 of the Articles of Association, operates its business with a promotional objective; for details see also section 4.5.1 Main fields of activity .

4.13 MATERIAL CONTRACTS

See item "4.6.2 Contracts regulating the Association of Volksbanks ".

Other than the contracts listed therein, no material contracts have been entered into by the Issuer outside the ordinary course of its business.

4.14 DOCUMENTS ON DISPLAY

The following documents are available free on the Issuer's website as follows:

Document	Hyperlink
Issuer's Articles of Association	www .volksbankwien.at/investors/disclosure
Audited consolidated financial statements as of 31.12.2020 and 31.12.2019 Association report of the Association of Volksbanks as of 31.12.2020 and 31.12.2019	www .volksbankwien.at//investors/business-reports
This Prospectus and any supplements to the Prospectus	www .volksbankwien.at/stock-exchanges&markets/bonds/base-prospectus

TRANSLATION

5. TERMS AND CONDITIONS

5.1 TERMS AND CONDITIONS

The following form of the terms and conditions of the Notes (the "**Form of Terms and Conditions**") are set forth in 4 options:

- **Option 1** comprises the set of Terms and Conditions for Notes with a Fixed Interest Rate.
- **Option 2** comprises the set of Terms and Conditions for Zero Coupon Notes.
- **Option 3** comprises the set of Terms and Conditions for Notes with a Floating Interest Rate; and
- **Option 4** comprises the set of Terms and Conditions for Notes with a Fixed to Floating Interest Rate.

The set of Terms and Conditions for each Option contain certain other options which are identified by instructions and explanations in bold italic type within square brackets within the set of Terms and Conditions.

In the Final Terms applicable to a Series of Notes, the Issuer will specify which of Option 1 to 4 of the set of Terms and Conditions (including any specific further options contained therein) will apply to that Series of Notes either by repeating the relevant information (e.g. in the case of offers to retail investors) or by making reference to the relevant options.

To the extent that the Issuer was not aware at the date of approval of the Prospectus of certain information applicable to a Series of Notes, the set of Terms and Conditions contain placeholders or blanks in square brackets which will be completed by the Final Terms.

If the relevant Final Terms applicable to an individual issue of Notes refer only to the further options (e.g. in the case of offers to institutional investors) contained in the set of set of Terms and Conditions of Options 1 to 4, the following set of Terms and Conditions shall apply, the following set of Terms and Conditions shall be read together with Part 1 of the "**Final Terms**" which supplement and specify the set of Terms and Conditions of each Series of Notes. The set of Terms and Conditions and the Final Terms, if any, together constitute the "**Terms and Conditions**" of the relevant Series of Notes. The blanks in the provisions of these set of Terms and Conditions applicable to the Notes shall be deemed to be filled in by the particulars contained in the Final Terms as if the blanks in the relevant provisions were filled in by such particulars, alternative or optional provisions of these set of Terms and Conditions which are not filled in or deleted or declared inapplicable in the Final Terms shall be deemed to be deleted from these set of Terms and Conditions; all provisions of these Conditions which are inapplicable to the Notes (including the instructions, explanatory notes and text set out in square brackets) shall be deemed to be deleted from these Conditions.

Copies of the Terms and Conditions of the Notes are available on the Issuer's website at www.volksbankwien.at under the path: "Börsen&Märkte/Anleihen/Volksbank Emissionen" or available free of charge at the registered office of the Issuer during normal business hours.

5.1.1 Option 1 – Fixed Interest Rate

§ 1

(Currency. Form. Type of Issue. Denomination. Securitisation. Custody)

- (1) *Currency. Denomination.* VOLKSBANK WIEN AG (the "**Issuer**") issues in accordance with the provisions of these terms and conditions (the "**Terms and Conditions**") on (or from) **[insert date of the (initial) issue date]** (the "**Issue Date**") by way of **[insert type of issue]** notes (the "**Notes**") in **[insert specified currency]** (the "**Specified Currency**") in an aggregate principal amount of **[insert aggregate principal amount]** (in words: **[insert aggregate principal amount in words]**) [with the option to increase or decrease the aggregate principal amount] and in the denomination of **[insert denomination]** (the "**Denomination**").
- (2) *Form.* The Notes are being issued in bearer form.

[If the Notes are represented by a non-digital Global Note the following applies:

- (3) *Global Note.* The Notes are represented by a global note (the "**Global Note**") pursuant to § 24 (b) of the Austrian Securities Deposit Act without coupons. The Global Note shall bear the handwritten or facsimile signatures of two authorised representatives of the Issuer or their representatives and shall, at the option of the Issuer, be signed by or on behalf of the Principal Paying Agent with a control signature. Definitive Notes and interest coupons will not be issued.]

[If the Notes are represented by a digital Global Note the following applies:

- (3) *Digital Global Note.* The Notes are represented by a digital global note (the "**Global Note**") pursuant to § 24 (e) of the Austrian Securities Deposit Act, which is originated from the creation of an electronic data record at a central securities depository on the basis of the information electronically communicated to the central securities depository by the Issuer.]

[In case of custody by VOLKSBANK WIEN AG the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means the securities depository VOLKSBANK WIEN AG with its business address at Dietrichgasse 25, 1030 Vienna, Austria and any successor in such capacity.]

[In case of custody by OeKB, Clearstream or Euroclear the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means **[if more than one Clearing System the following applies: each of]** the following: [the securities depository of the OeKB, the OeKB CSD GmbH ("**CSD**") with its business address at Strauchgasse 1-3, 1010 Vienna, Austria] [(.) (and) Clearstream Banking AG, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany, ("**Clearstream Frankfurt**"),] [(.) (and) Clearstream Banking S.A., société anonyme, Luxembourg, 42 Avenue JF Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**Clearstream Luxembourg**")] [(.) (and) Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**")] **[specify other Clearing System]** as well as any successor in such capacity.]

- (5) *Holder*. "**Holder**" means any holder of co-ownership interests or other similar rights in the Global Note which may be transferred to a new Holder in accordance with the applicable law, these Terms and Conditions and the provisions of the Clearing System.

§ 2 (Status)

[In the case of senior Notes the following applies:

- (1) The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.]

[In case of ordinary senior eligible Notes, the following applies

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).
The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.
- (2) Claims of the Issuer are not permitted to be set-off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.

(5) **Definitions:**

"**BaSAG**" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of non-preferred senior eligible Notes, the following applies:

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer, provided that in the event of normal insolvency proceedings (bankruptcy proceeding) of the Issuer, claims on the principal amount of the Notes rank:

- (a) junior to all other present or future unsecured and unsubordinated instruments or obligations of the Issuer which do not meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future non-preferred senior instruments or obligations of the Issuer which meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG (other than senior instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; (iii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iv) Tier 2 instruments pursuant to Article 63 CRR of the Issuer; and (v) all other subordinated instruments or obligations of the Issuer;

all in accordance with and making explicit reference to the lower ranking of the Notes pursuant to § 131(3) BaSAG.

- (2) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (5) **Definitions:**

"BaSAG" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of subordinated Notes, the following applies:

- (1) The Notes shall constitute Tier 2 Instruments (as defined below).
- (2) The Notes constitute direct, unsecured and subordinated obligations of the Issuer, provided that claims on the principal amount under the Notes in the event of the insolvency or liquidation of the Issuer and to the extent that the Notes are (at least partly) recognized as own funds items, will rank:
 - (a) junior to all present or future claims from: (i) unsecured and unsubordinated instruments or obligations of the Issuer; (ii) eligible liabilities instruments pursuant to Article 72b CRR of the Issuer; (iii) instruments or obligations of the Issuer that do not result from own funds items of the Issuer; and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time;
 - (b) *pari passu*: (i) among themselves; and (ii) with all other present or future Tier 2 Instruments and other subordinated instruments or obligations of the Issuer (other than subordinated instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
 - (c) senior to all present or future claims under: (i) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (ii) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (iii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

- (3) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (4) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (5) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (6) **Definitions:**

"**Resolution Authority**" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"**Tier 2 Instruments**" means any (directly or indirectly issued) capital instruments of the Issuer that qualify as Tier 2 instruments pursuant to Article 63 CRR, including any capital instruments that qualify as Tier 2 instruments pursuant to transitional provisions under the CRR.]

[In the case of covered Notes, the following applies:

- (1) *Status – covered.*
 - (a) The Notes shall constitute covered bank bonds in accordance with the Austrian Act relating to Covered Bank Bonds, as amended (*Gesetz betreffend fundierte Bankschuldverschreibungen - "FBSchVG"*) and constitute direct, unconditional and unsubordinated obligations of the Issuer ranking *pari passu* among themselves and *pari passu* with all other senior covered notes of the same Cover Pool (as defined below) of the Issuer.
 - (b) The Notes are covered in accordance with the FBSchVG by separate cover assets of the Cover Pool **[if applicable insert further designation]** for mortgage covered bank bonds (the "**Cover Pool**"), which are intended to preferentially satisfy all covered bank bonds (*fundierte Bankschuldverschreibungen*) of the Issuer covered by this Cover Pool (basically values pursuant § 1(5)(1) and (2) FBSchVG). The cover assets for the Notes are registered in the cover register (*Deckungsregister*), which is kept by the Issuer in accordance with the FBSchVG.]

§ 3
(Interest)

[If the Notes are endowed with a constant interest rate the following applies:

- (1) **Rate of Interest and Interest Payment Dates.** The Notes shall bear interest in respect of their Denomination from, and including, **[insert Interest Commencement Date]** (the "**Interest Commencement Date**") until, and including, the Interest End Date (as defined below) **[insert frequency] [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:** or, if the term of the Notes is extended in accordance with the provisions contained in § 4 (2), until the Extended Maturity Date (as defined in § 4 (1))] at a rate of **[insert interest rate]** per cent. *per annum* (the "**Rate of Interest**"). Interest shall be payable in arrear on **[insert interest payment date]** of each year (each an "**Interest Payment Date**"). The first interest payment shall be made on **[insert first Interest Payment Date].**

[If the Notes are endowed with an increasing interest rate the following applies:

- (1) **Rate of Interest and Interest Payment Dates.** The Notes shall bear interest in respect of their Denomination from, and including, **[insert Interest Commencement Date]** (the "**Interest Commencement Date**") until, and including, the Interest End Date (as defined below) **[in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:** or, if the term of the Notes is extended in accordance with the provisions contained in § 4 (2), until the Extended Maturity Date (as defined in § 4 (1))] annually at the following rates (each an "**Rate of Interest**"):

Rate of Interest	From, and including,	To, and including,
[insert rate of interest:	[insert date]	[insert date]
per cent. <i>per annum</i>		
[insert further rows]		

Interest shall be payable in arrear on **[insert interest payment date]** of each year (each an "**Interest Payment Date**"). The first interest payment shall be made on **[insert first Interest Payment Date].**

- (2) **Amount of Interest.** The Calculation Agent (as defined in § 9) will calculate prior to each Interest Payment Date the amount of interest payable on each Note (the "**Interest Amount**") for the relevant Interest Period (as defined below). The Interest Amount shall be determined by applying the Rate of Interest and the Day Count Fraction to the Denomination, whereas the resultant figure is rounded, if the Specified Currency is Euro, upwards or downwards to the nearest 0.01 Euro, rounding up 0.005 Euro, and, if the Specified Currency is not Euro, upwards or downwards to the smallest unit of the Specified Currency, rounding up 0.5 such units.
- (3) **Interest Period.** The period from, and including, the Interest Commencement Date to, and including, the calendar day preceding the first Interest Payment Date and each subsequent period from, and including, an Interest Payment Date to, and including, the calendar day preceding the immediately following Interest Payment Date shall be referred to as an interest period (each an "**Interest Period**"). The Interest Periods shall [not] be adjusted.

- (4) *Calculation of interest for parts of periods.* Where interest is to be calculated for a period of less than one year, the calculation shall be made on the basis of the Day Count Fraction (as defined below).

"Day Count Fraction" means, in respect of the calculation of the Interest Amount on any Note for any period of time (the **"Calculation Period"**):

[In the case Actual/Actual (ICMA) the following applies:

"Actual/Actual (ICMA)" means, if the Calculation Period is equal to or shorter than the Interest Period during which it falls, the actual number of days in the Calculation Period divided by the product of (A) the actual number of days in the respective Interest Period and (B) the number of Interest Periods normally ending in one year.

If the Calculation Period is longer than an Interest Period, the sum of: (A) the actual number of days in the Calculation Period, during which the Interest Period falls, in which it started, divided by the product of (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year, and (B) the actual number of days of the Calculation Period, during which the next Interest Period falls, divided by the product of (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year.]

[In the case 30/360 the following applies:

"30/360" means the number of days of the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (A) the last day of the Calculation Period is the 31st day of a month while the first day of the Calculation Period is neither on the 30th day nor the 31st day of a month, in which case the month containing such day shall not be treated as a month reduced to 30 days). nor the 31st day of a month, in which case the month containing that day shall not be treated as a month extended to 30 days, or (B) the last day of the Calculation Period falls is the last day of February, in which case the month of February shall not be treated as a month extended to 30 days).]

[In the case ACT/360 the following applies:

"ACT/360" means the actual number of days of the Calculation Period divided by 360.]

- (5) *Accrued Interest.* Interest on the Notes will cease to accrue at the end of the day (the **"Interest End Date"**) preceding the date on which they become due for redemption. If the Issuer fails to redeem the Notes at maturity, interest will cease to accrue on the day preceding the day on which they are actually redeemed.
- (6) *Accrued Interest.* In the case of purchases and/or sales during the year, accrued interest is [payable / payable at the respective interest rate / not payable].

§ 4 **(Redemption)**

- (1) *Redemption at Maturity [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or at the Extended Maturity Date].* The Notes shall be, unless previously redeemed in whole or in part or repurchased and subject to adjustment in

accordance with the provisions set out in § 6 (3), redeemed on **[insert Maturity Date]** (the "Maturity Date") **[in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:** or, in case the term of the Notes is extended in accordance with the provisions set out in § 4 (2), on **[insert Extended Maturity Date]** (the "Extended Maturity Date")] at their redemption amount of **[insert redemption price]** of the Denomination (the "Redemption Amount").

[In the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:

- (2) **Extension of the Term of the Notes.** If the Issuer notifies the Holders not less than 5 (five) Business Days prior to the Maturity Date (the "Non-payment Notice") that the Issuer will be unable to pay the outstanding aggregate principal amount of the Notes on the Maturity Date, the term of the Notes shall be extended to, but excluding, the Extended Maturity Date. In this case, the Issuer shall redeem all and not only some of the Notes on the Extended Maturity Date at the Redemption Amount together with accrued interest (if any) to, but excluding, the Extended Maturity Date. Neither the failure to pay the outstanding aggregate principal amount of the Notes on the Maturity Date nor the extension of the term of the Notes shall constitute an event of default for any purpose or give any Holder any right to accelerate the Notes or to receive any payment other than as expressly set out in these Terms and Conditions. The Non-payment Notice shall be irrevocable and shall be given in accordance with § 11.]

§ 5 (Early Redemption)

[If the Issuer has the option to early redeem the Notes the following applies:

- (1) **Early Redemption of the Notes at the Option of the Issuer.** The Issuer may early redeem the Notes in whole or in part on the Optional Redemption Dates (Call) specified below (each an "Optional Redemption Date (Call)") at the Optional Redemption Amounts (Call) specified below (each an "Optional Redemption Amount (Call)") together with accrued interest.

Optional Redemption Date(s) (Call)	Optional Redemption Amount(s) (Call)
[]	[]
[]	[]

Notice of early redemption shall be given to the Holders at least **[insert notice period (call)]** Business Days (as defined in § 6) prior to the relevant Optional Redemption Date (Call) pursuant to § 11 (whereby these notice shall specify the Optional Redemption Date (Call) specified for the redemption of the Notes).

In case of a partial redemption of Notes, Notes to be redeemed shall be selected no later than 30 days prior to the date fixed for redemption in accordance with the rules and procedures of the relevant Clearing System.]

[In the case of subordinated Notes the following applies:

Any such early redemption shall only be possible if the date of issuance was at least five years ago and the conditions for early redemption laid down in § 5 (4) are met.]

[In the case of eligible Notes the following applies:

Any such early redemption shall only be possible if the conditions laid down in § 5 (4) are met.]]

[If the Issuer does not have the option to early redeem the senior or covered Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* An early redemption of the Notes at the option of the Issuer is excluded.]

[If the Issuer does not have the option to early redeem the eligible or subordinated Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* Except for § 5 (3) of the Terms and Conditions the Issuer has no right to redeem the Notes prior to their Maturity Date.]

[If the Holders have the option to require early redemption of senior, eligible or covered Notes, insert:

- (2) *Early Redemption at the Option of a Holder.* The Issuer shall, if a Holder notifies the Issuer of its intention to do so at least **[insert minimum notice period (Put)]** and no more than **[insert maximum notice period (Put)]** Business Days (as defined in § 6) in advance, early redeem the relevant Notes of such Holder on any of the following Optional Redemption Dates (Put) (each an "Optional Redemption Date (Put)") at their relevant Optional Redemption Amount (Put) as defined below (the "Optional Redemption Amount (Put)") together with accrued interest.

Optional Redemption Dates (Put)	Optional Redemption Amounts (Put)
[]	[]
[]	[]

In order to exercise this right, the Holder must submit a duly completed exercise notice in the form available from the Paying Agent and the Issuer. Revocation of an exercise of this right is not possible.]

[If the Holders have no option to require the early redemption of the senior, eligible or covered Notes and in the case of subordinated Notes insert:

- (2) *No Early Redemption at the Option of a Holder.* The Holders are not entitled to demand the early redemption of the Notes.]

[If, in the case of senior or covered Notes, "Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs" is applicable, insert:

- (3) *Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs.* The Issuer may redeem the Notes at any time prior to the Maturity Date upon the occurrence of Change of Law and/or Hedging Disruption and/or Increased Hedging Costs (each as defined below) at their early redemption amount of **[insert early redemption price]** of the Denomination (the "Early Redemption Amount") together with accrued interest. The Issuer shall redeem the Notes in full (but not in part only) on the second Business Day (as defined in § 6) after

which notice of the early redemption has been given in accordance with § 11, provided that such date is not later than two Business Days prior to the Maturity Date (the "**Early Redemption Date**") and will pay or cause to be paid the Early Redemption Amount in respect of the Notes to the Holders in accordance with any applicable tax laws or other legal or regulatory requirements and in accordance with and subject to these Terms and Conditions. Payments of taxes or early redemption charges shall be borne by the Holders and the Issuer shall have no liability therefor.

Whereas:

"Change of Law" means that (i) due to the enactment of changes in laws or regulations (including but not limited to tax laws) or (ii) changes in the interpretation of judicial or regulatory decisions relevant to the relevant laws or regulations (including statements by tax authorities), the Issuer determines that there has been a material increase in the costs associated with its obligations under the Notes (including, without limitation, increases in tax liabilities, reductions in tax benefits or other adverse effects on tax treatment) if such changes become effective on or after the Issue Date;

"Hedging Disruption" means that the Issuer, using commercially reasonable efforts, is unable to (i) enter into, continue or settle any transaction or acquire, exchange, hold or dispose of any asset that the Issuer deems necessary to hedge price risk with respect to its obligations under the Notes or (ii) realise, recover or pass on the proceeds of any transaction or asset; and

"Increased Hedging Costs" means that the Issuer is required to pay a materially higher amount of taxes, duties, expenses and fees (other than brokerage fees) in order to (i) enter into, continue or settle any transaction or to acquire, exchange, hold or dispose of any asset, which the Issuer deems necessary to hedge price risks in respect of its obligations under the Notes or (ii) to realise, recover or pass on proceeds from such transactions or assets, provided that amounts which have increased only because of the creditworthiness of the Issuer has declined shall not be deemed to be Increased Hedging Costs.]

[In the case of eligible Notes the following applies:

- (3) *Early Redemption for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the "**Early Redemption Amount**"), if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from liabilities eligible for the minimum requirement for own funds and eligible liabilities (MREL) pursuant to the BaSAG on an unlimited and upwardly unrestricted basis, and provided that the conditions laid down in § 5(4) are met.

- (4) *Conditions for Early Redemption and Repurchase.*

Any early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to the Issuer having obtained the prior permission of the Resolution Authority for the early redemption and the repurchase, in accordance with Articles 77 and 78a CRR, if and to the extent such prior permission is required at this time.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal by the Resolution Authority to grant a required permission, authorisation or other consent does not constitute a default.

[In the case of subordinated Notes the following applies:

- (3) *Early Redemption for Reasons of Taxation or for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the "**Early Redemption Amount**"):
- (a) for regulatory reasons, if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from own funds or reclassification of own funds of lower quality; or
 - (b) for reasons of taxation, if there is a change in the applicable tax treatment of the Notes; and provided that the conditions laid down in § 5(4) are met.
- (4) *Conditions for Early Redemption and Repurchase.* An early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to:
- (a) the Issuer having obtained the prior permission of the Competent Authority (as defined below) for the early redemption or any repurchase of the Notes in accordance with the Articles 77 and 78 CRR, whereas such permission may, *inter alia*, require that:
 - (i) earlier than or at the same time as the early redemption, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer; or
 - (ii) the Issuer has demonstrated to the satisfaction of the Competent Authority that the own funds and eligible obligations of the Issuer would, following such early redemption or repurchase, exceed the requirements laid down in the CRR in Directives 2013/36/EU and 2014/59/EU, both as amended from time to time, by a margin that the Competent Authority considers necessary at such time; and
 - (b) in the case of any early redemption prior to the fifth anniversary of the date of issuance of the Notes:
 - (i) due to regulatory reasons pursuant to § 5 (3) (a), the Competent Authority considers such change to be sufficiently certain; and the Issuer has demonstrated to the satisfaction of the Competent Authority that the regulatory classification of the Notes was not foreseeable for the Issuer as at the date of issuance of the Notes, or
 - (ii) reasons of taxation pursuant to § 5 (3) (b), the Issuer has demonstrated to the satisfaction of the Competent Authority that such change is material and was not foreseeable as at the date of issuance of the Notes.

- (iii) for circumstances other than those set out in items (i) or (ii) above if, earlier or at the same time with such action, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer and the Competent Authority has permitted such action based on the determination that it is beneficial from a prudential point of view and justified by exceptional circumstances.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional preconditions, if any.

For the avoidance of doubt, any refusal of the Competent Authority to grant any permission, approval or other authorisation shall not constitute a default.

Whereby:

"Competent Authority" means the competent authority pursuant to Article 4 (1)(40) CRR, which is responsible to supervise the Issuer on an individual and/or consolidated basis.]

§ 6 (Payments)

- (1) *Currency.* Payment of principal and interest on the Notes shall be made in the Specified Currency (see § 1 (1)).
- (2) *Payments.* Payment of principal and interest shall be made, subject to applicable fiscal and other legal provisions, via the Paying Agent(s) for onward transmission to the Clearing Systems or, upon their instruction, by credit to the relevant custodian for the Holder.
- (3) *Payment Business Day.* If the due date for any payment in respect of the Notes would otherwise fall on a calendar day which is not a Business Day (as defined below), then the due date will be postponed according to the Business Day Convention (as defined below). If any date fixed for the payment of principal **[in the case of non-adjusted interest periods, insert: and interest]** is postponed, Holders shall not be entitled to payment prior to the adjusted due date and shall not be entitled to claim further interest and other payments due to such postponement.

"Record Date" means the Business Day immediately preceding the due date of a payment in respect of a Note.

[In case the Specified Currency is Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET2) or its successor are open to effect payments in Euro.]

[In case the Specified Currency is not Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the banks in **[insert relevant financial centre(s)]** (the **"relevant financial centre(s)"**) are

open for business (including foreign exchange transactions and foreign currency deposit transactions) in the Specified Currency].

[If Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day ("**Following Business Day Convention**").]

[If Modified Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day unless it would thereby fall in the next calendar month, in which case the relevant day shall be brought forward to the immediately preceding Business Day ("**Modified Following Business Day Convention**").]

- (4) *References.* Reference in these Terms and Conditions to principal in respect of the Notes shall be deemed to include, as applicable: the Redemption Amount of the Notes, the Early Redemption Amount of the Notes, the Optional Redemption Amount (Call), the Optional Redemption Amount (Put), and any other amounts which may be payable under or in respect of the Notes.
- (5) *Deposit with the court.* The Issuer may deposit with the competent court any principal not claimed by Holders within 12 months after the relevant due date even though such Holders may not be in default of acceptance of payment. If and to the extent that the deposit is effected, and the right of withdrawal is waived, the respective claims of such Holders against the Issuer shall cease.
- (6) *Default Interest.* If the Issuer fails to make any payment due on the Notes for any reason, the outstanding amount shall bear interest at the rate of two percentage points above the base rate from, and including, the due date to, but excluding, the date of payment in full. The base interest rate applicable on the last calendar day of a half-year shall be decisive for the next half-year.

§ 7 (Taxation)

All payments of principal and interest in respect of the Notes will be made without withholding or deduction for or on account of any taxes, duties, assessments or governmental charges of whatever nature (the "**Taxes**") imposed, levied, collected, withheld or assessed by the Republic of Austria or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law in the future. In such case, the Issuer will withhold or deduct the relevant Taxes and pay the amounts withheld or deducted to the relevant authorities. The Issuer shall not be obliged to pay any additional amounts of principal and/or interest on account of any such withholding or deduction.

§ 8 (Prescription)

Claims against the Issuer for payment in respect of the Notes shall be prescribed and become void unless made within thirty years (in the case of principal) and three years (in the case of interest).

§ 9
(Authorised Agents)

- (1) *Principal Paying Agent.* VOLKSBANK WIEN AG, Dietrichgasse 25, 1030 Vienna, Austria, acts as principal paying agent in respect of the Notes (the "**Principal Paying Agent**" and together with any additional paying agents appointed, each a "**Paying Agent**").

[In case further paying agents are appointed, insert:

The additional Paying Agent(s):

Paying Agent(s): **[insert company name and business address of the additional paying agent(s)]**

- (2) *Calculation Agent.* **[insert company name and business address of the Calculation Agent]** shall act as calculation agent for the Notes (the "**Calculation Agent**").
- (3) *Substitution.* The Issuer reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent, any additional Paying Agents and the Calculation Agent and to appoint another Principal Paying Agent or additional or other Paying Agents or another Calculation Agent. It will ensure that at all times: (i) a Principal Paying Agent and a Calculation Agent; (ii) a paying agent in a Member State of the European Union; and (iii) for so long as the Notes are listed on a regulated market, a paying agent with a designated office in the place prescribed by the relevant stock exchange. The Paying Agents and the Calculation Agent reserve the right at any time to designate another office in the same city or country in place of their respective designated office, notices with respect to any changes in the Principal Paying Agent, the Paying Agents or the Calculation Agent shall be given promptly by the Issuer pursuant to § 11.
- (4) *No agency or trust relationship.* The Paying Agents and the Calculation Agent act solely as agents of the Issuer and do not have any obligations towards any Holder; no agency or trust relationship shall thereby be established between them and the Holders. The Issuer may use the Paying Agents and/or the Calculation Agent in exercising its rights under these Terms and Conditions.
- (5) *Determinations Binding.* All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of these Terms and Conditions by the Issuer, a Paying Agent and/or the Calculation Agent shall (in the absence of manifest error) be binding on the Issuer, the Paying Agent(s) and the Holders.
- (6) *Exclusion of liability.* Neither the Paying Agent(s) nor the Calculation Agent shall have any liability for any error or omission or any subsequent correction based thereon in the calculation or publication of any amount or determination in respect of the Notes except in the case of gross negligence and wilful misconduct.

§ 10
(Debtor substitution)

- (1) *Substitution.* The Issuer shall be entitled at any time, without the consent of the Holders, to substitute another company which is directly or indirectly controlled by the Issuer as the new issuer for all obligations arising from or in connection with the Notes with discharging effect for the Issuer (the "**New Issuer**"), provided that

- (a) the New Issuer assumes all obligations of the Issuer or in respect of the Notes;
 - (b) the Issuer, if service would have to be effected on the New Issuer outside the Republic of Austria, appoints an agent for service in the Republic of Austria;
 - (c) the New Issuer has obtained all approvals necessary for the substitution of the Notes and the performance of the obligations under or in connection with the Notes;
 - (d) the Issuer unconditionally and irrevocably guarantees the obligations of the New Issuer under the Notes on terms which ensure that each Holder will be placed in an economic position at least equal to that which it would be in the absence of the substitution; and
 - (e) the New Issuer is able to pay to the Clearing System in the Specified Currency all amounts required to satisfy the payment obligations under the Notes without deduction or withholding of any taxes or other duties of any kind imposed, levied or collected by the country (or countries) in which the New Issuer has its registered office or tax residence.
- (2) *References.*
- (a) In the event of a substitution of the debtor pursuant to § 10 (1), any reference in these Terms and Conditions to the "Issuer" shall be deemed to be a reference to the "New Issuer" and any reference to the Republic of Austria shall be deemed to be a reference to the state in which the New Issuer is resident for tax purposes.
 - (b) In § 7, if such reference would be missing due to the preceding paragraph, an alternative reference to the Republic of Austria shall be deemed to be included (in addition to the reference in accordance with the preceding sentence to the state in which the New Issuer is resident for tax purposes).
- (3) *Notice and Effectiveness of the Substitution.* Notice of the substitution of the Issuer shall be given in accordance with § 11. Upon notice of the substitution, the substitution shall become effective and the Issuer and, in the case of a repeated application of this § 10, any former new issuer shall be released from all of its obligations under the Notes (without prejudice to the guarantee under § 10 (1) (d)). In the event of such substitution of a debtor, any regulated markets on which the Notes are listed shall be notified.

§ 11 (Notices)

- (1) *Notices.* All notices of the Issuer concerning the Notes shall be deemed to have been validly given if they are available on the website **[insert website]** or if they are forwarded to the Holders directly or via the custodians relevant to them and, to the extent required by law, have been published in the media specified by law. Any notice so given will be deemed to have been validly given on the fifth day following the date of such publication (or, if published more than once, on the fifth day following the date of the first such publication).
- (2) *Notification to the Clearing System.* The Issuer shall be entitled to replace a publication pursuant to § 11 (1) by a notice to the Clearing System (pursuant to § 1 (4)) for onward transmission to the Holders. Any such notice shall be deemed to be validly given on the fifth Business Day after the date of the notice to the depositary.

§ 12
(Invalidity. Amendments)

- (1) *Severability.* If at any time one or several provisions of the Terms and Conditions are or will be invalid, illegal or unenforceable under the laws of any jurisdiction, then such provisions shall be ineffective only to the extent necessary with respect to such jurisdiction without affecting or preventing the validity, legality and enforceability of the remaining provisions of the Terms and Conditions.
- (2) *Amendments.* The Issuer shall be entitled to correct obvious typographical or arithmetical errors or other obvious mistakes, to amend or supplement contradictory or incomplete provisions in these Terms and Conditions without the consent of the Holders, whereby only such amendments or supplements shall be permissible which, taking into account the interests of the Issuer, are reasonable for the Holders, i.e. which do not materially worsen their financial situation. There is no obligation to publish amendments or supplements to these Terms and Conditions, provided that the financial situation of the Holders is not significantly worsened.

§ 13
(Further Issues of Notes and Repurchase)

- (1) *Further Issues of Notes.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same terms as the Notes in all respects (or in all respects except for the issue date, the interest commencement date and/or the issue price) so as to form a single series with the Notes.
- (2) *Repurchase.* The Issuer may at any time repurchase Notes in the open market or otherwise at any price to the extent permitted by law. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Paying Agent for cancellation. **[In the case of eligible Notes and subordinated Notes, insert:** Such repurchase is only possible in compliance with all applicable regulatory and other statutory restrictions and provided that the conditions pursuant to § 5 (4) are met.]

§ 14
(Applicable Law. Place of Performance. Place of Jurisdiction)

- (1) *Applicable Law. Place of Performance.* The form and content of the Notes as well as the contractual and non-contractual rights and obligations of the Holders and the Issuer in connection with the Notes shall be governed exclusively by the laws of the Republic of Austria, excluding its rules of private international law as far as such rules would lead to the application of foreign law. The place of performance is Vienna, Republic of Austria.
- (2) *Place of Jurisdiction.* The non-exclusive place of jurisdiction for all legal disputes with the Issuer arising from the legal relationships governed by these Terms and Conditions is, to the extent permitted by law, Vienna, Austria. The agreement on the place of jurisdiction does not limit the right of a Holder, if and to the extent ordered by applicable law, to bring proceedings before a consumer court.

5.1.2 Option 2 – Zero Coupon Notes

§ 1

(Currency. Form. Type of Issue. Denomination. Securitisation. Custody)

- (1) *Currency. Denomination.* VOLKSBANK WIEN AG (the "**Issuer**") issues in accordance with the provisions of these terms and conditions (the "**Terms and Conditions**") on (or from) **[insert date of the (initial) issue date]** (the "**Issue Date**") by way of **[insert type of issue]** notes (the "**Notes**") in **[insert specified currency]** (the "**Specified Currency**") in an aggregate principal amount of **[insert aggregate principal amount]** (in words: **[insert aggregate principal amount in words]**) [with the option to increase or decrease the aggregate principal amount] and in the denomination of **[insert denomination]** (the "**Denomination**").

- (2) *Form.* The Notes are being issued in bearer form.

[If the Notes are represented by a non-digital Global Note the following applies:

- (3) *Global Note.* The Notes are represented by a global note (the "**Global Note**") pursuant to § 24 (b) of the Austrian Securities Deposit Act. The Global Note shall bear the handwritten or facsimile signatures of two authorised representatives of the Issuer or their representatives and shall, at the option of the Issuer, be signed by or on behalf of the Principal Paying Agent with a control signature. Definitive Notes and interest coupons will not be issued.]

[If the Notes are represented by a digital Global Note the following applies:

- (3) *Digital Global Note.* The Notes are represented by a digital global note (the "**Global Note**") pursuant to § 24 (e) of the Austrian Securities Deposit Act, which is originated from the creation of an electronic data record at a central securities depository on the basis of the information electronically communicated to the central securities depository by the Issuer.]

[In case of custody by VOLKSBANK WIEN AG the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means the securities depository VOLKSBANK WIEN AG with its business address at Dietrichgasse 25, 1030 Vienna, Austria and any successor in such capacity.]

[In case of custody by OeKB, Clearstream or Euroclear the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means **[if more than one Clearing System the following applies: each of]** the following: [the securities depository of the OeKB, the OeKB CSD GmbH ("**CSD**") with its business address at Strauchgasse 1-3, 1010 Vienna, Austria] [(,) (and) Clearstream Banking AG, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany, ("**Clearstream Frankfurt**"),] [(,) (and) Clearstream Banking S.A., société anonyme, Luxembourg, 42 Avenue JF Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**Clearstream Luxembourg**")] [(,) (and) Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**")] **[specify other Clearing System]** as well as any successor in such capacity.]

- (5) *Holder*. "**Holder**" means any holder of co-ownership interests or other similar rights in the Global Note which may be transferred to a new Holder in accordance with the applicable law, these Terms and Conditions and the provisions of the Clearing System.

§ 2 (Status)

[In the case of senior Notes the following applies:

- (1) The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.]

[In case of ordinary senior eligible Notes, the following applies

- (6) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.

- (7) Claims of the Issuer are not permitted to be set-off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (8) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (9) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.

- (10) **Definitions:**

"**BaSAG**" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of non-preferred senior eligible Notes, the following applies:

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer, provided that in the event of normal insolvency proceedings (bankruptcy proceeding) of the Issuer, claims on the principal amount of the Notes rank:

- (a) junior to all other present or future unsecured and unsubordinated instruments or obligations of the Issuer which do not meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future non-preferred senior instruments or obligations of the Issuer which meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG (other than senior instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; (iii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iv) Tier 2 instruments pursuant to Article 63 CRR of the Issuer; and (v) all other subordinated instruments or obligations of the Issuer;

all in accordance with and making explicit reference to the lower ranking of the Notes pursuant to § 131(3) BaSAG.

- (2) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (5) **Definitions:**

"BaSAG" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of subordinated Notes, the following applies:

- (1) The Notes shall constitute Tier 2 Instruments (as defined below).
- (2) The Notes constitute direct, unsecured and subordinated obligations of the Issuer, provided that claims on the principal amount under the Notes in the event of the insolvency or liquidation of the Issuer and to the extent that the Notes are (at least partly) recognized as own funds items, will rank:
 - (d) junior to all present or future claims from: (i) unsecured and unsubordinated instruments or obligations of the Issuer; (ii) eligible liabilities instruments pursuant to Article 72b CRR of the Issuer; (iii) instruments or obligations of the Issuer that do not result from own funds items of the Issuer; and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time;
 - (e) *pari passu*: (i) among themselves; and (ii) with all other present or future Tier 2 Instruments and other subordinated instruments or obligations of the Issuer (other than subordinated instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
 - (f) senior to all present or future claims under: (i) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (ii) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (iii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

- (3) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (4) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (5) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (6) **Definitions:**

"**Resolution Authority**" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"**Tier 2 Instruments**" means any (directly or indirectly issued) capital instruments of the Issuer that qualify as Tier 2 instruments pursuant to Article 63 CRR, including any capital instruments that qualify as Tier 2 instruments pursuant to transitional provisions under the CRR.

[In the case of covered Notes, the following applies:

- (1) *Status – covered.*
 - (a) The Notes shall constitute covered bank bonds in accordance with the Austrian Act relating to Covered Bank Bonds, as amended (*Gesetz betreffend fundierte Bankschuldverschreibungen - "FBSchVG"*) and constitute direct, unconditional and unsubordinated obligations of the Issuer ranking *pari passu* among themselves and *pari passu* with all other senior covered notes of the same Cover Pool (as defined below) of the Issuer.
 - (b) The Notes are covered in accordance with the FBSchVG by separate cover assets of the Cover Pool **[if applicable insert further designation]** for mortgage covered bank bonds (the "**Cover Pool**"), which are intended to preferentially satisfy all covered bank bonds (*fundierte Bankschuldverschreibungen*) of the Issuer covered by this Cover Pool (basically values pursuant § 1(5)(1) and (2) FBSchVG). The cover assets for the Notes are registered in the cover register (*Deckungsregister*), which is kept by the Issuer in accordance with the FBSchVG.]

§ 3
(Interest)

No Periodic Payments of Interest. There will not be any periodic payments of interest on the Notes.

§ 4
(Redemption)

- (3) **Redemption at Maturity** [*in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or at the Extended Maturity Date*]. The Notes shall be, unless previously redeemed in whole or in part or repurchased and subject to adjustment in accordance with the provisions set out in § 6 (3), redeemed on **[insert Maturity Date]** (the "Maturity Date") [*in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or, in case the term of the Notes is extended in accordance with the provisions set out in § 4 (2), on [insert Extended Maturity Date] (the "Extended Maturity Date")*] at their redemption amount of **[insert redemption price]** of the Denomination (the "Redemption Amount").

[In the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:

- (4) **Extension of the Term of the Notes.** If the Issuer notifies the Holders not less than 5 (five) Business Days prior to the Maturity Date (the "Non-payment Notice") that the Issuer will be unable to pay the outstanding aggregate principal amount of the Notes on the Maturity Date, the term of the Notes shall be extended to, but excluding, the Extended Maturity Date. In this case, the Issuer shall redeem all and not only some of the Notes on the Extended Maturity Date at the Redemption Amount together with accrued interest (if any) to, but excluding, the Extended Maturity Date. Neither the failure to pay the outstanding aggregate principal amount of the Notes on the Maturity Date nor the extension of the term of the Notes shall constitute an event of default for any purpose or give any Holder any right to accelerate the Notes or to receive any payment other than as expressly set out in these Terms and Conditions. The Non-payment Notice shall be irrevocable and shall be given in accordance with § 11.]

§ 5
(Early Redemption)

[If the Issuer has the option to early redeem the Notes the following applies:

- (2) **Early Redemption of the Notes at the Option of the Issuer.** The Issuer may early redeem the Notes in whole or in part on the Optional Redemption Dates (Call) specified below (each an "Optional Redemption Date (Call)") at the Optional Redemption Amounts (Call) specified below (each an "Optional Redemption Amount (Call)").

Optional Redemption Date(s) (Call)

Optional Redemption Amount(s) (Call)

[]	[]
[]	[]

Notice of early redemption shall be given to the Holders at least **[insert notice period (call)]** Business Days (as defined in § 6) prior to the relevant Optional Redemption Date (Call) pursuant to § 11 (whereby these notice shall specify the Optional Redemption Date (Call) specified for the redemption of the Notes).

In case of a partial redemption of Notes, Notes to be redeemed shall be selected no later than 30 days prior to the date fixed for redemption in accordance with the rules and procedures of the relevant Clearing System.]

[In the case of subordinated Notes the following applies:

Any such early redemption shall only be possible if the date of issuance was at least five years ago and the conditions for early redemption laid down in § 5 (4) are met.]

[In the case of eligible Notes the following applies:

Any such early redemption shall only be possible if the conditions laid down in § 5 (4) are met.]]

[If the Issuer does not have the option to early redeem the senior or covered Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* An early redemption of the Notes at the option of the Issuer is excluded.]

[If the Issuer does not have the option to early redeem the eligible or subordinated Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* Except for § 5 (3) of the Terms and Conditions the Issuer has no right to redeem the Notes prior to their Maturity Date.]

[If the Holders have the option to require early redemption of senior, eligible or covered Notes, insert:

- (2) *Early Redemption at the Option of a Holder.* The Issuer shall, if a Holder notifies the Issuer of its intention to do so at least **[insert minimum notice period (Put)]** and no more than **[insert maximum notice period (Put)]** Business Days (as defined in § 6) in advance, early redeem the relevant Notes of such Holder on any of the following Optional Redemption Dates (Put) (each an "Optional Redemption Date (Put)") at their relevant Optional Redemption Amount (Put) as defined below (the "Optional Redemption Amount (Put)").

Optional Redemption Dates (Put)	Optional Redemption Amounts (Put)
[[
]]
[[
]]

In order to exercise this right, the Holder must submit a duly completed exercise notice in the form available from the Paying Agent and the Issuer. Revocation of an exercise of this right is not possible.]

[If the Holders have no option to require the early redemption of the senior, eligible or covered Notes and in the case of subordinated Notes insert:

- (2) *No Early Redemption at the Option of a Holder.* The Holders are not entitled to demand the early redemption of the Notes.]

[If, in the case of senior or covered Notes, "Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs" is applicable, insert:

- (3) *Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs.* The Issuer may redeem the Notes at any time prior to the Maturity Date upon the occurrence of Change of Law and/or Hedging Disruption and/or Increased Hedging Costs (each as defined below) at their early redemption amount. The Issuer shall redeem the Notes in full (but not in part only) on the second Business Day (as defined in § 6) after which notice of the early redemption has been given in accordance with § 11, provided that such date is not later than two Business Days prior to the Maturity Date (the "**Early Redemption Date**") and will pay or cause to be paid the Early Redemption Amount in respect of the Notes to the Holders in accordance with any applicable tax laws or other legal or regulatory requirements and in accordance with and subject to these Terms and Conditions. Payments of taxes or early redemption charges shall be borne by the Holders and the Issuer shall have no liability therefor.

Whereas:

"Change of Law" means that (i) due to the enactment of changes in laws or regulations (including but not limited to tax laws) or (ii) changes in the interpretation of judicial or regulatory decisions relevant to the relevant laws or regulations (including statements by tax authorities), the Issuer determines that there has been a material increase in the costs associated with its obligations under the Notes (including, without limitation, increases in tax liabilities, reductions in tax benefits or other adverse effects on tax treatment) if such changes become effective on or after the Issue Date;

"Hedging Disruption" means that the Issuer, using commercially reasonable efforts, is unable to (i) enter into, continue or settle any transaction or acquire, exchange, hold or dispose of any asset that the Issuer deems necessary to hedge price risk with respect to its obligations under the Notes or (ii) realise, recover or pass on the proceeds of any transaction or asset; and

"Increased Hedging Costs" means that the Issuer is required to pay a materially higher amount of taxes, duties, expenses and fees (other than brokerage fees) in order to: (i) enter into, continue or settle any transaction or to acquire, exchange, hold or dispose of any asset, which the Issuer deems necessary to hedge price risks in respect of its obligations under the Notes or (ii) to realise, recover or pass on proceeds from such transactions or assets, provided that amounts which have increased only because of the creditworthiness of the Issuer has declined shall not be deemed to be Increased Hedging Costs.]

[In the case of eligible Notes the following applies:

- (3) *Early Redemption for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount, if there is a change in the regulatory classification of the Notes that would be likely to result in their

exclusion in full or in part from liabilities eligible for the minimum requirement for own funds and eligible liabilities (MREL) pursuant to the BaSAG on an unlimited and upwardly unrestricted basis, and provided that the conditions laid down in § 5(4) are met.

(4) Conditions for Early Redemption and Repurchase.

Any early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to the Issuer having obtained the prior permission of the Resolution Authority for the early redemption and the repurchase, in accordance with Articles 77 and 78a CRR, if and to the extent such prior permission is required at this time.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal by the Resolution Authority to grant a required permission, authorisation or other consent does not constitute a default.

[In the case of subordinated Notes the following applies:

(3) Early Redemption for Reasons of Taxation or for Regulatory Reasons. The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount:

(a) for regulatory reasons, if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from own funds or reclassification of own funds of lower quality; or

(b) for reasons of taxation, if there is a change in the applicable tax treatment of the Notes; and provided that the conditions laid down in § 5(4) are met.

(4) Conditions for Early Redemption and Repurchase. An early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to:

(a) the Issuer having obtained the prior permission of the Competent Authority (as defined below) for the early redemption or any repurchase of the Notes in accordance with the Articles 77 and 78 CRR, whereas such permission may, *inter alia*, require that:

(i) earlier than or at the same time as the early redemption, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer; or

(ii) the Issuer has demonstrated to the satisfaction of the Competent Authority that the own funds and eligible obligations of the Issuer would, following such early redemption or repurchase, exceed the requirements laid down in the CRR in Directives 2013/36/EU and 2014/59/EU, both as amended from time to time, by a margin that the Competent Authority considers necessary at such time; and

- (b) in the case of any early redemption prior to the fifth anniversary of the date of issuance of the Notes:
 - (i) due to regulatory reasons pursuant to § 5 (3) (a), the Competent Authority considers such change to be sufficiently certain; and the Issuer has demonstrated to the satisfaction of the Competent Authority that the regulatory classification of the Notes was not foreseeable for the Issuer as at the date of issuance of the Notes, or
 - (ii) reasons of taxation pursuant to § 5 (3) (b), the Issuer has demonstrated to the satisfaction of the Competent Authority that such change is material and was not foreseeable as at the date of issuance of the Notes.
 - (iii) for circumstances other than those set out in items (i) or (ii) above if, earlier or at the same time with such action, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer and the Competent Authority has permitted such action based on the determination that it is beneficial from a prudential point of view and justified by exceptional circumstances.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional preconditions, if any.

For the avoidance of doubt, any refusal of the Competent Authority to grant any permission, approval or other authorisation shall not constitute a default.

Whereby:

"Competent Authority" means the competent authority pursuant to Article 4 (1)(40) CRR, which is responsible to supervise the Issuer on an individual and/or consolidated basis.]

[In the case of Eligible Notes and Subordinated Notes and if "Early Redemption in the Event of a Change of Law, Hedging Disruption and/or Increased Hedging Costs" is applicable in the case of non-subordinated or funded Notes, insert:

[(4/5)] Further Definitions:

"Early Redemption Amount" means the Amortisation Amount of the Notes (as defined below).

"Amortisation Amount" means the intended redemption amount of the Notes on the Final Maturity Date, discounted at an annual rate (expressed as a percentage) calculated by the Issuer as follows: redemption amount of the Notes discounted to the Issue Price on the Issue Date on the basis of an annual rate of interest taking into account interest already accrued, the result being rounded commercially to two decimal places. If such calculation is to be made for a period of less than one year, it shall be based on the Day Count Fraction (as defined below).

"Day Count Fraction" means, in respect of the calculation of an amount for any period of time (the **"Calculation Period"**), ***[Insert Applicable Calculation Method: ([Actual/Actual (ICMA)] [30/360] [30E/360 or Eurobond Basis] [Actual/365 or Actual/Actual (ISDA)] [Actual/365 (Fixed)] [Actual/360]):***

[In the case of application of Actual/Actual (ICMA) insert:

- (i) If the Calculation Period is equal to or shorter than the Compounding Period or Discount Period within which it falls, the actual number of days in such Calculation Period divided by the product of (A) the actual number of days in the relevant Compounding Period or Discount Period and (B) the number of Compounding Periods or Discount Periods in one year.
- (ii) If the Calculation Period is longer than an Compounding Period or Discount Period, the sum of: (A) the actual number of days in the Calculation Period falling in the Compounding Period or Discount Period, as the case may be, in which it begins, divided by the product of (x) the actual number of days in that Compounding Period or Discount Period, as the case may be, and (y) the number of Compounding Periods or Discount Periods in a year, and (B) the actual number of days in the Calculation Period falling in the next Compounding Period or Discount Period, as the case may be, divided by the product of (x) the actual number of days in that Compounding Period or Discount Period and (y) the number of Compounding Periods or Discount Periods in one year.]

[In the case of 30/360 the following applies:

The number of days in the relevant calculation period divided by 360 (whereby the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (A) the last day of the Calculation Period is the 31st day of a month while the first day of the Calculation Period is neither on the 30th day nor the 31st day of a month, in which case the month containing such day shall not be treated as a month reduced to 30 days). nor the 31st day of a month, in which case the month containing that day shall not be treated as a month extended to 30 days, or (B) the last day of the Calculation Period falls is the last day of February, in which case the month of February shall not be treated as a month extended to 30 days).]

[In case of application of 30E/360 or Eurobond Basis insert:

The number of days in the Calculation Period divided by 360 (unless, in the case of the last Calculation Period, the Final Maturity Date falls on the last day of February, in which case the month of February shall not be considered to be lengthened to a 30-calendar day month)].

[In the case of Actual/365 or Actual/Actual (ISDA) the following applies:

The actual number of days in the Calculation Period divided by 365 (or, if any part of such Calculation Period falls within a leap year, the sum of (i) the actual number of days of the Calculation Period falling in the leap year divided by 366 and (ii) the actual number of days of the Calculation Period not falling within the leap year divided by 365)].

[In the case of Actual/365 (Fixed) the following applies:

the actual number of days in the Calculation Period divided by 365.]

[In the case of Actual/360 the following applies:

the actual number of days in the Calculation Period divided by 360.]

§ 6

(Payments)

- (1) **Currency.** Payment of principal on the Notes shall be made in the Specified Currency (see § 1 (1)).
- (2) **Payments.** Payment of principal shall be made, subject to applicable fiscal and other legal provisions, via the Paying Agent(s) for onward transmission to the Clearing Systems or, upon their instruction, by credit to the relevant custodian for the Holder.
- (3) **Payment Business Day.** If the due date for any payment in respect of the Notes would otherwise fall on a calendar day which is not a Business Day (as defined below), then the due date will be postponed according to the Business Day Convention (as defined below). If any date fixed for the payment of principal is postponed, Holders shall not be entitled to payment prior to the adjusted due date and shall not be entitled to claim other payments due to such postponement.

"Record Date" means the Business Day immediately preceding the due date of a payment in respect of a Note.

[In case the Specified Currency is Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET2) or its successor are open to effect payments in Euro.]

[In case the Specified Currency is not Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the banks in [insert relevant financial centre(s)] (the **"relevant financial centre(s)"**) are open for business (including foreign exchange transactions and foreign currency deposit transactions) in the Specified Currency].

[If Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day (**"Following Business Day Convention"**).]

[If Modified Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day unless it would thereby fall in the next calendar month, in which case the relevant day shall be brought forward to the immediately preceding Business Day (**"Modified Following Business Day Convention"**).]

- (4) **References.** Reference in these Terms and Conditions to principal in respect of the Notes shall be deemed to include, as applicable: the Redemption Amount of the Notes, the Early Redemption Amount of the Notes, the Optional Redemption Amount (Call), the Optional Redemption Amount (Put), and any other amounts which may be payable under or in respect of the Notes.

- (5) *Deposit with the court.* The Issuer may deposit with the competent court any principal not claimed by Holders within 12 months after the relevant due date even though such Holders may not be in default of acceptance of payment. If and to the extent that the deposit is effected, and the right of withdrawal is waived, the respective claims of such Holders against the Issuer shall cease.
- (6) *Default Interest.* If the Issuer fails to make any payment due on the Notes for any reason, the outstanding amount shall bear interest at the rate of two percentage points above the base rate from, and including, the due date to, but excluding, the date of payment in full. The base interest rate applicable on the last calendar day of a half-year shall be decisive for the next half-year.

§ 7

(Taxation)

All payments of principal in respect of the Notes will be made without withholding or deduction for or on account of any taxes, duties, assessments or governmental charges of whatever nature (the "**Taxes**") imposed, levied, collected, withheld or assessed by the Republic of Austria or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law in the future. In such case, the Issuer will withhold or deduct the relevant Taxes and pay the amounts withheld or deducted to the relevant authorities. The Issuer shall not be obliged to pay any additional amounts of principal on account of any such withholding or deduction.

§ 8

(Prescription)

Claims against the Issuer for payment in respect of the Notes shall be prescribed and become void unless made within thirty years (in the case of principal) and three years (in the case of interest).

§ 9

(Authorised Agents)

- (1) *Principal Paying Agent.* VOLKSBANK WIEN AG, Dietrichgasse 25, 1030 Vienna, Austria, acts as principal paying agent in respect of the Notes (the "**Principal Paying Agent**" and together with any additional paying agents appointed, each a "**Paying Agent**").

[In case further paying agents are appointed, insert:

The additional Paying Agent(s):

Paying Agent(s): **[insert company name and business address of the additional paying agent(s)]**

- (2) *Calculation Agent.* **[insert company name and business address of the Calculation Agent]** shall act as calculation agent for the Notes (the "**Calculation Agent**").
- (3) *Substitution.* The Issuer reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent, any additional Paying Agents and the Calculation Agent and to appoint another Principal Paying Agent or additional or other Paying Agents or another Calculation Agent. It will ensure that at all times: (i) a Principal Paying Agent and a Calculation Agent; (ii) a paying

agent in a Member State of the European Union; and (iii) for so long as the Notes are listed on a regulated market, a paying agent with a designated office in the place prescribed by the relevant stock exchange. The Paying Agents and the Calculation Agent reserve the right at any time to designate another office in the same city or country in place of their respective designated office, notices with respect to any changes in the Principal Paying Agent, the Paying Agents or the Calculation Agent shall be given promptly by the Issuer pursuant to § 11.

- (4) *No agency or trust relationship.* The Paying Agents and the Calculation Agent act solely as agents of the Issuer and do not have any obligations towards any Holder; no agency or trust relationship shall thereby be established between them and the Holders. The Issuer may use the Paying Agents and/or the Calculation Agent in exercising its rights under these Terms and Conditions.
- (5) *Determinations Binding.* All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of these Terms and Conditions by the Issuer, a Paying Agent and/or the Calculation Agent shall (in the absence of manifest error) be binding on the Issuer, the Paying Agent(s) and the Holders.
- (6) *Exclusion of liability.* Neither the Paying Agent(s) nor the Calculation Agent shall have any liability for any error or omission or any subsequent correction based thereon in the calculation or publication of any amount or determination in respect of the Notes except in the case of gross negligence and wilful misconduct.

§ 10 (Debtor substitution)

- (1) *Substitution.* The Issuer shall be entitled at any time, without the consent of the Holders, to substitute another company which is directly or indirectly controlled by the Issuer as the new issuer for all obligations arising from or in connection with the Notes with discharging effect for the Issuer (the "**New Issuer**"), provided that
 - (a) the New Issuer assumes all obligations of the Issuer or in respect of the Notes;
 - (b) the Issuer, if service would have to be effected on the New Issuer outside the Republic of Austria, appoints an agent for service in the Republic of Austria;
 - (c) the New Issuer has obtained all approvals necessary for the substitution of the Notes and the performance of the obligations under or in connection with the Notes;
 - (d) the Issuer unconditionally and irrevocably guarantees the obligations of the New Issuer under the Notes on terms which ensure that each Holder will be placed in an economic position at least equal to that which it would be in the absence of the substitution; and
 - (e) the New Issuer is able to pay to the Clearing System in the Specified Currency all amounts required to satisfy the payment obligations under the Notes without deduction or withholding of any taxes or other duties of any kind imposed, levied or collected by the country (or countries) in which the New Issuer has its registered office or tax residence.
- (2) *References.*
 - (a) In the event of a substitution of the debtor pursuant to § 10 (1), any reference in these Terms and Conditions to the "Issuer" shall be deemed to be a reference to the "New Issuer"

and any reference to the Republic of Austria shall be deemed to be a reference to the state in which the New Issuer is resident for tax purposes.

- (b) In § 7, if such reference would be missing due to the preceding paragraph, an alternative reference to the Republic of Austria shall be deemed to be included (in addition to the reference in accordance with the preceding sentence to the state in which the New Issuer is resident for tax purposes).
- (3) *Notice and Effectiveness of the Substitution.* Notice of the substitution of the Issuer shall be given in accordance with § 11. Upon notice of the substitution, the substitution shall become effective and the Issuer and, in the case of a repeated application of this § 10, any former new issuer shall be released from all of its obligations under the Notes (without prejudice to the guarantee under § 10 (1) (d)). In the event of such substitution of a debtor, any regulated markets on which the Notes are listed shall be notified.

§ 11 **(Notices)**

- (1) *Notices.* All notices of the Issuer concerning the Notes shall be deemed to have been validly given if they are available on the website **[insert website]** or if they are forwarded to the Holders directly or via the custodians relevant to them and, to the extent required by law, have been published in the media specified by law. Any notice so given will be deemed to have been validly given on the fifth day following the date of such publication (or, if published more than once, on the fifth day following the date of the first such publication).
- (2) *Notification to the Clearing System.* The Issuer shall be entitled to replace a publication pursuant to § 11 (1) by a notice to the Clearing System (pursuant to § 1 (4)) for onward transmission to the Holders. Any such notice shall be deemed to be validly given on the fifth Business Day after the date of the notice to the depositary.

§ 12 **(Invalidity. Amendments)**

- (1) *Severability.* If at any time one or several provisions of the Terms and Conditions are or will be invalid, illegal or unenforceable under the laws of any jurisdiction, then such provisions shall be ineffective only to the extent necessary with respect to such jurisdiction without affecting or preventing the validity, legality and enforceability of the remaining provisions of the Terms and Conditions.
- (2) *Amendments.* The Issuer shall be entitled to correct obvious typographical or arithmetical errors or other obvious mistakes, to amend or supplement contradictory or incomplete provisions in these Terms and Conditions without the consent of the Holders, whereby only such amendments or supplements shall be permissible which, taking into account the interests of the Issuer, are reasonable for the Holders, i.e. which do not materially worsen their financial situation. There is no obligation to publish amendments or supplements to these Terms and Conditions, provided that the financial situation of the Holders is not significantly worsened.

§ 13
(Further Issues of Notes and Repurchase)

- (1) *Further Issues of Notes.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same terms as the Notes in all respects (or in all respects except for the issue date and/or the issue price) so as to form a single series with the Notes.
- (2) *Repurchase.* The Issuer may at any time repurchase Notes in the open market or otherwise at any price to the extent permitted by law. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Paying Agent for cancellation. **[In the case of eligible Notes and subordinated Notes, insert:** Such repurchase is only possible in compliance with all applicable regulatory and other statutory restrictions and provided that the conditions pursuant to § 5 (4) are met.]

§ 14
(Applicable Law. Place of Performance. Place of Jurisdiction)

- (1) *Applicable Law. Place of Performance.* The form and content of the Notes as well as the contractual and non-contractual rights and obligations of the Holders and the Issuer in connection with the Notes shall be governed exclusively by the laws of the Republic of Austria, excluding its rules of private international law as far as such rules would lead to the application of foreign law. The place of performance is Vienna, Republic of Austria.
- (2) *Place of Jurisdiction.* The non-exclusive place of jurisdiction for all legal disputes with the Issuer arising from the legal relationships governed by these Terms and Conditions is, to the extent permitted by law, Vienna, Austria. The agreement on the place of jurisdiction does not limit the right of a Holder, if and to the extent ordered by applicable law, to bring proceedings before a consumer court.

5.1.3 Option 3 – Floating Interest Rate

§ 1

(Currency. Form. Type of Issue. Denomination. Securitisation. Custody)

- (1) *Currency. Denomination.* VOLKSBANK WIEN AG (the "**Issuer**") issues in accordance with the provisions of these terms and conditions (the "**Terms and Conditions**") on (or from) **[insert date of the (initial) issue date]** (the "**Issue Date**") by way of **[insert type of issue]** notes (the "**Notes**") in **[insert specified currency]** (the "**Specified Currency**") in an aggregate principal amount of **[insert aggregate principal amount]** (in words: **[insert aggregate principal amount in words]**) [with the option to increase or decrease the aggregate principal amount] and in the denomination of **[insert denomination]** (the "**Denomination**").

- (2) *Form.* The Notes are being issued in bearer form.

[If the Notes are represented by a non-digital Global Note the following applies:

- (3) *Global Note.* The Notes are represented by a global note (the "**Global Note**") pursuant to § 24 (b) of the Austrian Securities Deposit Act without coupons. The Global Note shall bear the handwritten or facsimile signatures of two authorised representatives of the Issuer or their representatives and shall, at the option of the Issuer, be signed by or on behalf of the Principal Paying Agent with a control signature. Definitive Notes and interest coupons will not be issued.]

[If the Notes are represented by a digital Global Note the following applies:

- (3) *Digital Global Note.* The Notes are represented by a digital global note (the "**Global Note**") pursuant to § 24 (e) of the Austrian Securities Deposit Act, which is originated from the creation of an electronic data record at a central securities depository on the basis of the information electronically communicated to the central securities depository by the Issuer.]

[In case of custody by VOLKSBANK WIEN AG the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means the securities depository VOLKSBANK WIEN AG with its business address at Dietrichgasse 25, 1030 Vienna, Austria and any successor in such capacity.]

[In case of custody by OeKB, Clearstream or Euroclear the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means **[if more than one Clearing System the following applies: each of]** the following: [the securities depository of the OeKB, the OeKB CSD GmbH ("**CSD**") with its business address at Strauchgasse 1-3, 1010 Vienna, Austria] [(.) (and) Clearstream Banking AG, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany, ("**Clearstream Frankfurt**"),] [(.) (and) Clearstream Banking S.A., société anonyme, Luxembourg, 42 Avenue JF Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**Clearstream Luxembourg**")] [(.) (and) Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**")] **[specify other Clearing System]** as well as any successor in such capacity.]

- (5) *Holder*. "**Holder**" means any holder of co-ownership interests or other similar rights in the Global Note which may be transferred to a new Holder in accordance with the applicable law, these Terms and Conditions and the provisions of the Clearing System.

§ 2 (Status)

[In the case of senior Notes the following applies:

- (1) The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.]

[In case of ordinary senior eligible Notes, the following applies

- (11) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.

- (12) Claims of the Issuer are not permitted to be set-off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (13) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (14) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.

- (15) **Definitions:**

"**BaSAG**" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of non-preferred senior eligible Notes, the following applies:

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer, provided that in the event of normal insolvency proceedings (bankruptcy proceeding) of the Issuer, claims on the principal amount of the Notes rank:

- (a) junior to all other present or future unsecured and unsubordinated instruments or obligations of the Issuer which do not meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future non-preferred senior instruments or obligations of the Issuer which meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG (other than senior instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; (iii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iv) Tier 2 instruments pursuant to Article 63 CRR of the Issuer; and (v) all other subordinated instruments or obligations of the Issuer;

all in accordance with and making explicit reference to the lower ranking of the Notes pursuant to § 131(3) BaSAG.

- (2) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (5) **Definitions:**

"BaSAG" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of subordinated Notes, the following applies:

- (1) The Notes shall constitute Tier 2 Instruments (as defined below).
- (2) The Notes constitute direct, unsecured and subordinated obligations of the Issuer, provided that claims on the principal amount under the Notes in the event of the insolvency or liquidation of the Issuer and to the extent that the Notes are (at least partly) recognized as own funds items, will rank:
 - (g) junior to all present or future claims from: (i) unsecured and unsubordinated instruments or obligations of the Issuer; (ii) eligible liabilities instruments pursuant to Article 72b CRR of the Issuer; (iii) instruments or obligations of the Issuer that do not result from own funds items of the Issuer; and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time;
 - (h) *pari passu*: (i) among themselves; and (ii) with all other present or future Tier 2 Instruments and other subordinated instruments or obligations of the Issuer (other than subordinated instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
 - (i) senior to all present or future claims under: (i) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (ii) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (iii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

- (3) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (4) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (5) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (6) **Definitions:**

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Tier 2 Instruments" means any (directly or indirectly issued) capital instruments of the Issuer that qualify as Tier 2 instruments pursuant to Article 63 CRR, including any capital instruments that qualify as Tier 2 instruments pursuant to transitional provisions under the CRR.

[In the case of covered Notes, the following applies:

- (1) *Status – covered.*
 - (a) The Notes shall constitute covered bank bonds in accordance with the Austrian Act relating to Covered Bank Bonds, as amended (*Gesetz betreffend fundierte Bankschuldverschreibungen* - "**FBSchVG**") and constitute direct, unconditional and unsubordinated obligations of the Issuer ranking *pari passu* among themselves and *pari passu* with all other senior covered notes of the same Cover Pool (as defined below) of the Issuer.
 - (b) The Notes are covered in accordance with the FBSchVG by separate cover assets of the Cover Pool **[if applicable insert further designation]** for mortgage covered bank bonds (the "**Cover Pool**"), which are intended to preferentially satisfy all covered bank bonds (*fundierte Bankschuldverschreibungen*) of the Issuer covered by this Cover Pool (basically values pursuant § 1(5)(1) and (2) FBSchVG). The cover assets for the Notes are registered in the cover register (*Deckungsregister*), which is kept by the Issuer in accordance with the FBSchVG.]

§ 3
(Interest)

- (2) **Interest Payment Dates.** The Notes shall bear interest in respect of their Denomination **[insert frequency]** from, and including, **[insert Interest Commencement Date]** (the "Interest Commencement Date") until, and including, the Interest End Date (as defined below) **[in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:** or, if the term of the Notes is extended in accordance with the provisions contained in § 4 (2), until the Extended Maturity Date (as defined in § 4 (1)). Interest shall be payable in arrear on every **[insert interest payment date(s)]** each an "Interest Payment Date". The first interest payment shall be made on **[insert first Interest Payment Date]**.

[[If EURIBOR has been specified as the Reference Rate, insert:

- (2) **Floating Interest Rate.** The interest rate (the "Interest Rate") for each Interest Period (as defined below) shall be equal to **[insert participation factor]** % of the **[insert offered rate]** (the "Reference Rate") per annum **[plus/minus]** **[insert premium/discount]** per annum (the "Margin"), as published on the **[insert screen page]** (the "Screen Page") or any successor screen page on the Interest Determination Date (as defined in § 3(3)) prior to **[insert commencement/end]** of the relevant Interest Period from approx. 11.00 a.m. CET (the "Determined Time"), which determination shall be made by the Calculation Agent (as defined in § 9)].

[[If CMS has been specified as the Reference Rate, insert:

- (2) **Floating Interest Rate.** The interest rate (the "Interest Rate") for each Interest Period (as defined below) shall be equal to **[insert participation factor]** % of the **[[insert number]-year swap rate]** (the mid-swap rate against [●]-month Euribor, expressed as a percentage per annum) (the "[Number]-Year Swap Rate") (the "Reference Rate") per annum as published on the **[insert screen page]** (the "Screen Page") or any successor screen page on the Interest Determination Date (as defined in § 3(3)) prior to **[insert commencement/end]** of the relevant Interest Period at approx. 11.00 a.m. CET (the "Determined Time"), such determination being made by the Calculation Agent (as defined in § 9), **[plus/minus]** **[insert premium/discount]** per annum (the "Margin")].

If the Reference **[Interest]** Rate does not appear on the Screen Page (as each defined above) at the Specified Time or the Screen Page is not available, the Calculation Agent will request from one principal office of each of the four Reference Banks (as each defined below) offered quotations (expressed as a percentage per annum) for deposits in the specified currency with a maturity equal to the maturity of the Reference **[Interest]** Rate for the relevant Interest Period at approximately the specified time on the Interest Determination Date.

If at least two of such Reference Banks quote such offered rates to the Calculation Agent, the Reference **[Interest]** Rate for the relevant Interest Period shall be the arithmetic mean (rounded up or down to the nearest thousandth of a per cent. if necessary, rounded up from 0.0005) of the said offered rates.

"Reference Banks" means the principal Euro Zone offices of four major Reference Banks (measured by their total assets) whose offered rates in the Euro Zone interbank market have been used to determine the last Reference [Interest] Rate appearing on the Screen Page, each of which shall be selected by the Calculation Agent.

"Euro Zone" means the territory of those member states of the European Union which have adopted or will adopt a single currency in accordance with the treaty establishing the European Community (signed in Rome on 25 March 1957), as amended by the treaty on European Union (signed in Maastricht on 7 February 1992), the treaty of Amsterdam of 2 October 1997 and the treaty of Lisbon of 13 December 2007, as amended from time to time.

In the event that the Reference [Interest] Rate cannot be determined in accordance with the foregoing provisions, the Reference [Interest] Rate shall be the offer rate, or the arithmetic mean of the offer rates, as the case may be, on the last day prior to the Interest Determination Date on which such offer rates were displayed.

In the case of a Benchmark Event (as defined below): (i) the Issuer shall use reasonable endeavors to appoint an Independent Adviser to determine, in the Independent Adviser's reasonable discretion (in consultation with the Calculation Agent and acting in good faith and in a commercially reasonable manner), a substitution Reference [Interest] Rate (the **"Substitution Target"**) to replace the Original Reference [Interest] Rate affected by the Benchmark Event; or (ii) if the Independent Adviser is not appointed by the Issuer or cannot be appointed in a timely manner or if an Independent Adviser is appointed by the Issuer but such Independent Adviser does not determine a substitution Reference [Interest] Rate, then the Issuer may (taking into account the Substitution Target) determine which rate (if any) has replaced the original Reference [Interest] Rate affected by the Benchmark Event. A substitution Reference [Interest] Rate shall be effective from (and including) the Interest Determination Date determined by the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion, but not earlier than the Interest Determination Date coinciding with or following the Benchmark Event, for the first time with effect for the Interest Period for which the Interest Rate is determined on such Interest Determination Date. The **"Substitute Reference [Interest] Rate"** means a rate (expressed as a percentage per annum) derived from an alternative reference [interest] rate (the **"Alternative Reference [Interest] Rate"**) determined by the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion, which is provided by a third party and which meets all applicable legal requirements for use in determining payment obligations under the Notes, with such adjustments (e.g. in the form of premiums or discounts) as the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion may determine.

Notwithstanding to the generality of the foregoing, the Issuer may in particular, but without limitation, implement any Official Substitution Concept, any Industry Solution or any Generally Accepted Market Practice.

If the Independent Adviser or the Issuer (as the case may be) determines a Substitute Reference [Interest] Rate, it shall also have the right, in its reasonable discretion, to make such procedural determinations in relation to the determination of the current Substitute Reference [Interest] Rate (e.g. Interest Determination Date, Relevant Specified Time, relevant Screen Page for obtaining the Alternative Reference [Interest] Rate and default provisions in the event of the unavailability of the relevant Screen Page) and to make such adjustments to the definition of "Business Day" in § 6(3) and the Business Day Convention provisions in § 6(3) as may be necessary or expedient

in accordance with generally accepted market practice to make the replacement of the Reference [Interest] Rate by the Substitute Reference [Interest] Rate practicable.

"Benchmark Event" means:

- (a) the Reference Rate (or any component part thereof) ceasing to be published or ceasing to exist; or
- (b) a public statement by the administrator of the Reference [Interest] Rate that it will cease publishing the Reference [Interest] Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the Reference [Interest] Rate); or
- (c) a public statement by the supervisor of the administrator of the Reference [Interest] Rate, that the Reference [Interest] Rate has been or will be permanently or indefinitely discontinued; or
- (d) a public statement by the supervisor of the administrator of the Reference [Interest] Rate as a consequence of which the Reference [Interest] Rate will be prohibited from being used either generally, or in respect of the Notes; or
- (e) a public statement by the supervisor of the administrator of the Reference [Interest] Rate that a material change in the Reference [Interest] Rate which implies that it has ceased to measure its original underlying interest or in the methodology for the determination of the Reference [Interest] Rate which is carried out to ensure that the Reference [Interest] Rate continues to measure its original underlying interest has occurred or will occur; or
- (f) it has become unlawful for the Calculation Agent, the Issuer, any Independent Advisor or any other entity to calculate any payments due to be made to any Holder using the Reference [Interest] Rate; or
- (g) a public statement by the supervisor of the administrator of the Reference [Interest] Rate that the Reference [Interest] Rate is no longer representative of an underlying market or economic reality on a permanent and irremediable basis.

"Official substitution concept" means any binding or non-binding statement by a central bank, a supervisory authority or a supervisory or expert body of the financial sector established under public law or composed of publicly appointed members, pursuant to which a certain Reference [Interest] Rate subject to certain adjustments (if any), should or could be used to replace the Reference [Interest] Rate, making certain adjustments where appropriate, or that a certain procedure should or could be used to determine payment obligations which would otherwise be determined by reference to the Reference [Interest] Rate.

"Industry Solution" means any public statement by the International Swaps and Derivatives Association (ISDA), the International Capital Markets Association (ICMA), the Association for Financial Markets in Europe (AFME), the Securities Industry and Financial Markets Association (SIFMA), the SIFMA Asset Management Group (SIFMA AMG), the Loan Markets Association (LMA), the Deutsche Derivate Verband (DDV), the Zertifikate Forum Austria or any other private association of the financial industry pursuant to which a certain reference rate, subject to certain adjustments (if any), should or could be used to replace the Reference [Interest] Rate or pursuant to which a certain procedure should or could be used in order to determine payment obligations which would otherwise be determined by reference to the Reference [Interest] Rate.

"Generally Accepted Market Practice" means the customary use of a certain reference rate, subject to certain adjustments (if any), as substitute for the Reference [Interest] Rate or of provisions, contractual or otherwise, providing for a certain procedure to determine payment obligations which would otherwise have been determined by reference to the Reference [Interest] Rate in other bond issues following the occurrence of a Benchmark Event, or any other generally accepted market practice to replace the Reference [Interest] Rate as reference rate for the determination of payment obligations.

For the purposes of this subparagraph, **"Independent Advisor"** means an independent financial institution of international repute or other independent financial advisor experienced in the international capital markets, in each case appointed by the Issuer at its own expense.

The Independent Adviser or the Issuer (as the case may be) shall be entitled, but not obliged, in its reasonable discretion, to determine a substitute Reference [Interest] Rate in respect of the same Benchmark Event more than once in accordance with the provisions if such subsequent determination is better suited than the preceding determination to achieve the Substitution Target. The provisions shall also apply mutatis mutandis in the event that a Benchmark Event occurs in respect of an alternative Reference [Interest] Rate previously determined by the Independent Adviser or the Issuer (as the case may be).

If the Independent Adviser or the Issuer (as the case may be) has determined a substitute Reference [Interest] Rate following the occurrence of a Benchmark Event, it shall be caused that the occurrence of the Benchmark Event, the substitute Reference [Interest] Rate determined by the Independent Adviser or the Issuer (as the case may be) and any further determinations made by the Independent Adviser or the Issuer (as the case may be) in connection therewith shall be notified in accordance with the foregoing provisions to the Calculation Agent and the Holders pursuant to § 11 as soon as practicable, but in no event later than the fourth Business Day following the determination of the substitute Reference [Interest] Rate and to each stock exchange on which the relevant Notes are listed at such time and the rules of which require notice to be given to the stock exchange as soon as possible but in no event later than the beginning of the Interest Period from which the substitute Reference [Interest] Rate is first to be applied.

[If the Notes have a Minimum Rate of Interest, insert:

Minimum Rate of Interest. If the Rate of Interest in respect of any Interest Period determined in accordance with the above provisions is less than **[insert Minimum Rate of Interest]** % per annum, (the **"Minimum Rate of Interest"**) the Rate of Interest for such Interest Period shall be the Minimum Rate of Interest.]

[If the Notes have a Maximum Rate of Interest, insert:

Maximum Rate of Interest. If the Rate of Interest in respect of any Interest Period determined in accordance with the above provisions is less than **[insert Maximum Rate of Interest]** % per annum, (the **"Maximum Rate of Interest"**) the Rate of Interest for such Interest Period shall be the Maximum Rate of Interest.]

- (3) *Interest Determination Date.* The **"Interest Determination Date"** means the **[insert number]** **[London]** / **[Frankfurt]** / **[New York]** / **[TARGET]** Business Day prior to **[insert commencement/end]** of the relevant Interest Period. **["[London]** / **[Frankfurt]** / **[New-York]** **Business Day"** means a day (other than a Saturday, Sunday or public holiday) on which commercial banks are open for business (including foreign exchange and notes and coins

transactions) in **[London]** / **[Frankfurt]** / **[New-York]**]. [A "**TARGET Business Day**" means a day on which the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET) is operational].

- (4) *Amount of Interest.* The Calculation Agent (as defined in § 9) will calculate prior to each Interest Payment Date the amount of interest payable on each Note (the "**Interest Amount**") for the relevant Interest Period (as defined below). The Interest Amount shall be determined by applying the Rate of Interest and the Day Count Fraction to the Denomination, whereas the resultant figure is rounded, if the Specified Currency is Euro, upwards or downwards to the nearest 0.01 Euro, rounding up 0.005 Euro, and, if the Specified Currency is not Euro, upwards or downwards to the smallest unit of the Specified Currency, rounding up 0.5 such units.
- (5) *Notification of Interest Rate and Interest Amount.* The Calculation Agent will cause to be notified to the Noteholders as soon as practicable after each Determination Date the Floating Interest Rate (if applicable) and the Interest Amount for the relevant Interest Period and the relevant Interest Payment Date by notice pursuant to § 11; the Calculation Agent shall also notify any stock exchange on which the Notes are listed at such time and the rules required for a notification to the stock exchange. In the event of an extension or shortening of the Interest Period, the notified Interest Amount and Interest Payment Date may be subsequently adjusted (or other appropriate adjustment measures may be taken) without prior notice. Any such adjustment shall be notified promptly to all stock exchanges on which the Notes are listed at that time and the rules required for a notification to the stock exchange, and to the Holders.
- (6) *Interest Period.* The period from, and including, the Interest Commencement Date to, and including, the calendar day preceding the first Interest Payment Date and each subsequent period from, and including, an Interest Payment Date to, and including, the calendar day preceding the immediately following Interest Payment Date shall be referred to as an interest period (each an "**Interest Period**"). The Interest Periods shall [not] be adjusted.
- (7) *Calculation of interest for parts of periods.* Where interest is to be calculated for a period of less than one year, the calculation shall be made on the basis of the Day Count Fraction (as defined below).

"**Day Count Fraction**" means, in respect of the calculation of the Interest Amount on any Note for any period of time (the "**Calculation Period**"):

[In the case Actual/Actual (ICMA) the following applies:

"**Actual/Actual (ICMA)**" means, if the Calculation Period is equal to or shorter than the Interest Period during which it falls, the actual number of days in the Calculation Period divided by the product of: (A) the actual number of days in the respective Interest Period and (B) the number of Interest Periods normally ending in one year.

If the Calculation Period is longer than an Interest Period, the sum of: (A) the actual number of days in the Calculation Period, during which the Interest Period falls, in which it started, divided by the product of: (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year, and (B) the actual number of days of the Calculation Period, during which the next Interest Period falls, divided by the product of: (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year.]

[In the case 30/360 the following applies:

"30/360" means the number of days of the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless: (A) the last day of the Calculation Period is the 31st day of a month while the first day of the Calculation Period is neither on the 30th day nor the 31st day of a month, in which case the month containing such day shall not be treated as a month reduced to 30 days). nor the 31st day of a month, in which case the month containing that day shall not be treated as a month extended to 30 days, or (B) the last day of the Calculation Period falls is the last day of February, in which case the month of February shall not be treated as a month extended to 30 days).]

[In the case ACT/360 the following applies:

"ACT/360" means the actual number of days of the Calculation Period divided by 360.]

- (8) *Accrued Interest.* Interest on the Notes will cease to accrue at the end of the day (the "**Interest End Date**") preceding the date on which they become due for redemption. If the Issuer fails to redeem the Notes at maturity, interest will cease to accrue on the day preceding the day on which they are actually redeemed.
- (9) *Accrued Interest.* In the case of purchases and/or sales during the year, accrued interest is [payable / at least minimum rate of interest payable / [and] at most at the maximum rate of interest payable / not payable].

§ 4 (Redemption)

- (5) *Redemption at Maturity [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or at the Extended Maturity Date].* The Notes shall be, unless previously redeemed in whole or in part or repurchased and subject to adjustment in accordance with the provisions set out in § 6 (3), redeemed on [insert Maturity Date] (the "**Maturity Date**") [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or, in case the term of the Notes is extended in accordance with the provisions set out in § 4 (2), on [insert Extended Maturity Date] (the "**Extended Maturity Date**")] at their redemption amount of [insert redemption price] of the Denomination (the "**Redemption Amount**").

[In the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:

- (6) *Extension of the Term of the Notes.* If the Issuer notifies the Holders not less than 5 (five) Business Days prior to the Maturity Date (the "**Non-payment Notice**") that the Issuer will be unable to pay the outstanding aggregate principal amount of the Notes on the Maturity Date, the term of the Notes shall be extended to, but excluding, the Extended Maturity Date. In this case, the Issuer shall redeem all and not only some of the Notes on the Extended Maturity Date at the Redemption Amount together with accrued interest (if any) to, but excluding, the Extended Maturity Date. Neither the failure to pay the outstanding aggregate principal amount of the Notes on the Maturity Date nor the extension of the term of the Notes shall constitute

an event of default for any purpose or give any Holder any right to accelerate the Notes or to receive any payment other than as expressly set out in these Terms and Conditions. The Non-payment Notice shall be irrevocable and shall be given in accordance with § 11.]

§ 5 (Early Redemption)

[If the Issuer has the option to early redeem the Notes the following applies:

- (3) *Early Redemption of the Notes at the Option of the Issuer.* The Issuer may early redeem the Notes in whole or in part on the Optional Redemption Dates (Call) specified below (each an "Optional Redemption Date (Call)") at the Optional Redemption Amounts (Call) specified below (each an "Optional Redemption Amount (Call)") together with accrued interest.

Optional Redemption Date(s) (Call)	Optional Redemption Amount(s) (Call)
[]	[]
[]	[]

Notice of early redemption shall be given to the Holders at least **[insert notice period (call)]** Business Days (as defined in § 6) prior to the relevant Optional Redemption Date (Call) pursuant to § 11 (whereby these notice shall specify the Optional Redemption Date (Call) specified for the redemption of the Notes).

In case of a partial redemption of Notes, Notes to be redeemed shall be selected no later than 30 days prior to the date fixed for redemption in accordance with the rules and procedures of the relevant Clearing System.]

[In the case of subordinated Notes the following applies:

Any such early redemption shall only be possible if the date of issuance was at least five years ago and the conditions for early redemption laid down in § 5 (4) are met.]

[In the case of eligible Notes the following applies:

Any such early redemption shall only be possible if the conditions laid down in § 5 (4) are met.]]

[If the Issuer does not have the option to early redeem the senior or covered Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* An early redemption of the Notes at the option of the Issuer is excluded.]

[If the Issuer does not have the option to early redeem the eligible or subordinated Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* Except for § 5 (3) of the Terms and Conditions the Issuer has no right to redeem the Notes prior to their Maturity Date.]

[If the Holders have the option to require early redemption of senior, eligible or covered Notes, insert:

- (2) *Early Redemption at the Option of a Holder.* The Issuer shall, if a Holder notifies the Issuer of its intention to do so at least **[insert minimum notice period (Put)]** and no more than **[insert maximum notice period (Put)]** Business Days (as defined in § 6) in advance, early redeem the relevant Notes of such Holder on any of the following Optional Redemption Dates (Put) (each an "Optional Redemption Date (Put)") at their relevant Optional Redemption Amount (Put) as defined below (the "Optional Redemption Amount (Put)") together with accrued interest.

Optional Redemption Dates (Put)	Optional Redemption Amounts (Put)
[]	[]
[]	[]

In order to exercise this right, the Holder must submit a duly completed exercise notice in the form available from the Paying Agent and the Issuer. Revocation of an exercise of this right is not possible.]

[If the Holders have no option to require the early redemption of the senior, eligible or covered Notes and in the case of subordinated Notes insert:

- (2) *No Early Redemption at the Option of a Holder.* The Holders are not entitled to demand the early redemption of the Notes.]

[If, in the case of senior or covered Notes, "Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs" is applicable, insert:

- (3) *Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs.* The Issuer may redeem the Notes at any time prior to the Maturity Date upon the occurrence of Change of Law and/or Hedging Disruption and/or Increased Hedging Costs (each as defined below) at their early redemption amount of **[insert early redemption price]** of the Denomination (the "Early Redemption Amount") together with accrued interest. The Issuer shall redeem the Notes in full (but not in part only) on the second Business Day (as defined in § 6) after which notice of the early redemption has been given in accordance with § 11, provided that such date is not later than two Business Days prior to the Maturity Date (the "Early Redemption Date") and will pay or cause to be paid the Early Redemption Amount in respect of the Notes to the Holders in accordance with any applicable tax laws or other legal or regulatory requirements and in accordance with and subject to these Terms and Conditions. Payments of taxes or early redemption charges shall be borne by the Holders and the Issuer shall have no liability therefor.

Whereas:

"**Change of Law**" means that (i) due to the enactment of changes in laws or regulations (including but not limited to tax laws) or (ii) changes in the interpretation of judicial or regulatory decisions relevant to the relevant laws or regulations (including statements by tax authorities), the Issuer determines that there has been a material increase in the costs associated with its obligations under the Notes (including, without limitation, increases in tax liabilities, reductions in tax benefits or other adverse effects on tax treatment) if such changes become effective on or after the Issue Date;

"**Hedging Disruption**" means that the Issuer, using commercially reasonable efforts, is unable to: (i) enter into, continue or settle any transaction or acquire, exchange, hold or dispose of any asset that the Issuer deems necessary to hedge price risk with respect to its obligations under the Notes; or (ii) realise, recover or pass on the proceeds of any transaction or asset; and

"Increased Hedging Costs" means that the Issuer is required to pay a materially higher amount of taxes, duties, expenses and fees (other than brokerage fees) in order to: (i) enter into, continue or settle any transaction or to acquire, exchange, hold or dispose of any asset, which the Issuer deems necessary to hedge price risks in respect of its obligations under the Notes; or (ii) to realise, recover or pass on proceeds from such transactions or assets, provided that amounts which have increased only because of the creditworthiness of the Issuer has declined shall not be deemed to be Increased Hedging Costs.]

[In the case of eligible Notes the following applies:

- (3) *Early Redemption for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the **"Early Redemption Amount"**), if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from liabilities eligible for the minimum requirement for own funds and eligible liabilities (MREL) pursuant to the BaSAG on an unlimited and upwardly unrestricted basis, and provided that the conditions laid down in § 5(4) are met.

- (4) *Conditions for Early Redemption and Repurchase.*

Any early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to the Issuer having obtained the prior permission of the Resolution Authority for the early redemption and the repurchase, in accordance with Articles 77 and 78a CRR, if and to the extent such prior permission is required at this time.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal by the Resolution Authority to grant a required permission, authorisation or other consent does not constitute a default.

[In the case of subordinated Notes the following applies:

- (3) *Early Redemption for Reasons of Taxation or for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the **"Early Redemption Amount"**):
- (a) for regulatory reasons, if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from own funds or reclassification of own funds of lower quality; or
 - (b) for reasons of taxation, if there is a change in the applicable tax treatment of the Notes;
- and provided that the conditions laid down in § 5(4) are met.

- (4) *Conditions for Early Redemption and Repurchase.* An early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to:
- (a) the Issuer having obtained the prior permission of the Competent Authority (as defined below) for the early redemption or any repurchase of the Notes in accordance with the Articles 77 and 78 CRR, whereas such permission may, *inter alia*, require that:
 - (i) earlier than or at the same time as the early redemption, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer; or
 - (ii) the Issuer has demonstrated to the satisfaction of the Competent Authority that the own funds and eligible obligations of the Issuer would, following such early redemption or repurchase, exceed the requirements laid down in the CRR in Directives 2013/36/EU and 2014/59/EU, both as amended from time to time, by a margin that the Competent Authority considers necessary at such time; and
 - (b) in the case of any early redemption prior to the fifth anniversary of the date of issuance of the Notes:
 - (i) due to regulatory reasons pursuant to § 5 (3) (a), the Competent Authority considers such change to be sufficiently certain; and the Issuer has demonstrated to the satisfaction of the Competent Authority that the regulatory classification of the Notes was not foreseeable for the Issuer as at the date of issuance of the Notes, or
 - (ii) reasons of taxation pursuant to § 5 (3) (b), the Issuer has demonstrated to the satisfaction of the Competent Authority that such change is material and was not foreseeable as at the date of issuance of the Notes.
 - (iii) for circumstances other than those set out in items (i) or (ii) above if, earlier or at the same time with such action, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer and the Competent Authority has permitted such action based on the determination that it is beneficial from a prudential point of view and justified by exceptional circumstances.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional preconditions, if any.

For the avoidance of doubt, any refusal of the Competent Authority to grant any permission, approval or other authorisation shall not constitute a default.

Whereby:

"Competent Authority" means the competent authority pursuant to Article 4 (1)(40) CRR, which is responsible to supervise the Issuer on an individual and/or consolidated basis.]

§ 6 (Payments)

- (1) *Currency.* Payment of principal and interest on the Notes shall be made in the Specified Currency (see § 1 (1)).
- (2) *Payments.* Payment of principal and interest shall be made, subject to applicable fiscal and other legal provisions, via the Paying Agent(s) for onward transmission to the Clearing Systems or, upon their instruction, by credit to the relevant custodian for the Holder.
- (3) *Payment Business Day.* If the due date for any payment in respect of the Notes would otherwise fall on a calendar day which is not a Business Day (as defined below), then the due date will be postponed according to the Business Day Convention (as defined below). If any date fixed for the payment of principal **[in the case of non-adjusted interest periods, insert: and interest]** is postponed, Holders shall not be entitled to payment prior to the adjusted due date and shall not be entitled to claim further interest and other payments due to such postponement.

"**Record Date**" means the Business Day immediately preceding the due date of a payment in respect of a Note.

[In case the Specified Currency is Euro, insert:

"**Business Day**" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET2) or its successor are open to effect payments in Euro.]

[In case the Specified Currency is not Euro, insert:

"**Business Day**" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the banks in **[insert relevant financial centre(s)]** (the "**relevant financial centre(s)**") are open for business (including foreign exchange transactions and foreign currency deposit transactions) in the Specified Currency].

[If Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day ("**Following Business Day Convention**").]

[If Modified Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day unless it would thereby fall in the next calendar month, in which case the relevant day shall be brought forward to the immediately preceding Business Day ("**Modified Following Business Day Convention**").]

- (4) *References.* Reference in these Terms and Conditions to principal in respect of the Notes shall be deemed to include, as applicable: the Redemption Amount of the Notes, the Early Redemption Amount of the Notes, the Optional Redemption Amount (Call), the Optional Redemption Amount (Put), and any other amounts which may be payable under or in respect of the Notes.
- (5) *Deposit with the court.* The Issuer may deposit with the competent court any principal not claimed by Holders within 12 months after the relevant due date even though such Holders may not be in default of acceptance of payment. If and to the extent that the deposit is effected, and the right of withdrawal is waived, the respective claims of such Holders against the Issuer shall cease.

- (6) *Default Interest.* If the Issuer fails to make any payment due on the Notes for any reason, the outstanding amount shall bear interest at the rate of two percentage points above the base rate from, and including, the due date to, but excluding, the date of payment in full. The base interest rate applicable on the last calendar day of a half-year shall be decisive for the next half-year.

§ 7

(Taxation)

All payments of principal and interest in respect of the Notes will be made without withholding or deduction for or on account of any taxes, duties, assessments or governmental charges of whatever nature (the "**Taxes**") imposed, levied, collected, withheld or assessed by the Republic of Austria or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law in the future. In such case, the Issuer will withhold or deduct the relevant Taxes and pay the amounts withheld or deducted to the relevant authorities. The Issuer shall not be obliged to pay any additional amounts of principal and/or interest on account of any such withholding or deduction.

§ 8

(Prescription)

Claims against the Issuer for payment in respect of the Notes shall be prescribed and become void unless made within thirty years (in the case of principal) and three years (in the case of interest).

§ 9

(Authorised Agents)

- (1) *Principal Paying Agent.* VOLKSBANK WIEN AG, Dietrichgasse 25, 1030 Vienna, Austria, acts as principal paying agent in respect of the Notes (the "**Principal Paying Agent**" and together with any additional paying agents appointed, each a "**Paying Agent**").

[In case further paying agents are appointed, insert:

The additional Paying Agent(s):

Paying Agent(s): **[insert company name and business address of the additional paying agent(s)]**

- (2) *Calculation Agent.* **[insert company name and business address of the Calculation Agent]** shall act as calculation agent for the Notes (the "**Calculation Agent**").
- (3) *Substitution.* The Issuer reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent, any additional Paying Agents and the Calculation Agent and to appoint another Principal Paying Agent or additional or other Paying Agents or another Calculation Agent. It will ensure that at all times: (i) a Principal

Paying Agent and a Calculation Agent; (ii) a paying agent in a Member State of the European Union; and (iii) for so long as the Notes are listed on a regulated market, a paying agent with a designated office in the place prescribed by the relevant stock exchange. The Paying Agents and the

Calculation Agent reserve the right at any time to designate another office in the same city or country in place of their respective designated office, notices with respect to any changes in the Principal Paying Agent, the Paying Agents or the Calculation Agent shall be given promptly by the Issuer pursuant to § 11.

- (4) *No agency or trust relationship.* The Paying Agents and the Calculation Agent act solely as agents of the Issuer and do not have any obligations towards any Holder; no agency or trust relationship shall thereby be established between them and the Holders. The Issuer may use the Paying Agents and/or the Calculation Agent in exercising its rights under these Terms and Conditions.
- (5) *Determinations Binding.* All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of these Terms and Conditions by the Issuer, a Paying Agent and/or the Calculation Agent shall (in the absence of manifest error) be binding on the Issuer, the Paying Agent(s) and the Holders.
- (6) *Exclusion of liability.* Neither the Paying Agent(s) nor the Calculation Agent shall have any liability for any error or omission or any subsequent correction based thereon in the calculation or publication of any amount or determination in respect of the Notes except in the case of gross negligence and wilful misconduct.

§ 10 **(Debtor substitution)**

- (1) *Substitution.* The Issuer shall be entitled at any time, without the consent of the Holders, to substitute another company which is directly or indirectly controlled by the Issuer as the new issuer for all obligations arising from or in connection with the Notes with discharging effect for the Issuer (the "**New Issuer**"), provided that
 - (a) the New Issuer assumes all obligations of the Issuer or in respect of the Notes;
 - (b) the Issuer, if service would have to be effected on the New Issuer outside the Republic of Austria, appoints an agent for service in the Republic of Austria;
 - (c) the New Issuer has obtained all approvals necessary for the substitution of the Notes and the performance of the obligations under or in connection with the Notes;
 - (d) the Issuer unconditionally and irrevocably guarantees the obligations of the New Issuer under the Notes on terms which ensure that each Holder will be placed in an economic position at least equal to that which it would be in the absence of the substitution; and
 - (e) the New Issuer is able to pay to the Clearing System in the Specified Currency all amounts required to satisfy the payment obligations under the Notes without deduction or withholding of any taxes or other duties of any kind imposed, levied or collected by the country (or countries) in which the New Issuer has its registered office or tax residence.
- (2) *References.*
 - (a) In the event of a substitution of the debtor pursuant to § 10 (1), any reference in these Terms and Conditions to the "Issuer" shall be deemed to be a reference to the "New Issuer" and any reference to the Republic of Austria shall be deemed to be a reference to the state in which the New Issuer is resident for tax purposes.

- (b) In § 7, if such reference would be missing due to the preceding paragraph, an alternative reference to the Republic of Austria shall be deemed to be included (in addition to the reference in accordance with the preceding sentence to the state in which the New Issuer is resident for tax purposes).
- (3) *Notice and Effectiveness of the Substitution.* Notice of the substitution of the Issuer shall be given in accordance with § 11. Upon notice of the substitution, the substitution shall become effective and the Issuer and, in the case of a repeated application of this § 10, any former new issuer shall be released from all of its obligations under the Notes (without prejudice to the guarantee under § 10 (1) (d)). In the event of such substitution of a debtor, any regulated markets on which the Notes are listed shall be notified.

§ 11 (Notices)

- (1) *Notices.* All notices of the Issuer concerning the Notes shall be deemed to have been validly given if they are available on the website **[insert website]** or if they are forwarded to the Holders directly or via the custodians relevant to them and, to the extent required by law, have been published in the media specified by law. Any notice so given will be deemed to have been validly given on the fifth day following the date of such publication (or, if published more than once, on the fifth day following the date of the first such publication).
- (2) *Notification to the Clearing System.* The Issuer shall be entitled to replace a publication pursuant to § 11 (1) by a notice to the Clearing System (pursuant to § 1 (4)) for onward transmission to the Holders. Any such notice shall be deemed to be validly given on the fifth Business Day after the date of the notice to the depositary.

§ 12 (Invalidity. Amendments)

- (1) *Severability.* If at any time one or several provisions of the Terms and Conditions are or will be invalid, illegal or unenforceable under the laws of any jurisdiction, then such provisions shall be ineffective only to the extent necessary with respect to such jurisdiction without affecting or preventing the validity, legality and enforceability of the remaining provisions of the Terms and Conditions.
- (2) *Amendments.* The Issuer shall be entitled to correct obvious typographical or arithmetical errors or other obvious mistakes, to amend or supplement contradictory or incomplete provisions in these Terms and Conditions without the consent of the Holders, whereby only such amendments or supplements shall be permissible which, taking into account the interests of the Issuer, are reasonable for the Holders, i.e. which do not materially worsen their financial situation. There is no obligation to publish amendments or supplements to these Terms and Conditions, provided that the financial situation of the Holders is not significantly worsened.

§ 13 (Further Issues of Notes and Repurchase)

- (1) *Further Issues of Notes.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same terms as the Notes in all respects (or in all respects except for the issue date, the interest commencement date and/or the issue price) so as to form a single series with the Notes.
- (2) *Repurchase.* The Issuer may at any time repurchase Notes in the open market or otherwise at any price to the extent permitted by law. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Paying Agent for cancellation. **[In the case of eligible Notes and subordinated Notes, insert:** Such repurchase is only possible in compliance with all applicable regulatory and other statutory restrictions and provided that the conditions pursuant to § 5 (4) are met.]

§ 14

(Applicable Law. Place of Performance. Place of Jurisdiction)

- (1) *Applicable Law. Place of Performance.* The form and content of the Notes as well as the contractual and non-contractual rights and obligations of the Holders and the Issuer in connection with the Notes shall be governed exclusively by the laws of the Republic of Austria, excluding its rules of private international law as far as such rules would lead to the application of foreign law. The place of performance is Vienna, Republic of Austria.
- (2) *Place of Jurisdiction.* The non-exclusive place of jurisdiction for all legal disputes with the Issuer arising from the legal relationships governed by these Terms and Conditions is, to the extent permitted by law, Vienna, Austria. The agreement on the place of jurisdiction does not limit the right of a Holder, if and to the extent ordered by applicable law, to bring proceedings before a consumer court.

5.1.4 Option 4 – Fixed to Floating Interest Rate

§ 1

(Currency. Form. Type of Issue. Denomination. Securitisation. Custody)

- (1) *Currency. Denomination.* VOLKSBANK WIEN AG (the "**Issuer**") issues in accordance with the provisions of these terms and conditions (the "**Terms and Conditions**") on (or from) **[insert date of the (initial) issue date]** (the "**Issue Date**") by way of **[insert type of issue]** notes (the "**Notes**") in **[insert specified currency]** (the "**Specified Currency**") in an aggregate principal amount of **[insert aggregate principal amount]** (in words: **[insert aggregate principal amount in words]**) [with the option to increase or decrease the aggregate principal amount] and in the denomination of **[insert denomination]** (the "**Denomination**").
- (2) *Form.* The Notes are being issued in bearer form.

[If the Notes are represented by a non-digital Global Note the following applies:

- (3) *Global Note.* The Notes are represented by a global note (the "**Global Note**") pursuant to § 24 (b) of the Austrian Securities Deposit Act without coupons. The Global Note shall bear the handwritten or facsimile signatures of two authorised representatives of the Issuer or their representatives and shall, at the option of the Issuer, be signed by or on behalf of the Principal Paying Agent with a control signature. Definitive Notes and interest coupons will not be issued.]

[If the Notes are represented by a digital Global Note the following applies:

- (3) *Digital Global Note.* The Notes are represented by a digital global note (the "**Global Note**") pursuant to § 24 (e) of the Austrian Securities Deposit Act, which is originated from the creation of an electronic data record at a central securities depository on the basis of the information electronically communicated to the central securities depository by the Issuer.]

[In case of custody by VOLKSBANK WIEN AG the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means the securities depository VOLKSBANK WIEN AG with its business address at Dietrichgasse 25, 1030 Vienna, Austria and any successor in such capacity.]

[In case of custody by OeKB, Clearstream or Euroclear the following applies:

- (4) *Custody.* The Global Note shall be held in custody by or on behalf of a Clearing System until all obligations of the Issuer under the Notes have been satisfied. "**Clearing System**" means **[if more than one Clearing System the following applies: each of]** the following: [the securities depository of the OeKB, the OeKB CSD GmbH ("**CSD**") with its business address at Strauchgasse 1-3, 1010 Vienna, Austria] [(.) (and) Clearstream Banking AG, Mergenthalerallee 61, 65760 Eschborn, Federal Republic of Germany, ("**Clearstream Frankfurt**"),] [(.) (and) Clearstream Banking S.A., société anonyme, Luxembourg, 42 Avenue JF Kennedy, 1855 Luxembourg, Grand Duchy of Luxembourg ("**Clearstream Luxembourg**")] [(.) (and) Euroclear Bank SA/NV, 1 Boulevard du Roi Albert II, 1210 Brussels, Belgium ("**Euroclear**")] **[specify other Clearing System]** as well as any successor in such capacity.]

- (5) *Holder*. "**Holder**" means any holder of co-ownership interests or other similar rights in the Global Note which may be transferred to a new Holder in accordance with the applicable law, these Terms and Conditions and the provisions of the Clearing System.

§ 2 (Status)

[In the case of senior Notes the following applies:

- (1) The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.]

[In case of ordinary senior eligible Notes, the following applies

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).
The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer ranking in the event of insolvency or liquidation of the Issuer *pari passu* among themselves and *pari passu* with all other unsecured and unsubordinated instruments or obligations of the Issuer except for any instruments or obligations preferred or subordinated by law.
- (2) Claims of the Issuer are not permitted to be set-off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.

(5) **Definitions:**

"**BaSAG**" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"**CRR**" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.】

[In the case of non-preferred senior eligible Notes, the following applies:

- (1) The Notes shall constitute Eligible Liabilities Instruments (as defined below).

The Notes constitute direct, unsecured and unsubordinated obligations of the Issuer, provided that in the event of normal insolvency proceedings (bankruptcy proceeding) of the Issuer, claims on the principal amount of the Notes rank:

- (a) junior to all other present or future unsecured and unsubordinated instruments or obligations of the Issuer which do not meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG;
- (b) *pari passu*: (i) among themselves; and (ii) with all other present or future non-preferred senior instruments or obligations of the Issuer which meet the criteria for debt instruments pursuant to § 131(3)(1) to (3) BaSAG (other than senior instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
- (c) senior to all present or future claims under: (i) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (ii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; (iii) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (iv) Tier 2 instruments pursuant to Article 63 CRR of the Issuer; and (v) all other subordinated instruments or obligations of the Issuer.

all in accordance with and making explicit reference to the lower ranking of the Notes pursuant to § 131(3) BaSAG.

- (2) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (3) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (4) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (5) **Definitions:**

"BaSAG" means the Austrian Recovery and Resolution Act (*Sanierungs- und Abwicklungsgesetz*), as amended from time to time and any references in these Terms and Conditions to relevant provisions of the BaSAG include references to any applicable provisions of law amending or replacing such provisions from time to time.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Eligible Liabilities Instruments" means any (directly issued) debt instruments of the Issuer that qualify as eligible liabilities instruments pursuant to Article 72b CRR and/or § 100 (2) BaSAG, which are included in the amount to be complied with for the minimum requirements for own funds and eligible liabilities pursuant to the BaSAG, including any debt instruments that qualify as eligible liabilities instruments pursuant to transitional provisions under the CRR and/or the BaSAG.

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.]

[In the case of subordinated Notes, the following applies:

- (1) The Notes shall constitute Tier 2 Instruments (as defined below).
- (2) The Notes constitute direct, unsecured and subordinated obligations of the Issuer, provided that claims on the principal amount under the Notes in the event of the insolvency or liquidation of the Issuer and to the extent that the Notes are (at least partly) recognized as own funds items, will rank:
 - (j) junior to all present or future claims from: (i) unsecured and unsubordinated instruments or obligations of the Issuer; (ii) eligible liabilities instruments pursuant to Article 72b CRR of the Issuer; (iii) instruments or obligations of the Issuer that do not result from own funds items of the Issuer; and (iv) any other subordinated obligations of the Issuer which, in accordance with their terms or pursuant to mandatory provisions of law, rank or are expressed to rank senior to the obligations of the Issuer under the Notes at the relevant time;
 - (k) *pari passu*: (i) among themselves; and (ii) with all other present or future Tier 2 Instruments and other subordinated instruments or obligations of the Issuer (other than subordinated instruments or obligations of the Issuer ranking or expressed to rank senior or junior to the Notes); and
 - (l) senior to all present or future claims under: (i) Additional Tier 1 instruments pursuant to Article 52 CRR of the Issuer; (ii) ordinary shares and other Common Equity Tier 1 instruments pursuant to Article 28 CRR of the Issuer; (iii) instruments of participation capital pursuant to § 23 (4) and (5) BWG in the version prior to the entry into force of the CRR of the Issuer; and (iv) all other subordinated instruments or obligations of the Issuer ranking or expressed to rank junior to the Notes.

- (3) Claims of the Issuer are not permitted to be set off against repayment obligations of the Issuer under these Notes and no contractual security may be provided for the Notes by the Issuer or any third party.
- (4) The ranking of the Notes may not be subsequently modified, and the term of the Notes and any applicable notice period may not be shortened.
- (5) Prior to any insolvency or liquidation of the Issuer, under the applicable banking resolution laws, the Resolution Authority may exercise the power to write down (including to zero) the obligations of the Issuer under the Notes, convert them into shares or other instruments of ownership of the Issuer, in each case in whole or in part, or apply any other resolution tool or action, including (but not limited to) any deferral or transfer of the obligations to another entity, an amendment of the Terms and Conditions or a cancellation of the Notes.
- (6) **Definitions:**

"Resolution Authority" means the authority pursuant to Article 4(1)(130) CRR which is responsible for resolution of the Issuer on an individual and/or consolidated basis.

"CRR" means the Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (*Capital Requirements Regulation*), as amended or replaced from time to time, and any references in these Terms and Conditions to relevant Articles of the CRR include references to any applicable provisions of law amending or replacing such Articles from time to time.

"Tier 2 Instruments" means any (directly or indirectly issued) capital instruments of the Issuer that qualify as Tier 2 instruments pursuant to Article 63 CRR, including any capital instruments that qualify as Tier 2 instruments pursuant to transitional provisions under the CRR.]

[In the case of covered Notes, the following applies:

- (1) *Status – covered.*
 - (a) The Notes shall constitute covered bank bonds in accordance with the Austrian Act relating to Covered Bank Bonds, as amended (*Gesetz betreffend fundierte Bankschuldverschreibungen - "FBSchVG"*) and constitute direct, unconditional and unsubordinated obligations of the Issuer ranking *pari passu* among themselves and *pari passu* with all other senior covered notes of the same Cover Pool (as defined below) of the Issuer.
 - (b) The Notes are covered in accordance with the FBSchVG by separate cover assets of the Cover Pool **[if applicable insert further designation]** for mortgage covered bank bonds (the **"Cover Pool"**), which are intended to preferentially satisfy all covered bank bonds (*fundierte Bankschuldverschreibungen*) of the Issuer covered by this Cover Pool (basically values pursuant § 1(5)(1) and (2) FBSchVG). The cover assets for the Notes are registered in the cover register (*Deckungsregister*), which is kept by the Issuer in accordance with the FBSchVG.]

§ 3
(Interest)

- (3) *Fixed Interest Rate and Fixed Interest Payment Dates.* The Notes shall bear interest in respect of their Denomination from, and including, **[insert Interest Commencement Date]** (the "**Interest Commencement Date**") until, and including, **[end of the Fixed Interest Period]****[in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:** or, if the term of the Notes is extended in accordance with the provisions contained in § 4 (2), until the Extended Maturity Date (as defined in § 4 (1))**[insert frequency]** at a fixed rate of **[insert fixed interest rate]** per cent. *per annum* (the "**Fixed Rate of Interest**"). Interest shall be payable in arrear on the **[insert fixed interest payment date]** [of each year] (each an "**Fixed Interest Payment Date**"). The [first] interest payment shall be made on **[insert first fixed Interest Payment Date]**.
- (4) *Floating Interest Payment Dates.* The Notes shall bear interest in respect of their Denomination from and including **[insert last Fixed Interest Payment Date]** (the "**Floating Interest Commencement Date**") until the calendar day preceding the Final Maturity Date (as defined in § 4) **[insert frequency]** **[in the case of funded Notes the maturity of which is extended in the event of non-payment by the Issuer of the outstanding aggregate principal amount on the Maturity Date, insert:** or, if the term of the Notes is extended in accordance with the provisions contained in § 4 (2), until and including the Extended Maturity Date (as defined in § 4 (1)) shall bear interest at the Floating Rate (as defined below). The Floating Interest shall be payable in arrear on each **[insert Floating Interest Payment Date(s)]** ([each] a "**Floating Interest Payment Date**" and, together with the Fixed Interest Payment Dates, each an "**Interest Payment Date**"). The first Floating Interest Payment shall be made on **[insert first Floating Interest Payment Date]**.
- (5) *Interest Periods.* The period from and including the Interest Commencement Date to and including the calendar day preceding the first Fixed Interest Payment Date and each subsequent period from and including the Fixed Interest Payment Date to and including the calendar day preceding the immediately following last Fixed Interest Payment Date shall be referred to as the fixed interest period (the "**Fixed Interest Period**"). The Fixed Interest Periods shall [not] be adjusted. The period from the Floating Interest Commencement Date or from and including each Floating Interest Payment Date to and including the calendar day preceding the next Floating Interest Payment Date shall be referred to as the Floating Interest Period (the "**Floating Interest Period**" and the Floating Interest Periods together with the Fixed Interest Periods, the "**Interest Periods**"). The Floating Interest Periods shall [not] be adjusted.

[If EURIBOR has been specified as the Reference Rate, insert:

- (4) *Floating Interest Rate.* The floating interest rate (the "**Floating Interest Rate**") for each Floating Interest Period shall be equal to **[insert participation factor]** % of the **[insert offered rate]** (the "**Reference Rate**") per annum [plus/minus] **[insert premium/discount]** per annum (the "**Margin**"), as published on the **[insert screen page]** (the "**Screen Page**") or any successor screen page on the Interest Determination Date (as defined in § 3(5)) prior to **[insert commencement/end]** of the relevant Interest Period from approx. 11.00 a.m. CET (the "**Determined Time**"), which determination shall be made by the Calculation Agent (as defined in § 9)).

[If CMS has been specified as the Reference Rate, insert:

- (4) ***Floating Interest Rate.*** The floating interest rate (the "**Floating Interest Rate**") for each Floating Interest Period shall be equal to **[insert participation factor]** % of the **[insert number]-year swap rate** (the mid-swap rate against **[●]**-month Euribor, expressed as a percentage per annum) (the "**[Number]-Year Swap Rate**") (the "**Reference Rate**") per annum as published on the **[insert screen page]** (the "**Screen Page**") or any successor screen page on the Interest Determination Date (as defined in § 3(5)) prior to **[insert commencement/end]** of the relevant Interest Period at approx. 11.00 a.m. CET (the "**Determined Time**"), such determination being made by the Calculation Agent (as defined in § 9), **[plus/minus] [insert premium/discount]** per annum (the "**Margin**").]

[If either the Reference (Interest) Rate or the interest rate of the previous period has been specified as the Interest Rate, insert:

- (4) ***Floating Interest Rate.*** The floating interest rate (the "**Floating Interest Rate**") for each Interest Period shall be equal to either the interest rate of the previous period or the **[insert offered rate]** (the "**Reference Rate**") per annum **[plus/minus] [insert premium/discount]** per annum (the "**Margin**") displayed on the **[insert screen page]** (the "**Screen Page**") or any successor page on the Interest Determination Date (as defined in § 3 (5)) from approximately. 11.00 a.m. CET (the "**Determined Time**"), as determined by the Calculation Agent (as defined in § 9), and whichever is higher on the Interest Determination Date].***[If the interest rate specified is the result of a calculation of two interest rates, insert:***

- (4) ***Floating Interest Rate.*** The floating interest rate (the "**Floating Interest Rate**") for each Floating Interest Period shall be calculated in accordance with the following formula involving two Reference Rates (as defined below): **[insert participation factor]** multiplied by the difference between Reference Rate 1 and Reference Rate 2. Reference Rate 1 (the "**Reference Rate 1**") is equal to the **[insert number]-year swap rate** (the average swap rate against the **[●]**-month Euribor, expressed as a percentage per annum) (the "**[Number]-Year Swap Rate**") per annum as published on the **[insert screen page]** (the "**Screen Page**") or any successor screen page on the Interest Determination Date (as defined in § 3(5)) prior to **[insert commencement/end]** of the relevant Interest Period at approx. 11.00 a.m. CET (the "**Determined Time**"), the determination being made by the Calculation Agent (as defined in § 9). The Reference Rate 2 (the "**Reference Rate 2**") shall be equal to the **[insert number]-year swap rate** (the mid-swap rate against the **[●]**-month Euribor expressed as a percentage per annum) (the "**[insert number]-year swap rate**") per annum displayed on the Screen Page or any successor page on the Interest Determination Date (as defined in § 3(5)) prior to **[insert commencement/end]** of the relevant Interest Period at approx. 11.00 a.m. CET (the "**Determined Time**"), such determination being made by the Calculation Agent (as defined in § 9)].

[If a Target Coupon applies (other than in the case of Subordinated Notes), insert:

- (4) ***Target Coupon.*** The sum of all annual interest payments shall not exceed **[insert number]** % of the nominal amount (the "**Target Coupon**"). The final interest payment shall be the Target Coupon minus the sum of all interest payments previously made].

If the Reference **[Interest]** Rate does not appear on the Screen Page (as each defined above) at the Specified Time or the Screen Page is not available, the Calculation Agent will request from

one principal office of each of the four Reference Banks (as each defined below) offered quotations (expressed as a percentage per annum) for deposits in the specified currency with a maturity equal to the maturity of the Reference **[Interest]** Rate for the relevant Interest Period at approximately the specified time on the Interest Determination Date.

If at least two of such Reference Banks quote such offered rates to the Calculation Agent, the Reference **[Interest]** Rate for the relevant Interest Period shall be the arithmetic mean (rounded up or down to the nearest thousandth of a per cent. if necessary, rounded up from 0.0005) of the said offered rates.

"Reference Banks" means the principal Euro Zone offices of four major Reference Banks (measured by their total assets) whose offered rates in the Euro Zone interbank market have been used to determine the last Reference **[Interest]** Rate appearing on the Screen Page, each of which shall be selected by the Calculation Agent.

"Euro Zone" means the territory of those member states of the European Union which have adopted or will adopt a single currency in accordance with the treaty establishing the European Community (signed in Rome on 25 March 1957), as amended by the treaty on European Union (signed in Maastricht on 7 February 1992), the treaty of Amsterdam of 2 October 1997 and the treaty of Lisbon of 13 December 2007, as amended from time to time.

In the event that the Reference **[Interest]** Rate cannot be determined in accordance with the foregoing provisions, the Reference **[Interest]** Rate shall be the offer rate, or the arithmetic mean of the offer rates, as the case may be, on the last day prior to the Interest Determination Date on which such offer rates were displayed.

In the case of a Benchmark Event (as defined below): (i) the Issuer shall use reasonable endeavors to appoint an Independent Adviser to determine, in the Independent Adviser's reasonable discretion (in consultation with the Calculation Agent and acting in good faith and in a commercially reasonable manner), a substitution Reference **[Interest]** Rate (the **"Substitution Target"**) to replace the Original Reference **[Interest]** Rate affected by the Benchmark Event; or (ii) if the Independent Adviser is not appointed by the Issuer or cannot be appointed in a timely manner or if an Independent Adviser is appointed by the Issuer but such Independent Adviser does not determine a substitution Reference **[Interest]** Rate, then the Issuer may (taking into account the Substitution Target) determine which rate (if any) has replaced the original Reference **[Interest]** Rate affected by the Benchmark Event. A substitution Reference **[Interest]** Rate shall be effective from (and including) the Interest Determination Date determined by the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion, but not earlier than the Interest Determination Date coinciding with or following the Benchmark Event, for the first time with effect for the Interest Period for which the Interest Rate is determined on such Interest Determination Date. The **"Substitute Reference [Interest] Rate"** means a rate (expressed as a percentage per annum) derived from an alternative reference **[interest]** rate (the **"Alternative Reference [Interest] Rate"**) determined by the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion, which is provided by a third party and which meets all applicable legal requirements for use in determining payment obligations under the Notes, with such adjustments (e.g. in the form of premiums or discounts) as the Independent Adviser or the Issuer (as the case may be) in its reasonable discretion may determine.

Notwithstanding to the generality of the foregoing, the Issuer may in particular, but without limitation, implement any Official Substitution Concept, any Industry Solution or any Generally Accepted Market Practice.

If the Independent Adviser or the Issuer (as the case may be) determines a Substitute Reference [Interest] Rate, it shall also have the right, in its reasonable discretion, to make such procedural determinations in relation to the determination of the current Substitute Reference [Interest] Rate (e.g. Interest Determination Date, Relevant Specified Time, relevant Screen Page for obtaining the Alternative Reference [Interest] Rate and default provisions in the event of the unavailability of the relevant Screen Page) and to make such adjustments to the definition of "Business Day" in § 6(3) and the Business Day Convention provisions in § 6(3) as may be necessary or expedient in accordance with generally accepted market practice to make the replacement of the Reference [Interest] Rate by the Substitute Reference [Interest] Rate practicable.

"Benchmark Event" means:

- (a) the Reference Rate (or any component part thereof) ceasing to be published or ceasing to exist; or
- (b) a public statement by the administrator of the Reference [Interest] Rate that it will cease publishing the Reference [Interest] Rate permanently or indefinitely (in circumstances where no successor administrator has been appointed that will continue publication of the Reference [Interest] Rate); or
- (c) a public statement by the supervisor of the administrator of the Reference [Interest] Rate, that the Reference [Interest] Rate has been or will be permanently or indefinitely discontinued; or
- (d) a public statement by the supervisor of the administrator of the Reference [Interest] Rate as a consequence of which the Reference [Interest] Rate will be prohibited from being used either generally, or in respect of the Notes; or
- (e) a public statement by the supervisor of the administrator of the Reference [Interest] Rate that a material change in the Reference [Interest] Rate which implies that it has ceased to measure its original underlying interest or in the methodology for the determination of the Reference [Interest] Rate which is carried out to ensure that the Reference [Interest] Rate continues to measure its original underlying interest has occurred or will occur; or
- (f) it has become unlawful for the Calculation Agent, the Issuer, any Independent Advisor or any other entity to calculate any payments due to be made to any Holder using the Reference [Interest] Rate; or
- (g) a public statement by the supervisor of the administrator of the Reference [Interest] Rate that the Reference [Interest] Rate is no longer representative of an underlying market or economic reality on a permanent and irremediable basis.

"Official substitution concept" means any binding or non-binding statement by a central bank, a supervisory authority or a supervisory or expert body of the financial sector established under public law or composed of publicly appointed members, pursuant to which a certain Reference [Interest] Rate subject to certain adjustments (if any), should or could be used to replace the Reference [Interest] Rate, making certain adjustments where appropriate, or that a certain

procedure should or could be used to determine payment obligations which would otherwise be determined by reference to the Reference [Interest] Rate.

"Industry Solution" means any public statement by the International Swaps and Derivatives Association (ISDA), the International Capital Markets Association (ICMA), the Association for Financial Markets in Europe (AFME), the Securities Industry and Financial Markets Association (SIFMA), the SIFMA Asset Management Group (SIFMA AMG), the Loan Markets Association (LMA), the Deutsche Derivate Verband (DDV), the Zertifikate Forum Austria or any other private association of the financial industry pursuant to which a certain reference rate, subject to certain adjustments (if any), should or could be used to replace the Reference [Interest] Rate or pursuant to which a certain procedure should or could be used in order to determine payment obligations which would otherwise be determined by reference to the Reference [Interest] Rate.

"Generally Accepted Market Practice" means the customary use of a certain reference rate, subject to certain adjustments (if any), as substitute for the Reference [Interest] Rate or of provisions, contractual or otherwise, providing for a certain procedure to determine payment obligations which would otherwise have been determined by reference to the Reference [Interest] Rate in other bond issues following the occurrence of a Benchmark Event, or any other generally accepted market practice to replace the Reference [Interest] Rate as reference rate for the determination of payment obligations.

For the purposes of this subparagraph, **"Independent Advisor"** means an independent financial institution of international repute or other independent financial advisor experienced in the international capital markets, in each case appointed by the Issuer at its own expense.

The Independent Adviser or the Issuer (as the case may be) shall be entitled, but not obliged, in its reasonable discretion, to determine a substitute Reference [Interest] Rate in respect of the same Benchmark Event more than once in accordance with the provisions if such subsequent determination is better suited than the preceding determination to achieve the Substitution Target. The provisions shall also apply mutatis mutandis in the event that a Benchmark Event occurs in respect of an alternative Reference [Interest] Rate previously determined by the Independent Adviser or the Issuer (as the case may be).

If the Independent Adviser or the Issuer (as the case may be) has determined a substitute Reference [Interest] Rate following the occurrence of a Benchmark Event, it shall be caused that the occurrence of the Benchmark Event, the substitute Reference [Interest] Rate determined by the Independent Adviser or the Issuer (as the case may be) and any further determinations made by the Independent Adviser or the Issuer (as the case may be) in connection therewith shall be notified in accordance with the foregoing provisions to the Calculation Agent and the Holders pursuant to § 11 as soon as practicable, but in no event later than the fourth Business Day following the determination of the substitute Reference [Interest] Rate and to each stock exchange on which the relevant Notes are listed at such time and the rules of which require notice to be given to the stock exchange as soon as possible but in no event later than the beginning of the Interest Period from which the substitute Reference [Interest] Rate is first to be applied.

[If the Notes have a Minimum Rate of Interest, insert:

Minimum Rate of Interest. If the Rate of Interest in respect of any Interest Period determined in accordance with the above provisions is less than **[insert Minimum Rate of Interest]** % per

annum, (the "**Minimum Rate of Interest**") the Rate of Interest for such Interest Period shall be the Minimum Rate of Interest.]

[If the Notes have a Maximum Rate of Interest, insert:

Maximum Rate of Interest. If the Rate of Interest in respect of any Interest Period determined in accordance with the above provisions is less than **[insert Maximum Rate of Interest]** % per annum, (the "**Maximum Rate of Interest**") the Rate of Interest for such Interest Period shall be the Maximum Rate of Interest.]

- (5) *Interest Determination Date.* The "**Interest Determination Date**" means the **[insert number]** **[London]** / **[Frankfurt]** / **[New York]** / **[TARGET]** Business Day prior to **[insert commencement/end]** of the respective Floating Interest Period. **["[London] / [Frankfurt] / [New-York] Business Day"** means a day (other than a Saturday, Sunday or public holiday) on which commercial banks are open for business (including foreign exchange and notes and coins transactions) in **[London]** / **[Frankfurt]** / **[New-York]**. **[A "TARGET Business Day"** means a day on which the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET) is operational].
- (6) *Amount of Interest.* The Calculation Agent (as defined in § 9) will calculate prior to each Interest Payment Date the amount of interest payable on each Note (the "**Interest Amount**") for the relevant Interest Period (as defined above). The Interest Amount shall be determined by applying the (Fixed or Floating) Rate of Interest and the Day Count Fraction to the Denomination, whereas the resultant figure is rounded, if the Specified Currency is Euro, upwards or downwards to the nearest 0.01 Euro, rounding up 0.005 Euro, and, if the Specified Currency is not Euro, upwards or downwards to the smallest unit of the Specified Currency, rounding up 0.5 such units.
- (7) *Notification of Interest Rate and Interest Amount.* The Calculation Agent will cause to be notified to the Noteholders as soon as practicable after each Determination Date the Floating Interest Rate (if applicable) and the Interest Amount for the relevant Interest Period and the relevant Interest Payment Date by notice pursuant to § 11; the Calculation Agent shall also notify any stock exchange on which the Notes are listed at such time and the rules required for a notification to the stock exchange. In the event of an extension or shortening of the Interest Period, the notified Interest Amount and Interest Payment Date may be subsequently adjusted (or other appropriate adjustment measures may be taken) without prior notice. Any such adjustment shall be notified promptly to all stock exchanges on which the Notes are listed at that time and the rules required for a notification to the stock exchange, and to the Holders.
- (8) *Calculation of interest for parts of periods.* Where interest is to be calculated for a period of less than one year, the calculation shall be made on the basis of the Day Count Fraction (as defined below).

"Day Count Fraction" means, in respect of the calculation of the Interest Amount on any Note for any period of time (being a Fixed Interest Period **[Actual/Actual (ICMA)] [30/360]** **[ACT/360]** and for any period of a Floating Interest Period **[Actual/Actual (ICMA)] [30/360]** **[ACT/360]** (each an "**Calculation Period**"):

Whereby:

[In the case Actual/Actual (ICMA) the following applies:

"Actual/Actual (ICMA)" means, if the Calculation Period is equal to or shorter than the Interest Period during which it falls, the actual number of days in the Calculation Period divided by the product of: (A) the actual number of days in the respective Interest Period and (B) the number of Interest Periods normally ending in one year.

If the Calculation Period is longer than an Interest Period, the sum of: (A) the actual number of days in the Calculation Period, during which the Interest Period falls, in which it started, divided by the product of (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year, and (B) the actual number of days of the Calculation Period, during which the next Interest Period falls, divided by the product of: (x) the actual number of days in this Interest Period and (y) the number of Interest Periods normally ending in one year.]

[In the case 30/360 the following applies:

"30/360" means the number of days of the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless: (A) the last day of the Calculation Period is the 31st day of a month while the first day of the Calculation Period is neither on the 30th day nor the 31st day of a month, in which case the month containing such day shall not be treated as a month reduced to 30 days). nor the 31st day of a month, in which case the month containing that day shall not be treated as a month extended to 30 days, or (B) the last day of the Calculation Period falls is the last day of February, in which case the month of February shall not be treated as a month extended to 30 days).]

[In the case ACT/360 the following applies:

"ACT/360" means the actual number of days of the Calculation Period divided by 360.]

- (9) *Accrued Interest.* Interest on the Notes will cease to accrue at the end of the day (the **"Interest End Date"**) preceding the date on which they become due for redemption. If the Issuer fails to redeem the Notes at maturity, interest will cease to accrue on the day preceding the day on which they are actually redeemed.
- (10) *Accrued Interest.* In the case of a fixed interest period purchases and/or sales during the year, accrued interest is [payable / not payable.] In the case of a floating interest period purchases and/or sales during the year, accrued interest is [payable / minimum rate of interest payable / [and] at most at the maximum rate of interest payable / not payable].

§ 4
(Redemption)

- (7) *Redemption at Maturity [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or at the Extended Maturity Date].* The Notes shall be, unless previously redeemed in whole or in part or repurchased and subject to adjustment in accordance with the provisions set out in § 6 (3), redeemed on [insert Maturity Date] (the **"Maturity Date"**) [in the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies: or, in case the term of the Notes is extended in accordance with the provisions set out in § 4 (2), on [insert Extended Maturity Date] [in the case of a Target Coupon, insert: or on the Interest Payment Date on which the Target Coupon was reached],

(the "**Extended Maturity Date**") at their redemption amount of **[insert redemption price]** of the Denomination (the "**Redemption Amount**").

[In the case of covered Notes, whose term shall be extended in case the Issuer does not pay the outstanding aggregate principal amount on the Maturity Date, the following applies:

- (8) *Extension of the Term of the Notes.* If the Issuer notifies the Holders not less than 5 (five) Business Days prior to the Maturity Date (the "**Non-payment Notice**") that the Issuer will be unable to pay the outstanding aggregate principal amount of the Notes on the Maturity Date, the term of the Notes shall be extended to, but excluding, the Extended Maturity Date. In this case, the Issuer shall redeem all and not only some of the Notes on the Extended Maturity Date at the Redemption Amount together with accrued interest (if any) to, but excluding, the Extended Maturity Date. Neither the failure to pay the outstanding aggregate principal amount of the Notes on the Maturity Date nor the extension of the term of the Notes shall constitute an event of default for any purpose or give any Holder any right to accelerate the Notes or to receive any payment other than as expressly set out in these Terms and Conditions. The Non-payment Notice shall be irrevocable and shall be given in accordance with § 11.]

§ 5 (Early Redemption)

[If the Issuer has the option to early redeem the Notes the following applies:

- (4) *Early Redemption of the Notes at the Option of the Issuer.* The Issuer may early redeem the Notes in whole or in part on the Optional Redemption Dates (Call) specified below (each an "**Optional Redemption Date (Call)**") at the Optional Redemption Amounts (Call) specified below (each an "**Optional Redemption Amount (Call)**") together with accrued interest.

Optional Redemption Date(s) (Call)	Optional Redemption Amount(s) (Call)
[]	[]
[]	[]

Notice of early redemption shall be given to the Holders at least **[insert notice period (call)]** Business Days (as defined in § 6) prior to the relevant Optional Redemption Date (Call) pursuant to § 11 (whereby these notice shall specify the Optional Redemption Date (Call) specified for the redemption of the Notes).

In case of a partial redemption of Notes, Notes to be redeemed shall be selected no later than 30 days prior to the date fixed for redemption in accordance with the rules and procedures of the relevant Clearing System.]

[In the case of subordinated Notes the following applies:

Any such early redemption shall only be possible if the date of issuance was at least five years ago and the conditions for early redemption laid down in § 5 (4) are met.]

[In the case of eligible Notes the following applies:

Any such early redemption shall only be possible if the conditions laid down in § 5 (4) are met.]]

[If the Issuer does not have the option to early redeem the senior or covered Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* An early redemption of the Notes at the option of the Issuer is excluded.]

[If the Issuer does not have the option to early redeem the eligible or subordinated Notes the following applies:

- (1) *No Early Redemption of the Notes at the Option of the Issuer.* Except for § 5 (3) of the Terms and Conditions the Issuer has no right to redeem the Notes prior to their Maturity Date.]

[If the Holders have the option to require early redemption of senior, eligible or covered Notes, insert:

- (2) *Early Redemption at the Option of a Holder.* The Issuer shall, if a Holder notifies the Issuer of its intention to do so at least **[insert minimum notice period (Put)]** and no more than **[insert maximum notice period (Put)]** Business Days (as defined in § 6) in advance, early redeem the relevant Notes of such Holder on any of the following Optional Redemption Dates (Put) (each an "Optional Redemption Date (Put)") at their relevant Optional Redemption Amount (Put) as defined below (the "Optional Redemption Amount (Put)") together with accrued interest.

Optional Redemption Dates (Put)	Optional Redemption Amounts (Put)
[]	[]
[]	[]

In order to exercise this right, the Holder must submit a duly completed exercise notice in the form available from the Paying Agent and the Issuer. Revocation of an exercise of this right is not possible.]

[If the Holders have no option to require the early redemption of the senior, eligible or covered Notes and in the case of subordinated Notes insert:

- (2) *No Early Redemption at the Option of a Holder.* The Holders are not entitled to demand the early redemption of the Notes.]

[If, in the case of senior or covered Notes, "Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs" is applicable, insert:

- (3) *Early Redemption in case of Change of Law, Hedging Disruption and/or Increased Hedging Costs.* The Issuer may redeem the Notes at any time prior to the Maturity Date upon the occurrence of Change of Law and/or Hedging Disruption and/or Increased Hedging Costs (each as defined below) at their early redemption amount of **[insert early redemption price]** of the Denomination (the "Early Redemption Amount") together with accrued interest. The Issuer shall redeem the Notes in full (but not in part only) on the second Business Day (as defined in § 6) after which notice of the early redemption has been given in accordance with § 11, provided that such date is not later than two Business Days prior to the Maturity Date (the "Early Redemption Date") and will pay or cause to be paid the Early Redemption Amount in respect of the Notes to the Holders in accordance with any applicable tax laws or other legal or regulatory requirements and in accordance with and subject to these Terms and Conditions. Payments of taxes or early redemption charges shall be borne by the Holders and the Issuer shall have no liability therefor.

Whereas:

"Change of Law" means that (i) due to the enactment of changes in laws or regulations (including but not limited to tax laws) or (ii) changes in the interpretation of judicial or regulatory decisions relevant to the relevant laws or regulations (including statements by tax authorities), the Issuer determines that there has been a material increase in the costs associated with its obligations under the Notes (including, without limitation, increases in tax liabilities, reductions in tax benefits or other adverse effects on tax treatment) if such changes become effective on or after the Issue Date;

"Hedging Disruption" means that the Issuer, using commercially reasonable efforts, is unable to: (i) enter into, continue or settle any transaction or acquire, exchange, hold or dispose of any asset that the Issuer deems necessary to hedge price risk with respect to its obligations under the Notes; or (ii) realise, recover or pass on the proceeds of any transaction or asset; and

"Increased Hedging Costs" means that the Issuer is required to pay a materially higher amount of taxes, duties, expenses and fees (other than brokerage fees) in order to: (i) enter into, continue or settle any transaction or to acquire, exchange, hold or dispose of any asset, which the Issuer deems necessary to hedge price risks in respect of its obligations under the Notes; or (ii) to realise, recover or pass on proceeds from such transactions or assets, provided that amounts which have increased only because of the creditworthiness of the Issuer has declined shall not be deemed to be Increased Hedging Costs.]

[In the case of eligible Notes the following applies:]

- (3) *Early Redemption for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the **"Early Redemption Amount"**), if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from liabilities eligible for the minimum requirement for own funds and eligible liabilities (MREL) pursuant to the BaSAG on an unlimited and upwardly unrestricted basis, and provided that the conditions laid down in § 5(4) are met.

- (4) *Conditions for Early Redemption and Repurchase.*

Any early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to the Issuer having obtained the prior permission of the Resolution Authority for the early redemption and the repurchase, in accordance with Articles 77 and 78a CRR, if and to the extent such prior permission is required at this time.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional pre-conditions, if any.

For the avoidance of doubt, any refusal by the Resolution Authority to grant a required permission, authorisation or other consent does not constitute a default.

[In the case of subordinated Notes the following applies:]

- (3) *Early Redemption for Reasons of Taxation or for Regulatory Reasons.* The Notes may be redeemed at the option of the Issuer in whole, but not in part, at any time on giving not less than 30 days' nor more than 60 days' prior notice of redemption, in accordance with § 11 of the Terms and Conditions to the Holders (which notice shall be irrevocable), at their early redemption amount of **[insert early redemption price]** of the Denomination together with interest accrued to (but excluding) the redemption date (the "**Early Redemption Amount**"):
- (a) for regulatory reasons, if there is a change in the regulatory classification of the Notes that would be likely to result in their exclusion in full or in part from own funds or reclassification of own funds of lower quality; or
 - (b) for reasons of taxation, if there is a change in the applicable tax treatment of the Notes; and provided that the conditions laid down in § 5(4) are met.
- (4) *Conditions for Early Redemption and Repurchase.* An early redemption pursuant to this § 5 and any repurchase pursuant to § 13 (2) are subject to:
- (a) the Issuer having obtained the prior permission of the Competent Authority (as defined below) for the early redemption or any repurchase of the Notes in accordance with the Articles 77 and 78 CRR, whereas such permission may, *inter alia*, require that:
 - (i) earlier than or at the same time as the early redemption, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer; or
 - (ii) the Issuer has demonstrated to the satisfaction of the Competent Authority that the own funds and eligible obligations of the Issuer would, following such early redemption or repurchase, exceed the requirements laid down in the CRR in Directives 2013/36/EU and 2014/59/EU, both as amended from time to time, by a margin that the Competent Authority considers necessary at such time; and
 - (b) in the case of any early redemption prior to the fifth anniversary of the date of issuance of the Notes:
 - (i) due to regulatory reasons pursuant to § 5 (3) (a), the Competent Authority considers such change to be sufficiently certain; and the Issuer has demonstrated to the satisfaction of the Competent Authority that the regulatory classification of the Notes was not foreseeable for the Issuer as at the date of issuance of the Notes, or
 - (ii) reasons of taxation pursuant to § 5 (3) (b), the Issuer has demonstrated to the satisfaction of the Competent Authority that such change is material and was not foreseeable as at the date of issuance of the Notes.
 - (iii) for circumstances other than those set out in items (i) or (ii) above if, earlier or at the same time with such action, the Issuer replaces the Notes with own funds instruments of at least equal quality at terms that are sustainable for the income capacity of the Issuer and the Competent Authority has permitted such action based on the determination that it is beneficial from a prudential point of view and justified by exceptional circumstances.

Notwithstanding the above conditions, if, at the time of any early redemption or repurchase, the prevailing supervisory regulations applicable to the Issuer permit the early redemption or repurchase only after compliance with one or more alternative or additional pre-conditions to those set out above, the Issuer shall comply with such other and/or, as appropriate, additional preconditions, if any.

For the avoidance of doubt, any refusal of the Competent Authority to grant any permission, approval or other authorisation shall not constitute a default.

Whereby:

"Competent Authority" means the competent authority pursuant to Article 4 (1)(40) CRR, which is responsible to supervise the Issuer on an individual and/or consolidated basis.]

§ 6 (Payments)

- (1) *Currency.* Payment of principal and interest on the Notes shall be made in the Specified Currency (see § 1 (1)).
- (2) *Payments.* Payment of principal and interest shall be made, subject to applicable fiscal and other legal provisions, via the Paying Agent(s) for onward transmission to the Clearing Systems or, upon their instruction, by credit to the relevant custodian for the Holder.
- (3) *Payment Business Day.* If the due date for any payment within a fixed interest period in respect of the Notes would otherwise fall on a calendar day which is not a Business Day (as defined below), then the due date will be postponed according to the Business Day Convention (as defined below). If any date fixed for the payment of principal **[in the case of non-adjusted Interest Periods, insert: and interest]** is postponed, Holders shall not be entitled to payment prior to the adjusted due date and shall not be entitled to claim further interest and other payments due to such postponement.

If the due date for any payment within a floating interest period in respect of the Notes would otherwise fall on a calendar day which is not a Business Day (as defined below), then the due date will be postponed according to the Business Day Convention (as defined below). If any date fixed for the payment of principal **[in the case of non-adjusted Interest Periods, insert: and interest]** is postponed, Holders shall not be entitled to payment prior to the adjusted due date and shall not be entitled to claim further interest and other payments due to such postponement.

"Record Date" means the Business Day immediately preceding the due date of a payment in respect of a Note.

[In case the Specified Currency is Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the Trans-European Automated Real-Time Gross Settlement Express Transfer System 2 (TARGET2) or its successor are open to effect payments in Euro.]

[In case the Specified Currency is not Euro, insert:

"Business Day" means any day (other than a Saturday or a Sunday) on which (i) the Clearing System as well as (ii) the banks in **[insert relevant financial centre(s)]** (the **"relevant financial centre(s)"**) are

open for business (including foreign exchange transactions and foreign currency deposit transactions) in the Specified Currency].

[If Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions [during a Fixed Interest Period] [and] [during a Floating Interest Period] falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day ("**Following Business Day Convention**").]

[If Modified Following Business Day Convention applies, insert:

If a day relevant for a payment within the meaning of these Terms and Conditions [during a Fixed Interest Period] [and] [during a Floating Interest Period] falls on a day which is not a Business Day, the relevant day shall be postponed to the next following Business Day unless it would thereby fall in the next calendar month, in which case the relevant day shall be brought forward to the immediately preceding Business Day ("**Modified Following Business Day Convention**").]

- (4) *References.* Reference in these Terms and Conditions to principal in respect of the Notes shall be deemed to include, as applicable: the Redemption Amount of the Notes, the Early Redemption Amount of the Notes, the Optional Redemption Amount (Call), the Optional Redemption Amount (Put), and any other amounts which may be payable under or in respect of the Notes.
- (5) *Deposit with the court.* The Issuer may deposit with the competent court any principal not claimed by Holders within 12 months after the relevant due date even though such Holders may not be in default of acceptance of payment. If and to the extent that the deposit is effected, and the right of withdrawal is waived, the respective claims of such Holders against the Issuer shall cease.
- (6) *Default Interest.* If the Issuer fails to make any payment due on the Notes for any reason, the outstanding amount shall bear interest at the rate of two percentage points above the base rate from, and including, the due date to, but excluding, the date of payment in full. The base interest rate applicable on the last calendar day of a half-year shall be decisive for the next half-year.

§ 7 (Taxation)

All payments of principal and interest in respect of the Notes will be made without withholding or deduction for or on account of any taxes, duties, assessments or governmental charges of whatever nature (the "**Taxes**") imposed, levied, collected, withheld or assessed by the Republic of Austria or any political subdivision or any authority thereof or therein having power to tax, unless such withholding or deduction is required by law in the future. In such case, the Issuer will withhold or deduct the relevant Taxes and pay the amounts withheld or deducted to the relevant authorities. The Issuer shall not be obliged to pay any additional amounts of principal and/or interest on account of any such withholding or deduction.

§ 8
(Prescription)

Claims against the Issuer for payment in respect of the Notes shall be prescribed and become void unless made within thirty years (in the case of principal) and three years (in the case of interest).

§ 9
(Authorised Agents)

- (1) *Principal Paying Agent.* VOLKSBANK WIEN AG, Dietrichgasse 25, 1030 Vienna, Austria, acts as principal paying agent in respect of the Notes (the "**Principal Paying Agent**" and together with any additional paying agents appointed, each a "**Paying Agent**").

[In case further paying agents are appointed, insert:

The additional Paying Agent(s):

Paying Agent(s): **[insert company name and business address of the additional paying agent(s)]**

- (2) *Calculation Agent.* **[insert company name and business address of the Calculation Agent]** shall act as calculation agent for the Notes (the "**Calculation Agent**").
- (3) *Substitution.* The Issuer reserves the right at any time to vary or terminate the appointment of the Principal Paying Agent, any additional Paying Agents and the Calculation Agent and to appoint another Principal Paying Agent or additional or other Paying Agents or another Calculation Agent. It will ensure that at all times: (i) a Principal

Paying Agent and a Calculation Agent; (ii) a paying agent in a Member State of the European Union; and (iii) for so long as the Notes are listed on a regulated market, a paying agent with a designated office in the place prescribed by the relevant stock exchange. The Paying Agents and the Calculation Agent reserve the right at any time to designate another office in the same city or country in place of their respective designated office, notices with respect to any changes in the Principal Paying Agent, the Paying Agents or the Calculation Agent shall be given promptly by the Issuer pursuant to § 11.

- (4) *No agency or trust relationship.* The Paying Agents and the Calculation Agent act solely as agents of the Issuer and do not have any obligations towards any Holder; no agency or trust relationship shall thereby be established between them and the Holders. The Issuer may use the Paying Agents and/or the Calculation Agent in exercising its rights under these Terms and Conditions.
- (5) *Determinations Binding.* All certificates, communications, opinions, determinations, calculations, quotations and decisions given, expressed, made or obtained for the purposes of these Terms and Conditions by the Issuer, a Paying Agent and/or the Calculation Agent shall (in the absence of manifest error) be binding on the Issuer, the Paying Agent(s) and the Holders.
- (6) *Exclusion of liability.* Neither the Paying Agent(s) nor the Calculation Agent shall have any liability for any error or omission or any subsequent correction based thereon in the calculation or publication of any amount or determination in respect of the Notes except in the case of gross negligence and wilful misconduct.

§ 10
(Debtor substitution)

- (1) *Substitution.* The Issuer shall be entitled at any time, without the consent of the Holders, to substitute another company which is directly or indirectly controlled by the Issuer as the new issuer for all obligations arising from or in connection with the Notes with discharging effect for the Issuer (the "**New Issuer**"), provided that
- (a) the New Issuer assumes all obligations of the Issuer or in respect of the Notes;
 - (b) the Issuer, if service would have to be effected on the New Issuer outside the Republic of Austria, appoints an agent for service in the Republic of Austria;
 - (c) the New Issuer has obtained all approvals necessary for the substitution of the Notes and the performance of the obligations under or in connection with the Notes;
 - (d) the Issuer unconditionally and irrevocably guarantees the obligations of the New Issuer under the Notes on terms which ensure that each Holder will be placed in an economic position at least equal to that which it would be in the absence of the substitution; and
 - (e) the New Issuer is able to pay to the Clearing System in the Specified Currency all amounts required to satisfy the payment obligations under the Notes without deduction or withholding of any taxes or other duties of any kind imposed, levied or collected by the country (or countries) in which the New Issuer has its registered office or tax residence.
- (2) *References.*
- (a) In the event of a substitution of the debtor pursuant to § 10 (1), any reference in these Terms and Conditions to the "Issuer" shall be deemed to be a reference to the "New Issuer" and any reference to the Republic of Austria shall be deemed to be a reference to the state in which the New Issuer is resident for tax purposes.
 - (b) In § 7, if such reference would be missing due to the preceding paragraph, an alternative reference to the Republic of Austria shall be deemed to be included (in addition to the reference in accordance with the preceding sentence to the state in which the New Issuer is resident for tax purposes).
- (3) *Notice and Effectiveness of the Substitution.* Notice of the substitution of the Issuer shall be given in accordance with § 11. Upon notice of the substitution, the substitution shall become effective and the Issuer and, in the case of a repeated application of this § 10, any former new issuer shall be released from all of its obligations under the Notes (without prejudice to the guarantee under § 10 (1) (d)). In the event of such substitution of a debtor, any regulated markets on which the Notes are listed shall be notified.

§ 11
(Notices)

- (1) *Notices.* All notices of the Issuer concerning the Notes shall be deemed to have been validly given if they are available on the website **[insert website]** or if they are forwarded to the Holders directly or via the custodians relevant to them and, to the extent required by law, have been published in the media specified by law. Any notice so given will be deemed to have been validly given on the

fifth day following the date of such publication (or, if published more than once, on the fifth day following the date of the first such publication).

- (2) *Notification to the Clearing System.* The Issuer shall be entitled to replace a publication pursuant to § 11 (1) by a notice to the Clearing System (pursuant to § 1 (4)) for onward transmission to the Holders. Any such notice shall be deemed to be validly given on the fifth Business Day after the date of the notice to the depositary.

§ 12

(Invalidity. Amendments)

- (1) *Severability.* If at any time one or several provisions of the Terms and Conditions are or will be invalid, illegal or unenforceable under the laws of any jurisdiction, then such provisions shall be ineffective only to the extent necessary with respect to such jurisdiction without affecting or preventing the validity, legality and enforceability of the remaining provisions of the Terms and Conditions.
- (2) *Amendments.* The Issuer shall be entitled to correct obvious typographical or arithmetical errors or other obvious mistakes, to amend or supplement contradictory or incomplete provisions in these Terms and Conditions without the consent of the Holders, whereby only such amendments or supplements shall be permissible which, taking into account the interests of the Issuer, are reasonable for the Holders, i.e. which do not materially worsen their financial situation. There is no obligation to publish amendments or supplements to these Terms and Conditions, provided that the financial situation of the Holders is not significantly worsened.

§ 13

(Further Issues of Notes and Repurchase)

- (1) *Further Issues of Notes.* The Issuer may from time to time, without the consent of the Holders, issue further Notes having the same terms as the Notes in all respects (or in all respects except for the issue date, the interest commencement date and/or the issue price) so as to form a single series with the Notes.
- (2) *Repurchase.* The Issuer may at any time repurchase Notes in the open market or otherwise at any price to the extent permitted by law. Notes repurchased by the Issuer may, at the option of the Issuer, be held, resold or surrendered to the Paying Agent for cancellation. **[In the case of eligible Notes and subordinated Notes, insert:** Such repurchase is only possible in compliance with all applicable regulatory and other statutory restrictions and provided that the conditions pursuant to § 5 (4) are met.]

§ 14

(Applicable Law. Place of Performance. Place of Jurisdiction)

- (1) *Applicable Law. Place of Performance.* The form and content of the Notes as well as the contractual and non-contractual rights and obligations of the Holders and the Issuer in connection with the Notes shall be governed exclusively by the laws of the Republic of Austria, excluding its

rules of private international law as far as such rules would lead to the application of foreign law. The place of performance is Vienna, Republic of Austria.

- (2) *Place of Jurisdiction.* The non-exclusive place of jurisdiction for all legal disputes with the Issuer arising from the legal relationships governed by these Terms and Conditions is, to the extent permitted by law, Vienna, Austria. The agreement on the place of jurisdiction does not limit the right of a Holder, if and to the extent ordered by applicable law, to bring proceedings before a consumer court.

5.2 FORM OF FINAL TERMS

[insert date]

Final Terms

of

[insert name of the issue]

issued under the

Debt Issuance Programme

(Programm zur Begebung von Schuldverschreibungen)

dated 14 July 2021

of

VOLKSBANK WIEN AG

Series [●]

ISIN [●]

[In the case of a tap issue, insert:

The Initial Offer Price shall be [●] % of the denomination [plus [●] % issue surcharge] at the beginning of the Offer Period and shall be adjusted thereafter by the Issuer on an ongoing basis in accordance with market conditions].

Issue Date: [●]

Maturity Date: [●]

INTRODUCTION

This document contains the final terms (the "**Final Terms**") of an issuance of notes (the "**Notes**") of VOLKSBANK WIEN AG (the "**Issuer**") issued under the debt issuance programme (*Programm zur Begebung von Schuldverschreibungen*) (the "**Programme**"). These Final Terms have been prepared for the purpose of Article 8 of Regulation (EU) 2017/1129, as amended (the "**Prospectus Regulation**") and must be read in conjunction with the debt issuance programme dated 14 July 2021 and any supplements thereto (the "**Prospectus**").

[In the case of a tap issue, insert:

WARNING: The Prospectus is expected to be valid until 13 July 2022. Thereafter, the Issuer is expected to publish a new updated Prospectus approved by the Financial Markets Authority on its website (www.volksbankwien.at, currently under the path "*Investoren/Investor Relations/Basisprospekte*") and the Final Terms are to be read together with this new Prospectus for public offerings as of that date]. In order to obtain all information relating to the Notes, these Final Terms, the Prospectus and any supplements shall be read together. The Prospectus and any supplements thereto as well as documents referred to in these Final Terms or in the Prospectus, if any, may be inspected at any Paying Agent and at the registered office of the Issuer during normal business hours and in electronic form on the website of the Issuer at www.volksbankwien.at under the path: "Investoren/Investor Relations" and copies of these documents and the Final Terms may be obtained free of charge from these offices.

[If MiFID II Product Governance applies insert: MiFID II Product Governance solely for the purposes **[in the case of one conceptor insert: of the manufacturer's] [in the case of several manufacturers insert: of the manufacturers']** product approval process, the target market assessment in respect of the Notes has led to the conclusion that: (i) the target market for the Notes is **[if eligible counterparties are applicable, insert: eligible counterparties] [,] [if professional clients are applicable, insert: professional clients [and] [if retail investors are applicable insert: retail investors],** each as defined in Directive 2014/65/EU, as amended (Markets in Financial Instruments Directive II – "MiFID II"); **[and] [if all channels for distribution are applicable insert: (ii) all channels for distribution of the Notes to professional clients and eligible counterparties are appropriate.] [if individual channels for distribution are applicable to retail investors insert:; and ([iii)]** the following channels for distribution are appropriate for retail investors in relation to the Notes: **[investment advice] [,][and] [portfolio management] [,][and] [non-advised purchases] [and execution-only services] [,** subject to the distributor's applicable suitability and adequacy obligations (as defined below) under MiFID II]. **[Take into account any negative target markets].**

Any person subsequently offering, selling or recommending the Notes (a "**Distributor**") should take into consideration **[in the case of one manufacturer insert: the manufacturer's] [in the case of several manufacturer insert: the manufacturers']** target market assessment. However, a Distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or further specifying **[in the case of one manufacturer insert: the manufacturer's] [in the case of several manufacturer insert: the manufacturers']** target market assessment) and determining appropriate distribution channels **[, depending on the applicable suitability and adequacy obligations of the distributor pursuant to MiFID II].**

[An issue specific summary (the "Issue Specific Summary") of the Notes is attached to these Final Terms as Appendix 1].

[The terms and conditions of the Notes are attached to these Final Terms as Annex [1][2].]

PART I TERMS AND CONDITIONS

[A. If the options applicable to the Notes are determined by repeating the relevant information set out in the Prospectus as one of options 1 to 4 (including certain further options included in each case) and filling in the relevant blanks insert:

The terms and conditions applicable to the Notes (the "**Terms and Conditions**") are as set out below.

[Repeat here the relevant information of any of Options 1 to 4 including the relevant further options and complete any relevant blanks].

[B. If the options applicable to the Notes determined by reference to the relevant information set out in the Prospectus as one of options 1 to 4 (including the particular further options included in each case) insert:

This Part 1 of the Final Terms shall be read in conjunction with the form of the terms and conditions for Notes of VOLKSBANK WIEN AG in [Option 1 - Fixed Interest Rate] [Option 2 – Zero Coupon Notes] [Option 3 – Floating Interest Rate] [Option 4 - Fixed to Floating Interest Rate] (the "**Form of the Terms and Conditions**") printed in the Prospectus. Terms not otherwise defined in Part 1 of these Final Terms shall have the same meaning as set forth in the Form of the Terms and Conditions.

The blanks and/or placeholders in the provisions of the Form of the Terms and Conditions applicable to the Notes shall be deemed to be filled in by the information contained in the Final Terms as if the blanks in the relevant provisions of the Form of the Terms and Conditions were filled in by such information. All provisions of the Form of the Terms and Conditions relating to alternative or optional provisions of these Final Terms which are neither marked nor declared to be inapplicable shall be deemed to be deleted from the Form of the Terms and Conditions in respect of such Notes. The Form of the Terms and Conditions, as completed in accordance with the foregoing rules, constitute the terms and conditions of the Note (the "**Conditions**").

§ 1 Currency. Form. Type of Issuance. Denomination. Securitization. Depository.

(Initial) Issue Date

☒

Type of Issuance

☐ Tap issue

☐ Single issue

Specified Currency

☒

Principal nominal amount

☒ [with the option to increase and decrease the amount]

Denomination

☒

Clearing System

☐ Central Securities Depository (OeKB
CSD GmbH)
1011 Vienna, Strauchgasse 3
☐ Securities Depository

(VOLKSBANK WIEN AG)
1030 Vienna, Dietrichgasse 25

- ☐ Clearstream Banking AG, 65760
Eschborn, Mergenthalerallee 61,
Germany
- ☐ Clearstream Banking S.A, société
anonyme, 1855 Luxembourg, 42
Avenue JF Kennedy, Grand Duchy
of Luxembourg
- ☐ Euroclear Bank SA/NV, 1210
Brüssel, 1 Boulevard du Roi Albert
II, Belgium

☐ [specify different Clearing System]

§ 2 Status

- ☐ Senior
- ☐ Ordinary senior
- ☐ Senior non-preferred
- ☐ Subordinated
- ☐ Covered [, the term of which is
extended
the maturity of which is extended in
the event of non-payment of the
outstanding aggregate principal
amount by the Issuer on the maturity
date].

§ 3 Interest

☐ *Fixed Interest (Option 1)*

[If not applicable, delete
subparagraphs.]

☐ *Constant Rate of Interest*

[If not applicable, delete
subparagraphs.]

Interest Commencement Date

[●]

Frequency

- ☐ monthly
- ☐ quarterly
- ☐ semiannually
- ☐ annually

Interest Rate

[●]

☐ *Increasing Interest Rate*

[If not applicable, delete
subparagraphs].

Interest Commencement Date

[●]

Interest Rate	from (including)	until (including)
[insert interest rate: ●]	[●]	[●]
[insert further lines]		
<input type="checkbox"/> Interest Payment Dates	23 March in each year	
<input type="checkbox"/> First Interest Payment Date	23 March 2022	
<input type="checkbox"/> Day Count Fraction	<input type="checkbox"/> Actual/Actual (ICMA) <input type="checkbox"/> 30/360 <input type="checkbox"/> ACT/360	
<input type="checkbox"/> Interest Periods	<input type="checkbox"/> Not adjusted <input type="checkbox"/> Adjusted	
<input type="checkbox"/> Zero Coupon (Option 2)		
<input type="checkbox"/> Floating Interest Rate (Option 3)	[If not applicable, delete subparagraphs.]	
<input type="checkbox"/>	<input type="checkbox"/> monthly <input type="checkbox"/> quarterly <input type="checkbox"/> semi-annually <input type="checkbox"/> annually	
Interest Commencement Date	[●]	
Interest Payment Date	[●]	
First Interest Payment Date	[●]	
<input type="checkbox"/> EURIBOR	[If not applicable, delete subparagraphs.]	
Reference Interest Rate	[one/three/six/twelve]-month Euribor	
Participation Factor	[●]	
Margin	<input type="checkbox"/> plus <input type="checkbox"/> minus	
	[●]	
Screen Page	[●]	
<input type="checkbox"/> CMS (Constant-Maturity-Swap)	[If not applicable, delete subparagraphs.]	
Annual swap rate	[one/two/five/ten/twenty/thirty]- year s swap rate	

	The mid-swap rate against the [three/six]-month Euribor
Participation factor	[●]
Margin	<input type="checkbox"/> plus <input type="checkbox"/> minus
	[●]
Screen page	[●]
<input type="checkbox"/> Minimum interest rate	[[●] % per annum]] [Not applicable]
<input type="checkbox"/> Maximum interest rate	[[●] % per annum]] [Not applicable]
<input type="checkbox"/> Interest Determination Date	[insert number of] [London] [Frankfurt] [New York] / [TARGET] business days prior to [commencement/end] of the relevant interest period
<input type="checkbox"/> Interest periods	<input type="checkbox"/> unadjusted <input type="checkbox"/> adjusted
<input type="checkbox"/> Day Count Fraction	<input type="checkbox"/> Actual/Actual (ICMA) <input type="checkbox"/> 30/360 <input type="checkbox"/> ACT/360
<input type="checkbox"/> Fixed to Floating Interest Rate (Option 4)	[If not applicable, delete subparagraphs.]
Interest Commencement Date	[●]
End of the Fixed Interest Period	[●]
Frequency	<input type="checkbox"/> monthly <input type="checkbox"/> quarterly <input type="checkbox"/> semi-annually <input type="checkbox"/> annually
Fixed Interest Rate	[●]
Fixed Interest Payment Day	[●][of each year]
[First] Fixed Interest Payment Date	[●]
Last Fixed Interest Payment Date	[●]
Frequency	<input type="checkbox"/> monthly <input type="checkbox"/> quarterly <input type="checkbox"/> semi-annually

	<input type="checkbox"/> annually
Floating Interest Payment Date(s)	[●]
[First] Floating Interest Payment Date	[●]
Fixed Interest Periods	<input type="checkbox"/> unadjusted <input type="checkbox"/> adjusted
Floating Interest Periods	<input type="checkbox"/> unadjusted <input type="checkbox"/> adjusted
Reference Rate for Floating Interest Rate:	<i>[If not applicable, delete subparagraphs.]</i>
<input type="checkbox"/> EURIBOR	
Reference Interest Rate	[one/three/six/twelve]-month Euribor
Participation Factor	[●]
Margin	<input type="checkbox"/> plus <input type="checkbox"/> minus [●]
Screen Page	[●]
<input type="checkbox"/> CMS (Constant-Maturity-Swap)	<i>[If not applicable, delete subparagraphs.]</i>
Annual Swap Rate	[one/two/five/ten/twenty/thirty]-year swap rate The mid-swap rate against the [three/six]-month Euribor
Participation Factor	[●]
Margin	<input type="checkbox"/> plus <input type="checkbox"/> minus [●]
Screen Page	[●]
<input type="checkbox"/> Reference rate or interest rate of the previous period	<i>[If not applicable, delete subparagraphs.]</i>
Reference Rate	[three/six/nine/twelve]-month Euribor
Margin	<input type="checkbox"/> plus <input type="checkbox"/> minus [●]
Screen Page	[●]

<input type="checkbox"/>	Result of a calculation of two interest rates	<i>[If not applicable, delete subparagraphs.]</i>
	Participation Factor	[●]
	Reference Rate 1	[one/two/five/ten/twenty/thirty]-year CMS The mid-swap rate against the [three/six]-month Euribor
	Reference Rate 2	[one/two/five/ten/twenty/thirty]-year CMS The mid-swap rate against the [three/six]-month Euribor
	Screen Page	[●]
<input type="checkbox"/>	Target coupon ¹	<i>[If not applicable, delete subparagraphs.]</i>
	Amount of the target coupon	[●] %
<input type="checkbox"/>	Minimum Interest Rate	[[●] % per annum] [Not applicable]
<input type="checkbox"/>	Maximum Interest Rate	[[●] % per annum] [Not applicable]
<input type="checkbox"/>	Interest Determination Day	<i>[insert number of]</i> [London] [Frankfurt] [New York] / [TARGET] business days prior to [commencement/end] of the relevant interest period
<input type="checkbox"/>	Day Count Fraction for Fixed Interest Period	<input type="checkbox"/> Actual/Actual (ICMA) <input type="checkbox"/> 30/360 <input type="checkbox"/> ACT/360
<input type="checkbox"/>	Day Count Fraction for Floating Interest Period	<input type="checkbox"/> Actual/Actual (ICMA) <input type="checkbox"/> 30/360 <input type="checkbox"/> ACT/360
<input type="checkbox"/>	Provisions on accrued interest	<i>[Delete inapplicable options]</i>
<input type="checkbox"/>	Accrued Interest Provisions	<input type="checkbox"/> in case of purchases / sales during the year, accrued interest is payable [in the Fixed Interest Period] [and] [in the Floating Interest Period] [not] payable <input type="checkbox"/> in the case of purchases / sales during the year, accrued

¹ In the case of subordinated notes, a target coupon is not applicable.

interest [in the Floating Interest Period] [at least at the minimum interest rate] [and] [at most at the maximum interest rate].

☐ in the case of purchases/sales during the year, accrued interest is payable at the relevant interest rate

§ 4 Redemption

Maturity Date [●]

Extended Maturity Date [●]

Redemption Amount **[insert Redemption Amount]**

§ 5 Early Redemption

- ☐ Early Redemption at the Option of the Issuer *[If not applicable, delete subparagraphs.]*

Optional Redemption Date(s) (Call)	Optional Redemption Amount(s) (Call)
------------------------------------	--------------------------------------

[]

[]

Notice period (Call) [●]

- ☐ No Early Redemption at the Option of the Issuer

- ☐ Early Redemption at the Option of the Holders *[If not applicable, delete subparagraphs.]*

Minimum notice period (put) [●]

Maximum notice period (put) [●]

Optional Redemption Date(s) (Put)	Optional Redemption Amount(s) (Put)
-----------------------------------	-------------------------------------

[]

[]

- ☐ No Early Redemption at the Option of the Holders

- ☐ Early Redemption in the Event of a Change in Law, a Hedging Disruption and/or Increased Hedging Costs *[If not applicable, delete subparagraphs.]*

Early Redemption Amount

[insert early redemption price] [not applicable] **[if applicable, insert only in the case of Zero Coupon Notes: Amortisation Amount of the Notes]**

- ☐ Early Redemption for Regulatory Reasons (in case of eligible notes) **[If not applicable, delete subparagraphs.]**

Early Redemption Amount

[insert early redemption price] [not applicable] **[if applicable, insert only in the case of Zero Coupon Notes: Amortisation Amount of the Notes]**

- ☐ Early Redemption for Regulatory and Taxation Reasons (in case of subordinated notes) **[If not applicable, delete subparagraphs.]**

Early Redemption Amount

[insert early redemption price] [not applicable] **[if applicable, insert only in the case of Zero Coupon Notes: Amortisation Amount of the Notes]**

[In the case of Zero Coupon Notes and if Early Redemption is applicable in the event of a Change of Law, Hedging Disruption and/or Increased Hedging Costs, Early Redemption for Regulatory Reasons (in the case of Eligible Notes) or Early Redemption for Regulatory or Tax Reasons (in the case of Subordinated Notes), insert or, if not applicable, delete the following lines:

Day Count Fraction

[Insert applicable, delete remainder]

[Actual/Actual (ICMA).]

[30/360]

[30E/360 or Eurobond basis]

[Actual/365 or Actual/Actual (ISDA)]

[Actual/365 (Fixed)]

[Actual/360]]

§ 6 Payments

- ☐ Payments
- ☐ Not adjusted interest periods
- ☐ Adjusted interest periods
- ☐ Not applicable, see Option 4

☐ Payments in case of fixed interest periods (Option 4) *[If not applicable, delete subparagraphs.]*

☐ Not adjusted interest periods

☐ Adjusted interest periods

☐ Payments in case of variable interest periods (Option 4) *[If not applicable, delete subparagraphs.]*

☐ Not adjusted interest periods

☐ Adjusted interest periods

Business Day

[If the specified currency is EUR, delete this and the following line].

☐ Relevant Financial Centres

[●]

☐ Business Day Convention

☐ Following Business Day Convention

☐ Modified-Following-Business-Day-Convention

☐ Not applicable

☐ Business Day Convention in case of fixed interest periods (Option 4)

[If the specified currency is EUR, delete this and the following line].

☐ Following Business Day Convention

☐ Modified Following Business Day Convention

☐ Business Day Convention in case of variable interest periods (Option 4)

[If the specified currency is EUR, delete this and the following line].

☐ Following Business Day Convention

☐ Modified Following Business Day Convention

§ 9 Agents

Further Paying Agents

[●]

Calculation Agent

[●]

§ 11 Notices

Website

[●]

PART II

ADDITIONAL INFORMATION ON THE NOTES AND THE OFFER

[In the case of a public offer of Notes with a principal amount of less than EUR 100,000, the following sections must be indicated and completed; in the case of a public offer of Notes with a denomination per unit of at least EUR 100,000, the information in these sections must generally be deleted, but may be partially indicated if necessary:]

Conditions to which the offer is subject

Conditions to which the offer is subject	<p>[None] [●] <i>[specify details]</i> [Public Offer in [●]. The invitation to tender to initial purchasers shall be made by the Issuer. The invitation to subscribe for the Notes shall be made by the investors. Interested investors intending to subscribe for the Notes in [●] may, as of the beginning of the Offer Period, make an offer to subscribe for the Notes at the relevant Custodian Bank in [●], i.e. at [the Issuer or another credit institution within the Association of Volksbank] [that bank in [●] where the interested investors have their securities account]. The Issuer reserves the right to accept (in whole or in part) the Subscription Offers].</p>
Manner and date on which the results of the offer are to be disclosed.	<p>[●] [Not applicable] [Since this issue is a tap issue, there will be no announcement of the results of any offering of Notes].</p>
Time period, including any amendments, during which the offer will be open	<p>[●] [From [●] until no later than the day before the Final Maturity Date, provided that the Issuer reserves the right to close the Offer early without giving any reason].</p>
A description of the application process	<p>[●] [Subscription applications are available at the Issuer [and] [all Austrian Volksbank (members of the Association of Volksbank)] [and, if applicable, other [●] credit institutions] and will be accepted by [this] [these]].</p>
Offer period during which the subsequent resale or final placement of the Notes through financial intermediaries may take place	<p>[●]</p>
A description of the possibility to reduce subscriptions and the manner for	<p><i>[Specify details]</i> [A reduction of subscriptions is basically not foreseen. However, the Issuer has the right to reduce subscriptions in its</p>

refunding amounts paid in excess by applicants

absolute discretion; if the Issuer exercises this right, any overpayment by investors will be refunded through their custodian].

Method and time limits for paying up the securities and for delivery of the Notes

[delivery against payment within usual market terms] [*specify details*].

Modalities and date of publication of the results of the offer

[*insert details*] [The results of the Offer will be published on the Issuer's website on the Final Maturity Date].

Minimum subscription amount

[●] [Not Applicable] [The Offer does not provide for a minimum subscription amount, but because of the principal amount of the Notes of [●] there is a minimum investment in that amount].

Maximum subscription amount

[●]

Plan of distribution and allotment

Process for notifying applicants of the amount allotted and an indication whether dealing may begin before the process for notifying is made

[●] [Subscribers will be informed via their custodian bank of the number of units allotted to them].

Pricing

Costs specifically charged to the subscriber or purchaser beyond standard bank charges.

[●] [Not applicable]

Taxes specifically charged to the subscriber or purchaser.

[●] [Not applicable]

Placing and Underwriting

Coordinators of the offer (and, if known to the issuer or offeror, the name and address of those placing the offer in the various states)

[●]

Distribution method

☐ Non-Syndicated

☐ Syndicated

Name, address and legal entity identifier code of the institutions that have made a firm commitment to underwrite an issue, and name, address and legal entity

[●]

identifier code of the institutions placing the issue without a firm commitment or on the best possible terms.

Main features of the Subscription Agreement [In the Subscription Agreement, the Issuer undertakes to issue the Notes and the [Joint Lead] [Managers] undertake to subscribe for the Notes and the Issuer and the [Joint Lead] [Managers] agree on the [Commissions][Fees]. *[Specify other fees/commissions, including quotas; if the issue is not subscribed in its entirety, insert a statement as to the remaining portion]* [Not applicable]

Date of the Subscription Agreement [●]

Provisions

Management - and underwriting commission [●]

Selling commission [●]

Listing commission [●]

Other [●]

Admission to Trading and Dealing Arrangements

Stock Exchange Listing

☐ None [If the specified currency is EUR, delete this and the following line].

☐ Vienna Stock Exchange ☒ Official Market (*Amtlicher Handel*)

Expected date of admission [●]

Estimated total costs regarding admission to trading [●]

[To be completed only in the case of a public offer of Notes with a denomination of less than EUR 100,000:

Name and address of institutions acting as intermediaries in secondary trading on the basis of a commitment and providing liquidity by means of bid and offer prices, and description of the main content of their commitment. [●]

Market Making

☐ [●]

☐ [not applicable]

[These Final Terms contain the information required for the admission of this issuance of Notes to trading on the Vienna Stock Exchange pursuant to the debt issuance programme of VOLKSBANK WIEN AG.]

Regulated or equivalent markets as well as MTFs on which securities of the same class are already admitted to trading

[●] [Not applicable]

[If EURIBOR does not apply, delete entire section:

Additional Information on the reference rate EURIBOR

[insert name]

[insert description of the reference interest rate EURIBOR].

[Insert reference to where information on past and future movements in the reference rate EURIBOR and its volatility can be obtained electronically and whether there is a cost involved.]]

[If CMS does not apply, delete entire section:

Additional Information on the reference rate CMS

[insert name]

[insert description of the reference rate CMS].

Weitere Angaben

[Insert reference to where information on the past and future performance of the reference rate CMS and its volatility can be obtained electronically and whether there is a cost involved.]]

Additional Information

[Only in the case of a public offer of Notes with a principal amount of less than EUR 100,000 insert: Reasons for the offer and] Use of the proceeds of the issue

[insert details (esp. in the case of an issue of a Green Bond, a Sustainability Bond or a Social Bond insert details pursuant to the Green, Sustainability and/or Social Bond Framework)]
[●]]

[In the case of a public offering of Notes with a principal amount exceeding EUR 100,000 insert and, if applicable, in the case of a public offering of Notes with a principal amount of less than EUR

[●] [As the Notes are being issued by way of a tap issue, the net amount of proceeds is uncertain and cannot be stated].

100,000 insert: Estimated Net Amount of Proceeds	[To the extent that revenues are designated for various major uses, they shall be itemized and presented in order of priority of use.]]
[Insert, if applicable, in the case of a public offer of Notes with a nominal amount of less than EUR 100,000: Estimated total cost of the issue	[●] [Where costs are for various major uses, they shall be itemized and presented by priority of use]].
Yield	[●] [, the issue yield was calculated on the issue date based on the initial issue price and is not an indication of a yield in the future]. [] [, yield cannot be provided due to variable interest rate]].
Interests and conflicts of interest	[●] [Not applicable] [No persons other than the Issuer are materially interested in the Offer]. [in the case of Subordinated Notes, insert: The Subordinated Notes may be counted as equity by the Issuer and the Issuer therefore has a proprietary interest in the distribution of such Notes].
Resolutions, authorisations and approvals under which the Notes are issued	[●]
The selling restrictions set out in the Prospectus apply.	<input type="checkbox"/> Not applicable <input type="checkbox"/> Applicable
Additional sales restrictions (insert)	[●]
Rating of the Notes	<input type="checkbox"/> No rating is provided for the Notes <input type="checkbox"/> [●] [Indication of the credit rating (including a brief explanation of the significance of the credit rating) and full name of the entity that issued the credit rating].
[Data according to Benchmark Regulation:	
(i) Reference interest [rate] [rates]:	[●]
(ii) Name[s] [of administrator] [of administrators]:	[●]
(iii) registration in the public register of the European Securities and Markets	As at the date of these Final Terms [is][are] [insert name(s) of the Administrator(s)]

Authority (ESMA) in accordance with the
Benchmark Regulation:

on the public register [not] named [and
[insert name(s) of the Administrator(s)]
on the public register].

**[If one or more Administrators are not
registered in the public register, insert:**

So far as the Issuer is aware, the obtaining
of authorisation or registration (or, in the
case of a registered office outside the
European Union, recognition, assumption or
equivalence) by **[insert name(s) of
administrator(s)]** is not currently required
because **[insert name(s) of
administrator(s)]** [is][are] covered by the
transitional provisions in Article 51 of the
Benchmark Regulation.]

Responsibility

The Issuer accepts responsibility for the information contained in these Final Terms as determined in the Prospectus. With respect to the third party information contained herein and identified as such, the following applies: (i) the Issuer confirms that such information has been accurately reproduced and, so far as the Issuer is aware and is able to ascertain from information supplied by such third parties, no facts have been omitted, the omission of which would render the reproduced information inaccurate or misleading; (ii) the Issuer has not independently verified such information and does not accept responsibility for its accuracy.

VOLKSBANK WIEN AG

By:

**[ANNEX 1
Issue-specific summary
[insert issue specific summary]]**

TRANSLATION

[ANNEX[1][2]

Terms and Conditions of the Notes
[*insert Terms and Conditions*]

TRANSLATION

6. SUBSCRIPTION AND SALE

6.1 SUMMARY OF THE PROGRAMME AGREEMENT

In a Programme Agreement dated 14 July 2021 (the "**Programme Agreement**"), the Dealers and the Issuer agreed on a basis for the subscription of the Notes by one or more Dealers. Pursuant to the terms of the Programme Agreement, the Issuer has agreed to pay certain costs of a Dealer in connection with the Programme and individual issues of Notes under the Programme and to indemnify and hold the Dealers harmless against certain claims.

6.2 SELLING RESTRICTIONS

With exception of Austria, this Prospectus may not be published in any country in which there are or may be regulations concerning registration, admission or other regulations with regard to a public offer which could conflict with a publication or an offer of the Notes. In particular, this Prospectus may not be brought into the United States of America.

The Notes of the Issuer issued under this Prospectus have not been and will not be registered under the U.S. Securities Act of 1933 (the "**Securities Act**") and, as bearer securities, are subject to certain requirements under U.S. tax law. Except for certain exceptions set forth in U.S. tax law, the Notes may not be offered, sold or delivered within the United States or to U.S. persons (as defined in the Securities Act). The Notes have not been and will not be registered under the applicable securities laws of Australia, Canada, Japan or the United Kingdom and may not be offered or sold to persons resident in Australia, Canada, Japan or the United Kingdom.

In an EEA Member State, the Notes may be offered to the public if:

- (a) before or simultaneously with the commencement of the offer, a prospectus (supplement) approved by the approval authority in the offer state or notified to the competent authority in the relevant member state has been duly filed and published and the validity period of the prospectus of 12 months from the date of its approval has not yet expired;
- (b) it is an offer addressed exclusively to qualified investors within the meaning of Article 2 (e) of the Prospectus Regulation;
- (c) it is an offer to fewer than 150 natural or legal persons per EEA Member State who are not qualified investors;
- (d) it is an offer of debt securities with a minimum denomination of EUR 100,000; or
- (e) it is an offer which does not otherwise trigger an obligation to publish a prospectus by the issuer pursuant to Article 3 of the Prospectus Regulation.

For the purposes of this provision the expression an "**offer of Notes to the public**" in relation to any Notes in any Relevant Member State means the communication in any form and by any means of sufficient information on the terms of the offer and the Notes to be offered so as to enable an investor to decide to purchase or subscribe the Notes.

RESPONSIBILITY STATEMENT

VOLKSBANK WIEN AG (the Issuer), with its registered office in Vienna and its business address at 1030 Vienna, Dietrichgasse 25, is responsible for the information given in this Prospectus and declares that it has taken all reasonable care to ensure that the information contained in this Prospectus is, to the best of its knowledge, in accordance with the facts and contains no omission likely to affect its import.

VOLKSBANK WIEN AG

as issuer

GLOSSARY AND LIST OF ABBREVIATIONS

For ease of reading, certain abbreviations and definitions used in this Prospectus are set out below. Readers of this Prospectus should always use the full description of any expression contained in this Prospectus.

"30/360"	means, with respect to the calculation of the interest amount on a Note, the number of days of the Calculation Period divided by 360, the number of days to be calculated on the basis of a year of 360 days with twelve 30-day months (unless (A) the last day of the Calculation Period is the 31st day of a month while the first day of the Calculation Period is neither on the 30th day nor the 31st day of a month, in which case the month containing such day shall not be treated as a month reduced to 30 days). nor the 31st day of a month, in which case the month containing that day shall not be treated as a month extended to 30 days, or (B) the last day of the Calculation Period falls is the last day of February, in which case the month of February shall not be treated as a month extended to 30 days).
"Hedging Disruption"	means Hedging Disruption as defined in § 5 of the Model of the Terms and Conditions.
"ACT/360"	means, with respect to the calculation of the interest amount on a Note, the actual number of days of the Calculation Period divided by 360.
"Actual/Actual (ICMA)"	means, with respect to the calculation of the interest amount on a Note, if the Calculation Period is equal to or shorter than the Interest Period during which it falls, the actual number of days in the Calculation Period divided by the product of: (A) the actual number of days in the respective Interest Period and (B) the number of Interest Periods normally ending in one year.
"Old Issues"	means the issues issued under the "Prospectus 2020".
"Amortisation Amount"	means the intended redemption amount of the Notes on the Final Maturity Date, discounted at an annual rate (expressed as a percentage) calculated by the Issuer as follows: redemption amount of the Notes discounted to the Issue Price on the Issue Date on the basis of an annual rate of interest taking into account interest already accrued, the result being rounded commercially to two decimal places.
"Terms and Conditions"	means the Form Terms and Conditions together with the Final Terms within the meaning of Article 26(5) of Delegated Regulation (EU) 2019/980.
"Holder"	means the holders of Notes.
"AT 1"	means Additional Tier 1 capital in accordance with Article 52 CRR.

"Issue Premium"	means a premium on the issue price, which is intended to cover commissions or other ancillary costs incurred by the Issuer in connection with the issue and hedging of the Notes.
"BaSAG"	means the Austrian Recovery and Resolution Act (<i>Sanierungs- und Abwicklungsgesetz</i>).
"Basel III"	refers to the BCBS's package of measures to amend the capital and liquidity requirements applicable to credit institutions.
"Base Prospectus"	see "Prospectus".
"BCBS"	means the Basel Committee on Banking Supervision.
"Issue Date"	means the date on which the Issuer issues Notes in accordance with the provisions of the Form Terms and Conditions (as defined in § 1 (1) of the Form Terms and Conditions).
"Screen Page"	means the respective screen page on which a relevant interest rate is published.
"Calculation Agent"	means the Calculation Agent for the Notes (as defined in § 9 (2) of the Terms and Conditions).
"BRRD"	means the Directive of the European Parliament and of the Council of 15 May 2014 establishing a framework for the recovery and resolution of credit institutions and investment firms and amending Council Directive 82/891/EEC, Directives 2001/24/EC, 2002/47/EC, 2004/25/EC, 2005/56/EC, 2007/36/EC, 2011/35/EU, 2012/30/EU and 2013/36/EU and Regulations (EU) No 1093/2010 and (EU) No 648/2012 of the European Parliament and of the Council (<i>Bank Recovery and Resolution Directive</i>).
"BWG"	means the Austrian Banking Act (<i>Bankwesengesetz</i>).
"CET 1"	means Common Equity Tier 1 capital in accordance with Article 26 CRR.
"Clearing System"	means the Clearing System as defined in § 1 (4) of the Terms and Conditions.
"Clearstream Frankfurt"	means the clearing system Clearstream Banking AG, Eschborn, Germany.
"Clearstream Luxembourg"	means the clearing system Clearstream Banking S.A. société anonyme, Luxembourg, Grand Duchy of Luxembourg.
"CRD IV"	means the Directive 2013/36/EU of the European Parliament and of the Council of 26 June 2013 on access to the activity of credit institutions and the prudential supervision of credit institutions and investment firms, amending Directive 2002/87/EC and repealing Directives 2006/48/EC and 2006/49/EC (<i>Capital Requirements Directive IV</i>).

"CRR"	means Regulation (EU) No 575/2013 of the European Parliament and of the Council of 26 June 2013 on prudential requirements for credit institutions and investment firms and amending Regulation (EU) No 648/2012 (<i>Capital Requirements Regulation</i>).
"CSD"	means the securities depository of OeKB CSD GmbH.
"cover assets"	means assets by which the covered Notes are covered which meet the requirements set out in the FBSchVG.
"own funds"	means the capital of the Issuer required by regulatory law.
"Issuer"	means VOLKSBANK WIEN AG.
"Final Maturity Date"	means the date on which the Notes are redeemed at their Redemption Amount.
"Final Terms"	means the Final Terms of a Series of Notes within the meaning of Article 26(5) of Delegated Regulation (EU) 2019/980.
"ESG"	means Environmental Social Governance (German: Umwelt, Soziales und Unternehmensführung)
"EU"	means the European Union.
"EUR", "€" or "Euro".	means the currency of the third stage of the European Economic and Monetary Union as defined in the Treaty establishing the European Community, as amended by the Treaty on European Union, or the official currency in Austria.
"Euroclear"	means the clearing system Euroclear Bank SA/NV, Brussels, Belgium.
"EURIBOR"	is the abbreviation for "Euro Interbank Offered Rate", a system of reference interest rates in the Euro market which came into force in the course of the European Economic and Monetary Union.
"Euro Zone"	means the territory of those member states of the European Union which have adopted or will adopt a single currency in accordance with the treaty establishing the European Community (signed in Rome on 25 March 1957), as amended by the treaty on European Union (signed in Maastricht on 7 February 1992), the treaty of Amsterdam of 2 October 1997 and the treaty of Lisbon of 13 December 2007, as amended from time to time.
"FBSchVG"	means the Austrian Act relating to Covered Bank Bonds (<i>Gesetz betreffend fundierte Bankschuldverschreibungen</i>).
"Specified Currency"	means the currency in which the Notes are issued by the Issuer on the Issue Date (as defined in § 1 (1) of the Form Terms and Conditions).
"Specified Time"	means the time at which the interest rate is published on the respective Screen Page.

"Financial Intermediaries"	means all credit institutions authorised in an EEA Member State within the meaning of Directive 2013/36/EU, which have their registered office in the relevant Member State and which are authorised to issue or distribute the Notes.
"Fitch"	means Fitch Ratings.
"Fixed Interest Period"	means the period from and including the Interest Commencement Date to the calendar day preceding the first Fixed Interest Payment Date and each subsequent period from and including the Fixed Interest Payment Date to and including the calendar day preceding the immediately following last Fixed Interest Payment Date.
"Fixed Interest Rate"	means the fixed interest rate as defined in the Terms and Conditions of the Note, if applicable.
"Fixed Interest Payment Date"	means the day of each month, quarter, half-year or year on which the fixed interest is payable.
"FMA"	means the Austrian Financial Market Authority.
"Business Day"	means a Business Day as defined in § 6 of the Terms and Conditions of the Notes.
"Increased hedging costs"	means that the Issuer is required to pay a materially higher amount of taxes, duties, expenses and fees (other than brokerage fees) in order to: (i) enter into, continue or settle any transaction or to acquire, exchange, hold or dispose of any asset, which the Issuer deems necessary to hedge price risks in respect of its obligations under the Notes; or (ii) to realise, recover or pass on proceeds from such transactions or assets, provided that amounts which have increased only because of the creditworthiness of the Issuer has declined shall not be deemed to be Increased Hedging Costs.
"P&L"	means profit and loss statement.
"Joint Liability Scheme"	means that the central organisation can provide services on the basis of the Association Agreement and the Trust Agreement Trust Fund, e.g. in the form of short and medium-term liquidity support, guarantees and other liabilities, subordinated loans, payment of third-party claims and equity injections.
"write-down and conversion powers."	means the write-down and conversion powers under the BRRD and the BaSAG.
"Maximum Interest Rate"	means the highest applicable interest rate fixed for a given interest period.
"Principal Paying Agent"	means the Principal Paying Agent as defined in § 9 (1) of the Terms and Conditions of the Notes.
"ICE Swap Rate"	means the published swap rates. ICE Swap Rate is a screen service that publishes the average swap rates for the three major currencies

	(Euro, British Pound and US Dollar) for selected maturities on a daily basis.
"Investment Grade Area"	means ratings of Notes with best to medium creditworthiness.
"ISIN"	means the International Securities Identification Number.
"CGT"	means the capital gains tax.
"Trustee Act"	means the Law of 24 April 1874 concerning the joint representation of the rights of the owners of partial debentures made out to bearer or transferable by endorsement and the treatment of the mortgage rights granted for such partial debentures in the books, RGBl. no. 49/1874 (<i>Gesetz vom 24. April 1874, betreffend die gemeinsame Vertretung der Rechte der Besitzer von auf Inhaber lautenden oder durch Indossament übertragbaren Theilschuldverschreibungen und die bürgerliche Behandlung der für solche Theilschuldverschreibungen eingeräumten Hypothekarrechte, RGBl. Nr 49/1874</i>).
"Trustee Amendment Act"	means the Law of 5 December 1877, with which supplementary provisions to the Laws of 24 April 1874 regarding the representation of the holders of Pfandbriefe or of partial bonds made out to bearer or transferable by endorsement were enacted, RGBl. no. 111/1877 (<i>Gesetz vom 5. Dezember 1877, womit ergänzende Bestimmungen zu den Gesetzen vom 24. April 1874 betreffend die Vertretung der Besitzer von Pfandbriefen oder von auf Inhaber lautenden oder durch Indossament übertragbaren Theilschuldverschreibungen erlassen werden, RGBl. Nr 111/1877</i>).
"Liquidity Scheme"	means that the member credit institutions of the Association of Volksbanks are obliged to invest their liquidity with VOLKSBANK WIEN in accordance with the general instructions of VOLKSBANK WIEN in its function as central organisation, as well as the possibility for VOLKSBANK WIEN to access all assets of the member credit institutions in the event of a Liquidity Scheme emergency in order to resolve the emergency.
"Margin"	means a premium or discount per annum within a certain interest period.
"Market Interest Rate Level"	means interest rates on the money and capital markets for comparable Notes.
"Minimum Interest Rate"	means the lowest applicable interest rate fixed for a given interest period.
"Members of the Association of Volksbanks"	means VOLKSBANK WIEN as the central organisation and the credit institutions assigned to it as well as Volksbank Vertriebs- und Marketing eG.

"Form Terms and Conditions"	means the terms and conditions applicable to the different categories of Notes issued in four different forms under this Programme.
"Nominal Amount"	means the nominal amount as defined in § 1 (1) of the Terms and Conditions of the Notes and consists of the Specified Currency and the specified denomination.
"New Issuer"	means another company which is directly or indirectly controlled by the Issuer and which takes the place of the Issuer as the new Issuer for all obligations arising from or in connection with the Notes with discharging effect for the Issuer.
"Option"	means each of the four option in which the Form Terms and Terms and Conditions of the Notes are set out, namely Option 1 comprising the Form Terms and Conditions for fixed rate Notes, Option 2 comprising the Form Terms and Conditions for Zero Coupon Notes, Option 3 comprising the Form Terms and Conditions for floating rate Notes and Option 4 comprising the Form Terms and Conditions for fixed rate Notes followed by floating rate Notes, which are set out from page 81 this Prospectus.
"ÖGV"	means the Austrian Association of Cooperatives (Schulze-Delitzsch).
"ÖVAG"	means Österreichische Volksbanken-Aktiengesellschaft.
"Panel Banks"	means the group of banks from whose prevailing interest rates EURIBOR is calculated.
"Programme"	means the debt issuance programme of Notes (<i>Programm zur Begebung von Schuldverschreibungen</i>) bearer form as ordinary-senior, senior non-preferred, subordinated and covered Notes in percentage quotation.
"Programme Agreement"	means the agreement in which the Dealers and the Issuer have agreed on a basis for the subscription of the Notes by one or more Dealers.
"Prospectus"	means the Programme for issuing Notes.
"Prospectus Regulation"	means Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017 on the prospectus to be published when securities are offered to the public or admitted to trading on a regulated market and repealing Directive 2003/71/EC.
"Change of Law"	means that (i) due to the enactment of changes in laws or regulations (including but not limited to tax laws) or (ii) changes in the interpretation of judicial or regulatory decisions relevant to the relevant laws or regulations (including statements by tax authorities), the Issuer determines that there has been a material increase in the costs associated with its obligations under the Notes (including, without limitation, increases in tax liabilities, reductions in tax benefits

or other adverse effects on tax treatment) if such changes become effective on or after the Issue Date.

"Reference Banks"	means the principal Euro Zones offices of four major Reference Banks (measured by their total assets) whose offered rates in the Euro Zone interbank market have been used to determine the last Reference [Interest] Rate appearing on the Screen Page, each of which is selected by the calculation agent.
"Reference (Interest) Rate"	means the reference (interest) rate relevant for an interest period, which is published on the respective Screen Page depending on the Option for a variant.
"Risk Factors"	means risks inherent in an investment in the Notes (see the section on Risk Factors).
"Redemption Amount"	means the amount at which the Notes will be redeemed on the Final Maturity Date.
"Global Note"	means a non-digital or digital global note pursuant to § 24 lit b or pursuant to § 24 lit e Custody Act by which Notes are securitised.
"Threshold"	VOLKSBANK WIEN set early warning indicators for the Association of Volksbanks in accordance with the group recovery plan. The thresholds are referred to as "red" and "yellow" thresholds, with the red threshold representing the statutory regulatory minimum ratios and the yellow threshold corresponding to internally determined ratios that are set higher than the red threshold and act as a buffer.
"Notes"	means the notes issued under this Programme.
"Securities Act"	means the United States Securities Act of 1933.
"Series"	means a series of Notes.
"SRB"	means the central European resolution authority, the Single Resolution Board, based in Brussels
"SRF"	means the Single Resolution Fund.
"SSM"	means the Single Supervisory Mechanism.
"SRM"	means the Single Resolution Mechanism.
"SRMR"	means Regulation (EU) No 806/2014, as amended (Single Resolution Mechanism Regulation).
"TARGET2"	means the Trans-European Automated Real-Time Gross Settlement Express Transfer System.
"TARGET business day"	means a day on which the TARGET2 system is operational.
"Tier 1"	means Coming Equity in accordance with Article 25 CRR.
"Tier 2"	means Tier 2 capital in accordance with Article 63 CRR.

"TLTRO"	refers to the ECB's Targeted Longer-Term Refinancing Operations III programme; with this set of instruments, the ECB provides banks with refinancing with the provision of eligible collateral with a 3-year term, which can be repaid early if required, starting in September 2021.
"Floating Interest Rate"	means the floating interest rate as defined in the Terms and Conditions of the Notes, if applicable.
"Option"	means one of the four different ways of structuring the Notes with regard to their interest rate.
"Association Agreement"	means the agreement between VOLKSBANK WIEN (as the central organisation), the member credit institutions for the formation of a credit institution association pursuant to § 30a BWG, which was concluded in 2016 and became effective on 1 July 2016.
"Interest Commencement Date"	means the moment from which interest is paid on the Notes in relation to their nominal amount until the end of the interest period.
"Interest End Date"	means the date on which the interest accrual period of the Notes ends.
"Volksbanks sector"	means all credit institutions allocated to the Volksbanken sector of the ÖGV, whereby the members of the Volksbanken sector do not have to be the same as the members of the Association of Volksbanks.
"Association of Volksbanks"	means the association of credit institutions pursuant to section 30a BWG formed on the basis of the Association Agreement concluded between VOLKSBANK WIEN as the central organisation and the member credit institutions. Volksbank Vertriebs- und Marketing eG is also part of the Association of Volksbanks but does not have a licence as a credit institution pursuant to the BWG and is therefore not part of the Association of Credit Institutions pursuant to § 30a BWG.
"VOLKSBANK WIEN"	means VOLKSBANK WIEN AG.
"VOLKSBANK WIEN Group"	means the Issuer and its consolidated subsidiaries.
"Early Redemption Amount"	means the Early Redemption Amount as defined in § 5 (3) of the Terms and Conditions of the Notes.
"Optional Redemption Amount (call)"	means the Optional Redemption Amount (Call) as defined in § 5 (1) of the Terms and Conditions of the Notes, if applicable.
"Optional Redemption Amount (Put)"	means the Optional Redemption Amount (Put) as defined in § 5 (2) of the Terms and Conditions of the Notes, if applicable.
"Optional Redemption Date (Call)"	means the Optional Redemption Date as defined in § 5 (1) of the Terms and Conditions of the Notes, if applicable.

"Optional Redemption Date (Put)"	means the Optional Redemption Date as defined in § 5 (2) of the Terms and Conditions of the Notes, if applicable.
"Material Contracts"	means the Agreements entered into by the Issuer in chapter 4.13 Material contracts
"Paying Agent"	means the Paying Agent as defined in § 9 (1) of the Terms and Conditions of the Notes.
"Target Coupon"	means the sum of all maximum annual interest payments.
"Calculation Period"	means any period of time with respect to the calculation of the amount of interest on a Note.
"Interest Determination Day"	means a specified Business Day prior to the beginning or end of the relevant Interest Period.
"Interest Period"	means the period from, and including, the Interest Commencement Date to, and including, the calendar day preceding the first Interest Payment Date and each subsequent period from, and including, an Interest Payment Date to, and including, the calendar day preceding the immediately following Interest Payment Date.
"Day Count Fraction"	means, with respect to the calculation of the interest amount on any Note for the Calculation Period, the ratio of a certain number of days in the Calculation Period to the number of days in the Interest Period.
"Interest Rate"	means the respective interest rate in per cent. per annum at which the respective series of Notes bears interest.
"Interest Payment Date"	means the date on which the interest is payable in arrears.
"Member Credit Institutions"	means those credit institutions of an association of credit institutions pursuant to § 30a BWG which have their registered office in Austria and are permanently assigned to the central organisation; in the case of the Association of Volksbanks, these are the following credit institutions at the time of the approval of the Prospectus, i.e. the seven regional Volksbanks and one special credit institution: <ol style="list-style-type: none"> 1. Volksbank Kärnten eG 2. Volksbank Niederösterreich AG 3. Volksbank Upper Austria AG 4. Volksbank Steiermark AG 5. Volksbank Salzburg eG 6. Volksbank Tirol AG 7. VOLKSBANK VORARLBERG e. Gen. 8. Österreichische Ärzte- und Apothekerbank AG (special credit institution)

"Competent Authority"

means the competent authority as defined in Article 4 (1)(40) CRR responsible for the supervision of the Issuer on an individual and/or consolidated basis.

"Forward-Looking Statements"

means the forward-looking statements contained in this Prospectus that are not historical facts.

TRANSLATION